

# ***CAL FIRE***

## **Butte County Fire Department**



## **Training & Safety Bureau Guidelines**

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*Train As If Your Life Depends On It, Because It Does*

**November 2012**

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# Welcome

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Welcome to the CAL FIRE, Butte County Fire Department Training & Safety Bureau Guidelines.

The goal of the Training & Safety Bureau is to develop and maintain a Unit training program that makes available fire, rescue and emergency medical services training to all employees' career and volunteer.

This document is designed to assist career and volunteer personnel with their training needs by identifying and explaining the training process.

It is designed as a guideline, and if followed, should address most of the training questions and needs of our employees. This document will not address every training question. Employees are encouraged to ask questions as they arise.

Changes during the training cycle will occur and the Training & Safety Bureau will make every effort to make those changes as painless as possible.

The Training & Safety Bureau is looking forward to working with you and would like to thank you in advance for your cooperation. Any input, ideas or suggestions for improvements to this document are encouraged, and can be forwarded to the Training & Safety Bureau Chief.

# Mission Statements

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## **CAL FIRE MISSION STATEMENT**

"The California Department of Forestry and Fire Protection protects the people of California from fires, responds to emergencies, and protects and enhances forest, range, and watershed values providing social, economic, and environmental benefits to rural and urban citizens."

## **CAL FIRE TRAINING MISSION STATEMENT**

Consistent with the Mission of the Department, the training program and process aspire to develop, enhance and perfect the capabilities of its human resources, provides leadership through the mutual sharing of knowledge, skills and abilities with cooperating agencies.

## **CAL FIRE TRAINING PROGRAM VISION STATEMENT**

We provide the training that instills the knowledge, skills and ability to maintain, or develop professionals and leaders in Fire Protection, Natural Resource Management, and Management Services. Paramount in the process is the constant improvement of the performance of each individual through comprehensive training and drills. We facilitate the continual evaluation of our training instruments to provide contemporary, mission specific, need based, and cost efficient delivery of our training programs.

In order to remain responsive to the mission of the Department, we remain vigilant and flexible to; change, advanced technology, and the external influences that challenge the human resources of the department. By meeting these challenges, department operations are enhanced and our employees are better prepared to meet their objectives.

We foster professional relationships through the mutual sharing of knowledge, skills and abilities. We strive to maintain recognition earned, through participation and demonstrated professionalism with peers in State, National, Local Government, and private enterprise. We cooperate in the development and delivery of training programs with mutual benefit.

## **BUTTE COUNTY FIRE DEPARTMENT TRAINING MISSION**

The Butte County Fire Department Training Program goal is to assure quality service to the public by developing the skills and abilities of all Butte County Fire Department's career and volunteer personnel. This is accomplished through training that is economical, effective, and consistent with the needs of the public, the County of Butte, the Department, and the employee.

# Contact Information

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## **Bureau Chief (B2105)**

Battalion Chief Darren Read .....(530) 282-2255  
[Darren.Read@fire.ca.gov](mailto:Darren.Read@fire.ca.gov)

## **Safety Officer (S2106)**

Fire Captain Mike Waters .....(530) 966-8682  
[Mike.Waters@fire.ca.gov](mailto:Mike.Waters@fire.ca.gov)

## **Training Officer (T2106)**

Fire Captain Tony Brownell .....(530) 521-8144  
[Tony.Brownell@fire.ca.gov](mailto:Tony.Brownell@fire.ca.gov)

## **Training Officer (T2107)**

Fire Captain Chad Porter .....(530) 521-8197  
[Chad.Porter@fire.ca.gov](mailto:Chad.Porter@fire.ca.gov)

## **Training Officer (T2108)**

Fire Captain Garrett Needles .....(530) 966-8683  
[Garrett.Needles@fire.ca.gov](mailto:Garrett.Needles@fire.ca.gov)

## **Physical Fitness Coordinator**

Fire Apparatus Engineer Kyle Wisdom.....(530) 872-6318

## **Video/Photographer**

Office Assistant Jason O'Hanlon .....(530) 370-0807

## **Support Staff**

Office Assistant Amanda Waters.....(530) 891-2924  
[BTU.training@fire.ca.gov](mailto:BTU.training@fire.ca.gov)

## **Bureau Phone Numbers**

Bureau Main Number .....(530) 891-2924  
Bureau 24 Hour Fax Number.....(530) 891-2733

# Program Description & Organization

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## PROGRAM DESCRIPTION

The CAL FIRE-Butte County Fire Department Training and Safety Bureau is responsible for the delivery and documentation of training and safety for all career and volunteer personnel. The Bureau will ensure that all federal, state and local training mandates, laws and regulations are followed as they pertain to training.

The Bureau will operate within and enforce the policies and procedures of CAL FIRE, Butte County Fire Department and the Butte County Fire Chiefs Association.

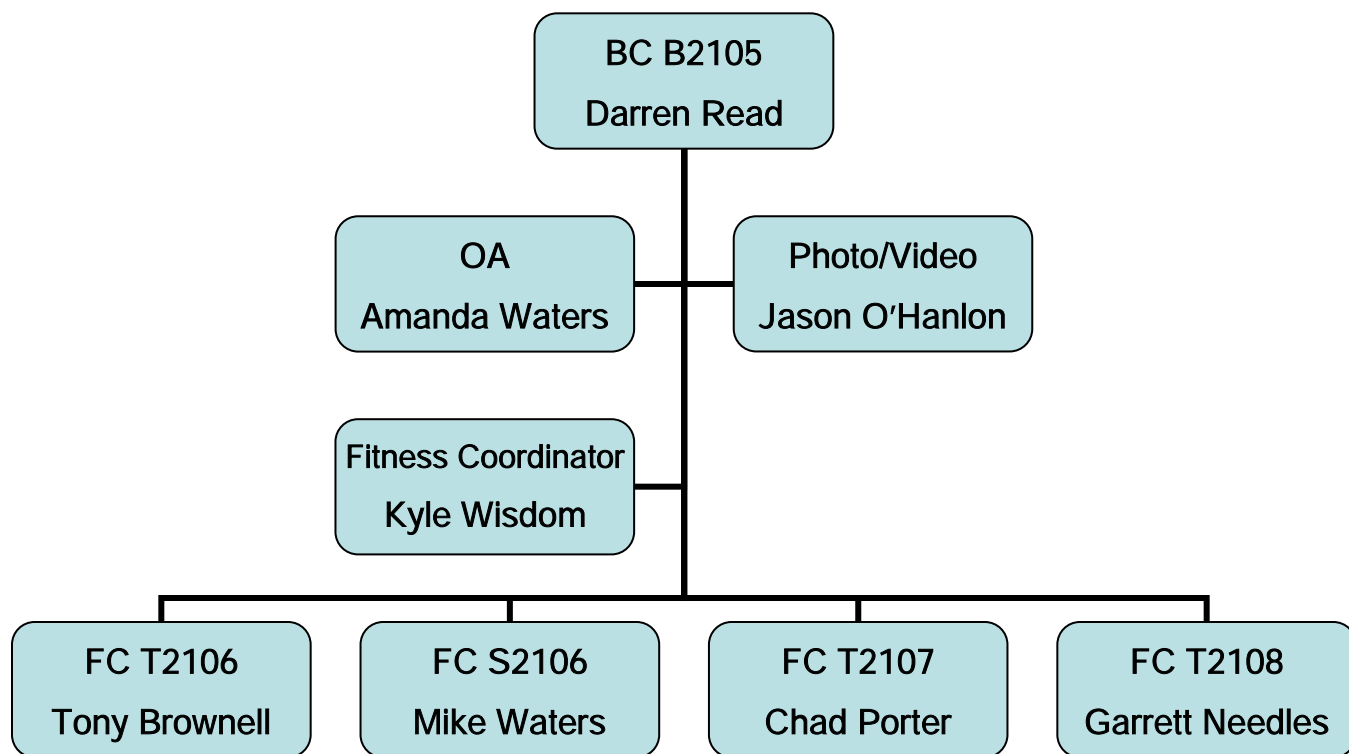
Every career and volunteer employee is **personally** responsible for their career development and ensuring they maintain currency with mandatory training certifications required by state/federal mandates and department policy.

## GENERAL PROGRAM GOALS

- Enforce state/federal law, and CAL FIRE-Butte County Fire Department training policies and procedures as they apply to career and volunteer personnel.
- Ensure that all personnel receive the opportunity for training that is required for their specific positions.
- Document all employees training in a common database (Train Tracker and TMS).
- Work with the CAL FIRE Region Office regarding the allocation of training for CAL FIRE personnel and the presentation of training at regional training locations.
- Work with cooperators at the Butte Community College to ensure communications, cooperation and coordination of all public safety training.
- Work with cooperators as a member of the Butte County Training Officers Association.
- The Bureau will assist and closely coordinate all training with assigned battalion training representatives.

## TRAINING BUREAU ORGANIZATION

The Training & Safety Bureau is supervised by a Battalion Chief who is the Bureau Chief. The Battalion Chief will supervise all personnel assigned to the Training and Safety Bureau.



### TRAINING and SAFETY BUREAU CHIEF (BC Darren Read, B2105)

- **Primary Responsibilities**

- Local, Academy and Region Training Schedule Manager
- TSS & Adjunct Instructor List Manager
- Bureau Administrator
- Bureau Budget Manager
- Butte College Liaison
- Butte County Training Officer's Liaison
- PQS-ERD-ROSS Updates Manager
- Priority Trainee List Manager
- Bureau Personnel Schedule Manager
- Local Training Class Coordinator

- **Teams, Committees, Other**

- Butte Unit Grant Writer
- Volunteer SOP Committee Chair
- PPE Committee Member

## **TRAINING CLERICAL SUPPORT (OA Amada Waters)**

- **Primary Responsibilities**
  - Clerical Support Responsibilities
    - Train Tracker Manager
    - TMS Manager
    - Training Certificates
    - Employee Training Files
  - NWCG ICS Self paced classes
- **Training Support Responsibilities**
  - Audio / Visual Materials Manager
  - Books & Manuals Library
  - Video Library

## **PHOTOGRAPHER / VIDEO PRODUCTIONS (OA Jason O'Hanlon)**

- **Primary Responsibilities**
  - Video Productions
    - Self Paced Mandatory Training Productions
    - Self Paced CE Training Productions
    - Customer Educational Productions
    - General Training Topic Productions
  - Photo Productions
    - Department Action Photos for Public Awareness
    - Department Action Photos for News Media
    - Department Action Photos for Internal Use

## **UNIT PHYSICAL FITNESS COORDINATOR (FAE Kyle Wisdom)**

- **Primary Responsibilities**
  - Fitness Coordinators Responsibilities
    - Serve as a local technical expert on physical fitness conditioning, weight control and nutrition
    - Assist employees to develop individualized exercise programs in accordance with established procedures
    - Assist managers in purchasing appropriate exercise equipment.
    - Evaluate off-site exercise facilities and advise management.
    - Conduct physical fitness assessments



## **SAFETY OFFICER (FC Mike Waters, S2106)**

- **Primary Responsibilities**

- Unit Safety Officer
  - Health and Safety Committee Chairperson
  - Unit IIPP Coordinator
- RPP & Fit Test Coordinator
  - Career
  - Volunteer

- **General Training Responsibilities**

- Tailgate Safety Messages
- Accident Investigations
- Facility Inspections
- Ladder Testing Coordinator
- Annual Readiness Drill Coordinator
- Basic Safety Class Instructor
- Monthly Health and Fitness Newsletter
- Butte College Instructional Services Contract Coordinator
- Multi Company Drill Coordinator

- **Teams, Committees, Cadre's, Other**

- Varies

## **TRAINING OFFICER (FC Tony Brownell, T2106)**

- **Primary Responsibilities**

- JAC Coordinator
  - FAE
  - FF II
- JAC Instructor of Record
- JAC Program
  - Battalion JAC Representative Coordinator
  - Documentations / CAL FIRE 304's

- **General Training Responsibilities**

- Structure Fire Training / SFM Fire Control 3 A/B
- RIC Operations
- Openshaw Training Grounds Manager
- TIC Training

- **Teams, Committees, Cadre's, Other**

- CAST For Kids- CAL FIRE Coordinator
- HazMat Team-Team Leader
- Technical Rescue Team-Team Leader
- Chair Live Burn Cadre
- Co Chair RIC Cadre
- High-rise Operations Committee Member
- Truck Academy Cadre & Instructor
- RIC Cadre & Instructor
- PPE Committee Member

## **TRAINING OFFICER (FC Chad Porter T2107)**

- **Primary Responsibilities**
  - ALS / BLS Unit Coordinator
  - EMT , First Responder , PSFA
  - CPR / AED
  - King Airway
  - Documentation / PCR's
  - CEU's
  - EMS / CPR Instructor Coordinator
  - Ryan White Liaison
- **General Training Responsibilities**
  - MCI Trailer Liaison
  - SFM FF I and FF II
- **Training Support Responsibilities**
  - SFM FFI & FFII Collection Point
  - CAL FIRE Basic Firefighter
  - CAL FIRE Advanced Firefighter
- **Teams, Committees, Cadre's, Other**
  - Fire / ALS Committee
  - Technical Rescue Team-Team Leader
  - Low Angle Committee Member & Instructor
  - Truck Academy Cadre & Instructor
  - RIC Cadre & Instructor

## **TRAINING OFFICER (FC Garrett Needles T2108)**

- **Primary Responsibilities**
  - Volunteer Training Coordinator
- **General Training Responsibilities**
  - Defensive Driver Instructor
  - EVOC Instructor
  - Pump Operations Instructor
  - Volunteer Training Module Instructor / Coordinator
  - Volunteer Mandatory Training Coordinator
- **Training Support Responsibilities**
  - Explorer liaison
- **Teams, Committees, Cadre's, Other**
  - Volunteer SOP committee Chair
  - Volunteer Training Cadre Chair
  - Varies

# **Code of Conduct for Training Courses**

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## **Dress Code**

Appropriate dress for class is required. Acceptable dress includes authorized department uniforms, casual clothing suitable for office wear or the course instructor may dictate the most suitable attire for the course.

Unacceptable dress includes shorts, shirts or blouses without collars, tank tops or halter tops. Your clothing should not be stained, or soiled. You may not wear sandals, flip-flops or shower shoes. Your clothing should not express a political opinion or attitude contrary to the public safety codes or ethics.

Caps and unacceptable items of clothing will not be worn in the classroom. If you are engaged in activities that may soil clothing, wear attire that is appropriate for the situation. tee shirts, shorts, sweats, may be worn for physical fitness training.

## **Language**

Loud or obscene language will not be tolerated.

## **Electronic Devices**

Please turn off cell phones and pagers during class. There will be ample opportunity to use them during your breaks and lunch.

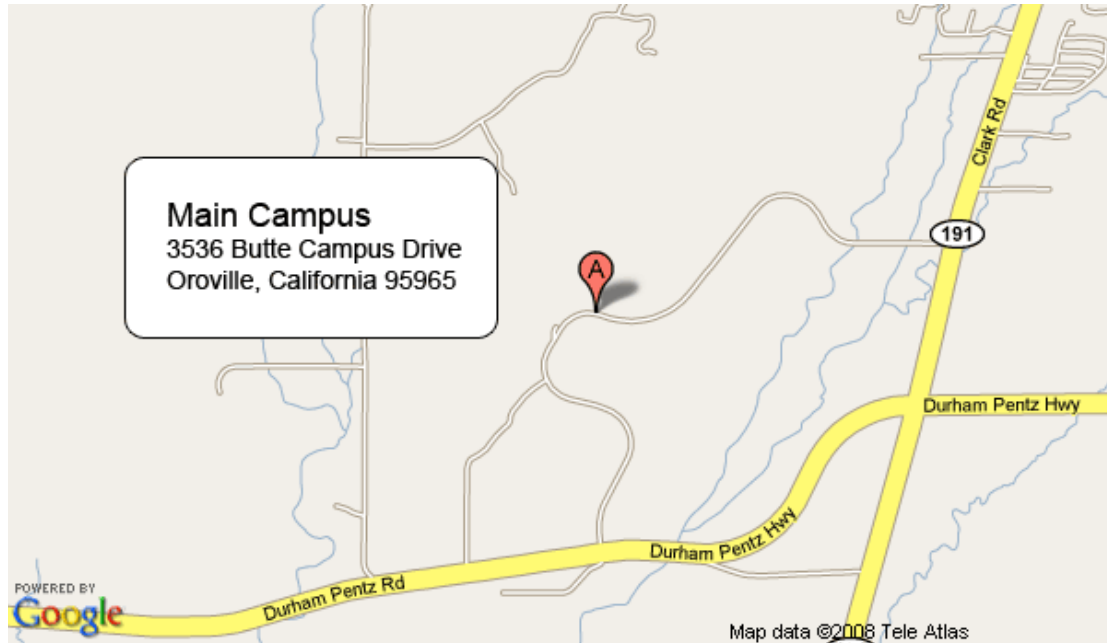
## **Grooming Standards**

CAL FIRE and Butte County Fire Department employees shall be in compliance with the departments grooming standards during all training courses.

**Thank you for your cooperation.**

# Locations We Use For Training

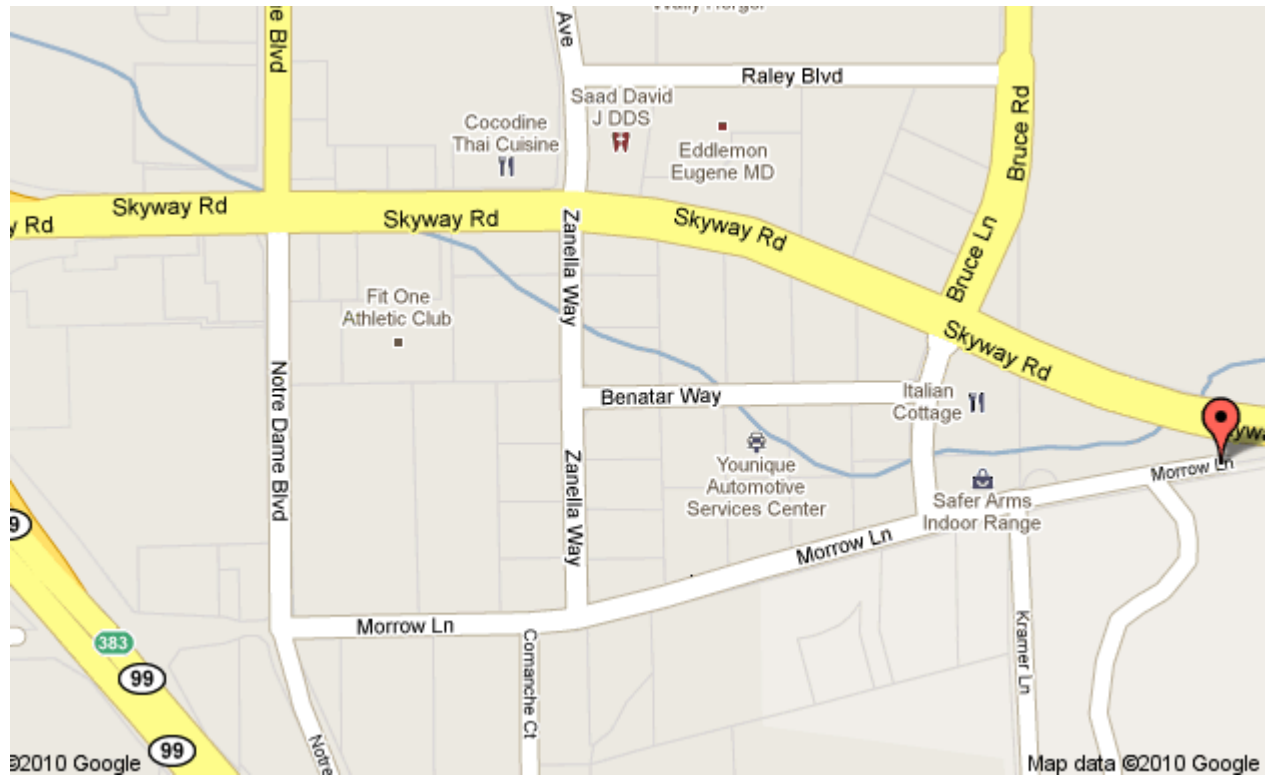
Butte Community College  
3536 Butte Campus Drive  
Oroville, CA 95965



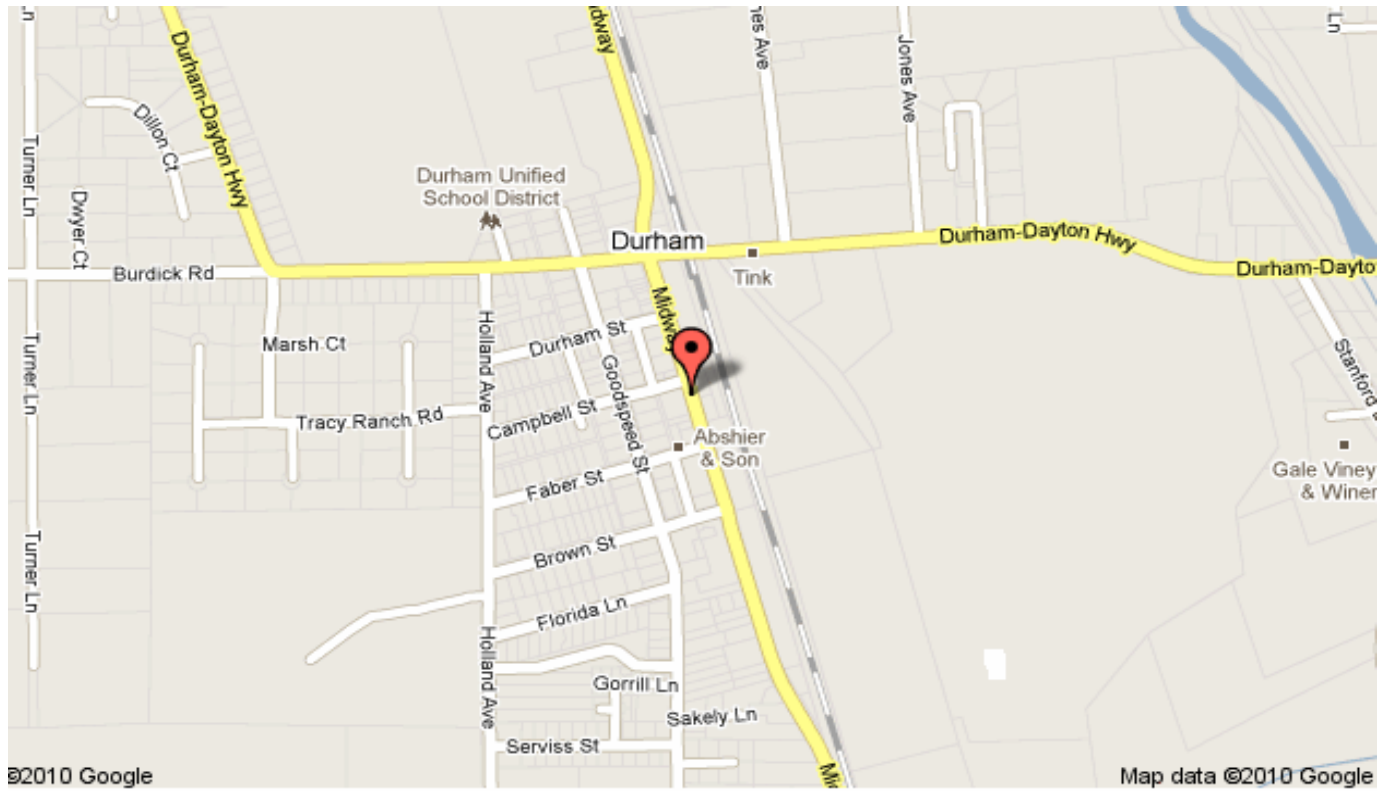
**Butte College Main Campus Map • Listing of Buildings and Services**

Admissions & Records..... SAS	Car Pool Permits..... FPM	Learning Resource Center..... LRC	Student Health Clinic..... QAD 3
Administration..... SAS	Center for Academic Success (CAS)..... SAS	Life Science..... LS	Student Learning Office for..... SAS
Allied Health/Public Service Center..... AHPS	Child Development Center..... CDC	Library, Reference Library..... LRC	Student Welcome Center..... SAS
Assessment..... SAS	Counseling..... SAS	Lost and Found..... FPM	Student Services..... SAS
Associated Students..... SSA	Coyote Gallery..... ARTS	Mechanized Agriculture..... MA	Swing Space A..... SSA
Athletic Office..... WLR	Disabled Student Programs & Services (DSPS)..... SAS	Media Center..... MC	Swing Space B..... SSB
Automotive Technology..... AT	Extended Opportunity Program & Services (EOPS)..... SAS	Media Services for Distance Learning Center..... LB	Swing Space C..... SSC
Broadcast & Electronic Services..... MC	Facilities, Planning & Management..... FPM	Men's Locker Room..... MLR	Swing Space E..... SSF
Bookstore..... CC	Financial Aid..... SAS	New Horizons..... SAS	Swing Space G..... SSG
Business Office..... SAS	Fire Training/Tower/Public Safety Training..... PSTG	Orientation..... SAS	Transfer Counseling Center (TCC)..... SAS
Business Education..... BE	Food Service..... CC	Physical Education..... PE	Transportation Dept..... FPM
Bus Loading/Unloading..... BE	Foundation (Scholarships)..... ADM ANNEX	Physical Science..... PS	TRIO..... SAS
Cafeteria..... CC	Gymnasium..... GYM	Print Shop..... FPM	Veterans Affairs..... QAD 3
Campus Center..... CC	Environmental Horticulture..... EH	Service Learning..... SAS	Technology..... TE
Campus Information..... SAS	Human Resources..... SAS	Shipping & Receiving..... FPM	Welding/Manufacturing..... WM
Campus Police..... FPM	Instructional Arts..... ARTS	Student and Administrative Services..... SAS	Women's Locker Room..... WLR
Career Center..... SAS	Job Placement..... SAS	Student Activities..... SSA	

Butte County Search & Rescue Building  
2591 Morrow Lane  
Chico, CA 95928

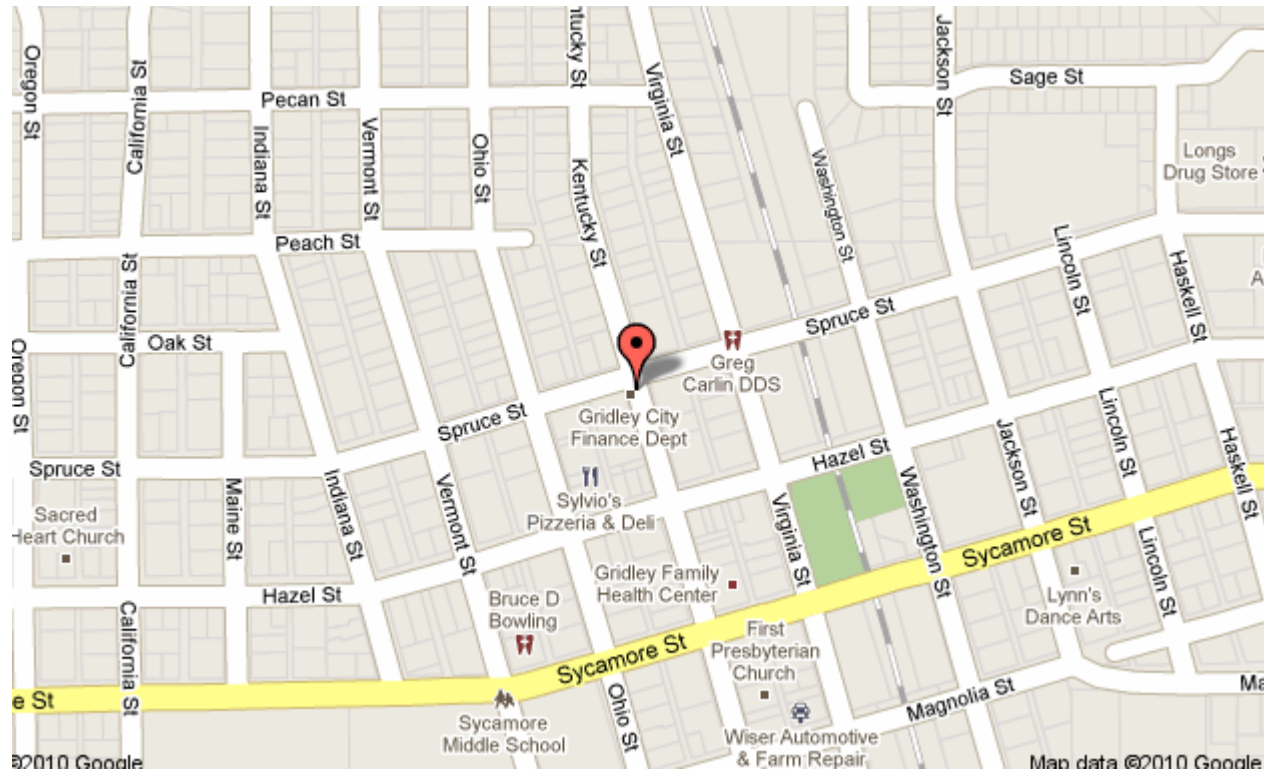


Durham Training Office  
9341 Midway, Suite A  
Durham, CA 95938

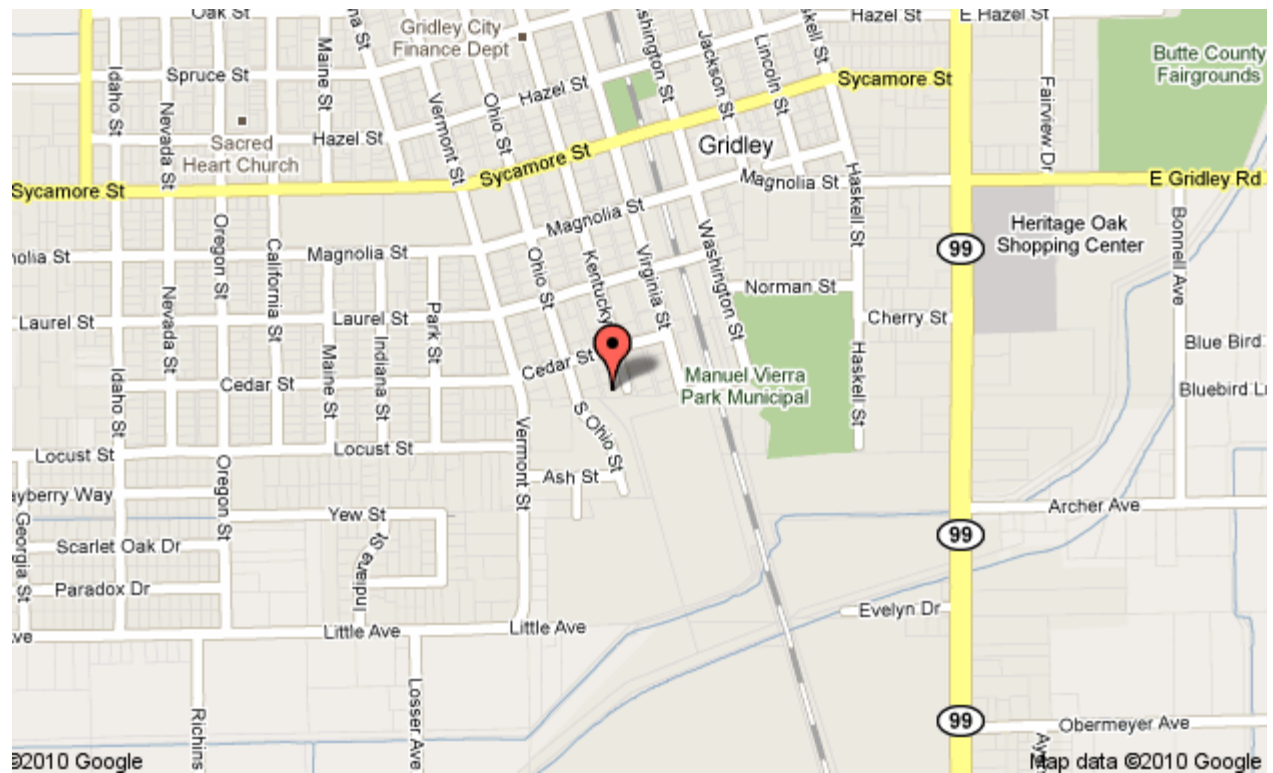




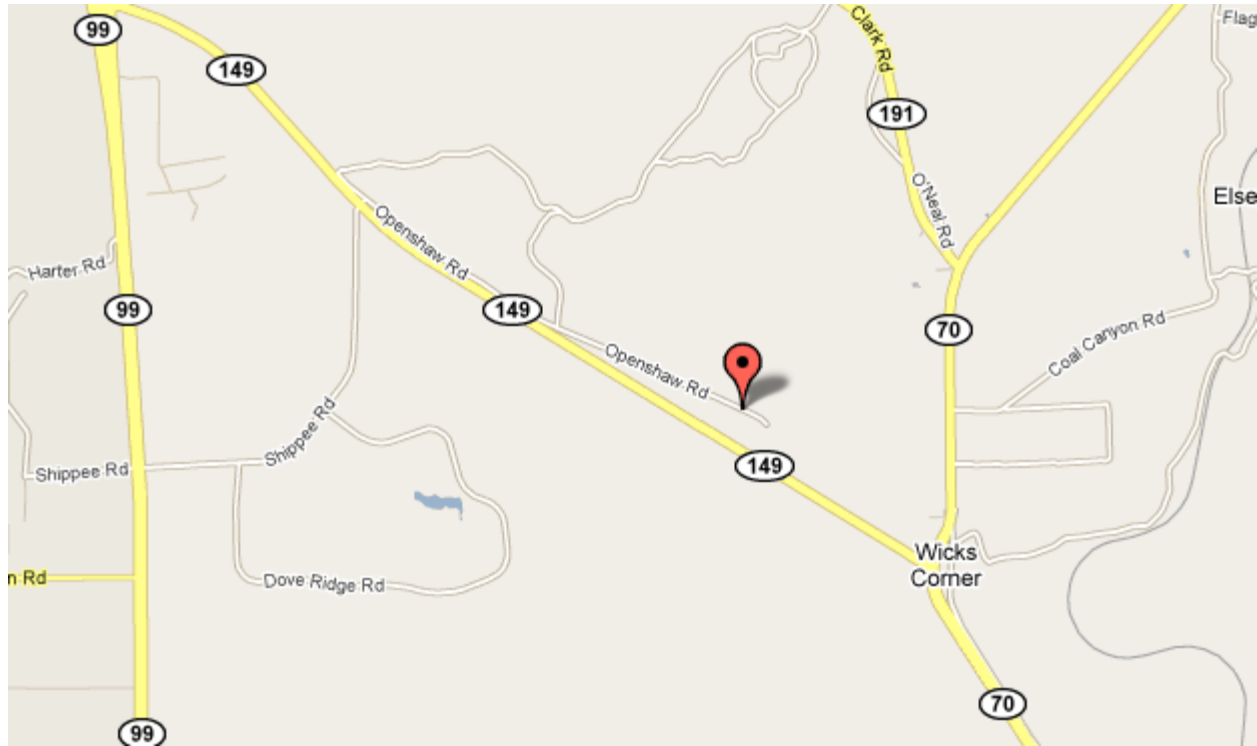
Gridley City Hall  
685 Kentucky Street  
Gridley CA 95948



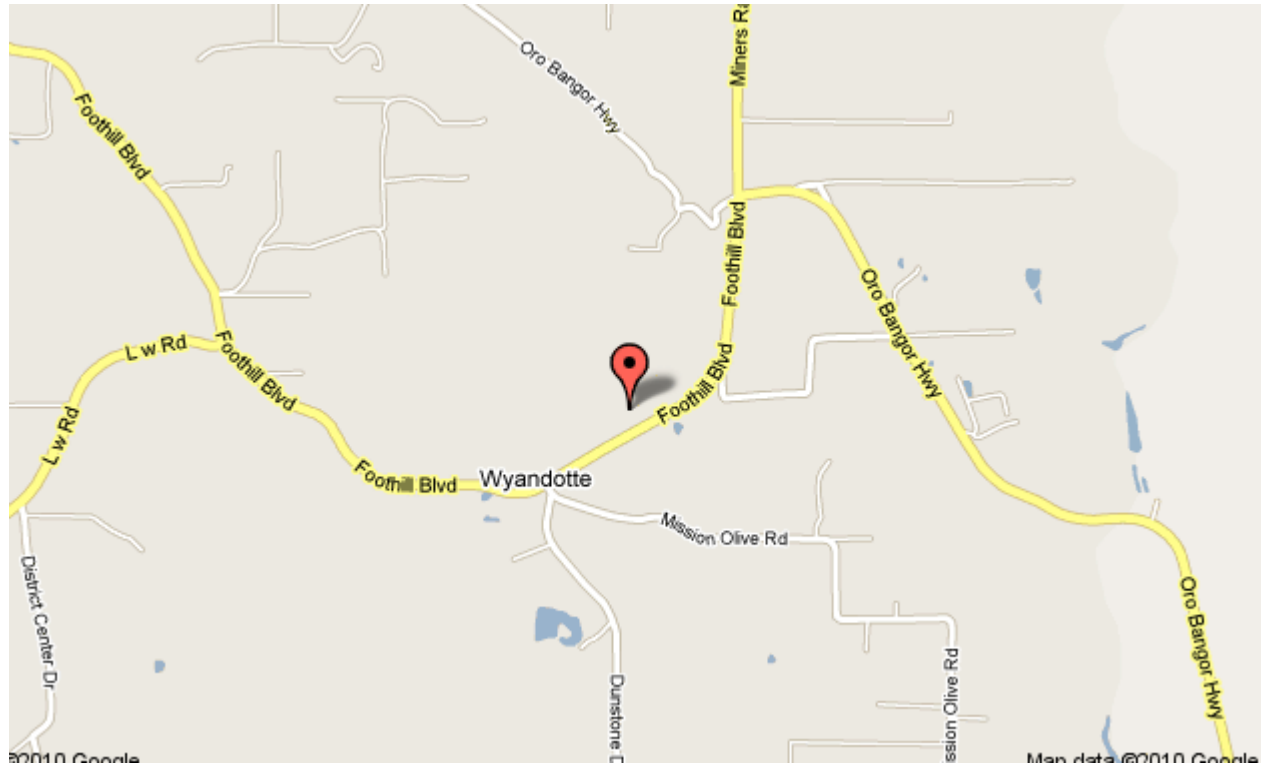
Gridley Training Grounds  
South end of Kentucky Street  
Gridley CA 95948



Openshaw Training Grounds  
1222 Openshaw Road  
Oroville, CA 95965



BCFD Wyandotte Fire Station (FS66)  
4795 Foothill Blvd.  
Oroville, CA 95966



## Training & Safety Bureau Due Dates

[illegible]

# Mandatory Training Classes & CE Classes

REQUIRED TRAINING CLASSES		
COURSE	RECERTIFICATION	HOURS
Defensive Driving	every 4 years	3 hours
HazMat FRO	annually	(16 initial) 8 hours
CPR	every 2 years	4 hours
S-212 Power Saws Class	one time only	8 hours
S-212 Power Saws Field	every 3 years	8 hours
EMS Certification	every 2 years	24 CE's
EEO	FF1 annually/perm 2 yrs	2 hours
Communicable Disease	annually	(4 initial) 2 hours
Firefighter Safety & Survival	one time only	8 hours
Confined Space Awareness	one time only	8 hours
CLASSES ELIGIBLE FOR CE HOURS		
COURSE	AVAILABLE CE HOURS	
Defensive Driving	3 CE hours	
HazMat FRO (Inst Based Only)	4 CE hours	
Low Angle Rescue	4 CE hours	
Rescue Systems 1	8 CE hours	
Auto Extrication 1	4 CE hours	
Auto Extrication 2	2 CE hours	
Auto Extrication 3	4 CE hours	
On-line	8 CE hours	
Other EMS CE Classes	3 to 4 CE hours	
Health & Safety Newsletter	1 CE hour per newsletter	

# Bureau Guidelines

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## **NEEDS ASSESSMENT PROCESS**

Use of the annual training needs assessment process assists in the development and delivery of critical training as determined by safety and accident reviews, as well as by management. Adherence to the process also allows for the development of individual and unit level training goals and the successful attainment of those goals. The assessment of training needs and accomplishments must occur on a continuous basis.

The assessment begins with the review of the Individual Development Plan (IDP) and the Training Guides for employee classifications (4000 manual) by the individual and his/her supervisor. Comparison is made with the individual's training records, position responsibility, career development needs, ICS track, and department needs. The review shall consider mandated training needs and management direction as a priority.

## **INDIVIDUAL DEVELOPMENT PLAN (IDP)**

The individual development plan (IDP), form Std. 637, defines the employee's development goals, specific objectives leading to the goals, and specific plans for meeting the objectives. The IDP is required to be completed annually.

The IDP serves several purposes:

- It assists the employee in defining his or her career goals and the specific steps that will be taken in an organized plan to meet the goals or objectives.
- It provides a format for consideration by the employee and his or her supervisor in examining the relevant work experiences, assignments, and/or formal training that may be used to assist the employee in achieving these goals or objectives.
- It serves as a guide to the department's personnel, training, and/or EEO Office in working with a designated upward mobility candidate and his or her supervisor to implement career plans.
- It becomes a part of the employee's training and experience record and will be utilized to evaluate future training requests.

Each IDP should include short-range (one to three year) goals, and if possible, long-range goals. The IDP may be modified at any time to reflect a change in the employee's goals.

A short-range plan should identify specific, desirable, and immediate developmental experiences and the means for achieving them.

A long-range plan need not be as detailed, but should reflect the kinds of experiences that will lead to attainment of the long range goals. Developmental experiences may include work assignments, training, and reading.

### **TR-7's (Career Employee Training Requests)**

The TR-7 is used for the following:

- Obtaining approvals to participate in training.
- Serving as a control document for managing training funds and authorizing payment.
- Recording hours spent for various types of training.

Most employees are required to submit a TR-7 through their supervisor for all formal local and region sponsored training classes they would like to attend. TR-7's are not required for local unit sponsored CE classes, EMS recertification classes, CPR/AED classes, etc., but they are required for all other local training.

Firefighter 1's do not need to submit TR-7's for training classes unless it is for a region sponsored class or training outside of the unit (this is rare). When we send out a local training class on email, an email from the FF1's supervisor is sufficient to express interest in a training class.

All TR-7's need to be approved (signed) by the employees **Battalion Chief**. If an employee gets their TR-7 signed by their engineer or captain, the Battalion Chief still needs to sign under the engineer or captain's signature. This says your Battalion Chief approves you to attend the training class (no surprises).

Please don't send in TR-7's or email TR-7's without the proper approval signatures. If your Battalion Chief has not signed your TR-7, we don't want it.

Please don't submit multiple TR-7's for the same training class.



Prior to submitting a TR-7 to your Battalion Chief for approval to attend an ICS qualifications class:

- The employee needs to review 4039 (Attached to this manual) and confirm you meet all the prerequisite training and experience for the class you are requesting to attend. If you don't meet to prerequisites, don't ask to attend the ICS training class until you have attended all the required prerequisite training courses.

### **Example from 4039**

If you want to attend a Division Group Supervisor class but you have not completed all of the below required training classes you need to submit a TR-7 and attend all of the required training classes prior to attending the Division Group Supervisor class.

### **DIVISION / GROUP SUPERVISOR (DIVS)**

#### **Prerequisite Experience:**

5 Years experience as a CAL FIRE Company Officer  
JAC Certificate or JAC equivalency

#### **Required Training:**

I-300 Intermediate ICS  
S-215 Fire Operations in the Wildland/Urban Interface **Or** CAL FIRE COA **Or** SFM Command IC  
S-290 Intermediate Fire Behavior  
CAL FIRE-234 Intermediate Firing Operations  
S-330 Strike Team Leader  
S-339 Division/Group Supervisor  
CAL FIRE Incident Management 2  
IS-800 National Response Plan

- Employee's also needs to review the Training Tracking Sheet for their rank. Please don't ask to attend training that's not on your training tracking sheet in the mandatory or recommended training columns, unless you can provide written justification of the need and your BC approves.
- Please don't request ICS classes that are not in your assigned ICS track. If your ICS track is plans, please don't ask to attend training classes in logistics.

Since the training season is typically November through May, TR-7's will be purged on July 1 of each year. Employees will need to resubmit their TR-7's after July 1 and prior to October 1 of each year for the following training season.

On the TR-7 under Civil Service Classification, this is where you indicate your rank. If you are a JAC FF2, JAC FAE or LT JAC FAE, please indicate that. Your current rank, LT or Permanent status and current JAC status is all required information.

### **(Volunteer Employee Training Requests)**

Per the Butte County Volunteer SOP manual, volunteers are required to submit a Training Request/Reimbursement form 8.26 through their career captain to the Training & Safety Bureau for all formal training classes they would like to attend. This form is only required for specialized training classes where the volunteer is requesting to attend a class requiring tuition reimbursement.

For unit sponsored training (CE's, extrication, mandatory recertification classes, etc.) an email with your career captain's approval is sufficient and required to sign up volunteers for training. The email should list the names (in priority order) of company members approved to attend the course.

Since the busy training season is typically November thru May, Training Request / Reimbursement forms will be purged on July 1 of each year and returned to the volunteer employee. The employee will need to resubmit their training requests after July of each year for the following training season.

## **Class Registration/Payment/Reimbursement**

In some cases employees will need to register themselves in training courses and make course payments in advance. The employee will be made aware of this in advance of the training course.

Anytime an employee attends a training course and there is tuition cost involved, there are several options available for payment.

- Student pays the tuition fees and gets reimbursed through the Travel Expense Claim process
- Student applies for a travel advance 5 days (minimum) prior to the first day of class.
- Student pays the tuition fees on the first day of class with a CAL Card. This can only be done on the first day of class.

Any tuition or per-diem reimbursement will follow current MOU rules.

- After completing a training course, one copy of the previously approved TR-7 must be submitted with the travel expense claim to the claims unit to receive reimbursement. This TR-7 must have the employee's certification of completion and the manager's approval (Training Bureau Chief) for payment in the lower portion of the form. An employee who does not successfully complete a career-related course will not be eligible for reimbursement.

## **Per Diem Status**

Per-diem will only be approved for students attending job required training and meeting the 50 mile rule. When per diem is approved, every effort should be taken to reduce costs.

- Students need to drive a department vehicle (mileage will not be paid if a department vehicle is/was available). If you are taking the class with another employee from the unit, carpooling in a department vehicle is required.
- If your class is too far away to drive back and forth each night, employees from the unit need to share a motel room if other arrangements (Academy, Fire Station, etc.) have not been made.

## Travel Expense Claim Quick Reference Info

Listed below are some of the sections in the MOU for BU 8 that relate to Travel Expense Claims.

### \*50-mile rule:

Article 12.1: "The State agrees to **reimburse employees** for actual, necessary and appropriate business expenses and travel expenses incurred **50 miles** or more **from home and headquarters (which ever location is closer to your training location)**, in accordance with existing DPA rules and as set forth below...."

### \*Now that the 50 mile rule is met...

12.1.1: "Meals/Incidentals. Meal expenses for breakfast, lunch and dinner will be reimbursed in the amount of actual expenses up to the maximums. Receipts for meals **must be maintained by the employee, as substantiation that the amount claimed was *not in excess of the amount of actual expense***. The term "incidentals" includes but is not limited to, expenses for laundry, cleaning and pressing of clothing, and fees and tips for services...."

### \*Time frames for charging meals...

12.1.1.2.1: "On the fractional day of travel at the beginning of a trip of ***more than 24 hours***:

Breakfast may be claimed - Trip begins at or before 6 am  
Lunch may be claimed - Trip begins at or before 11 am  
Dinner may be claimed - Trip begins at or before 5 pm"

12.1.1.2.3: "On the fractional day of travel at the end of a trip of ***more than 24 hours***:

Breakfast may be claimed - Trip ends at or after 8 am  
Lunch may be claimed - Trip ends at or after 2 pm  
Dinner may be claimed - Trip ends at or after 7 pm"

12.1.1.2.3: "For continuous travel of ***less than 24 hours***, the employee will be reimbursed for actual expenses up to the maximum as follows:" (**Finance note: The 50 mile rule still applies.**)

12.1.1.2.3.1: "Breakfast may be claimed – Travel begins at or before 6 am and ends at or after 9 am"

>>>>> **note: no allowance for lunch or incidentals when less than 24 hours** <<<<<<

12.1.1.2.3.2: "Dinner may be claimed – Travel begins at or before 4 pm and ends at or after 7 pm"

**\* Now meet the 24-hour rule:**

**NOTE: ON ANY STATE TRAVEL LESS THAN 24 HOURS DOES NOT ENTITLE A STATE EMPLOYEE TO CLAIM LUNCH OR INCIDENTAL PER DIEM WHETHER OR NOT IT IS A TRAINING CLASS OR WHEN ENGAGED IN AN EMERGENCY INCIDENT.**

12.1.1.2.3.3 "If trip extends overnight, receipted lodging may be claimed. **No lunch or incidentals may be claimed on a trip of less than 24 hours.**"

**(Finance note: receipted lodging consists of the hotel/motel folio *in the employees name, itemized daily charges, and proof of payment by the employee*).**

(Another note: 24 hours is determined by the time the employee leaves home or headquarters to the destination and does not return within a full 24 hours).

**\*And again, the 50-mile rule:**

The MOU for Bargaining Unit 8 also *reiterates* the 50-mile rule in Article 12.1.2.3:

"An employee may not claim lodging, meal or incidental expenses within 50 miles of his/her home or headquarters, which ever is closer."

## **Bargaining Unit 8, MOU**

The State agrees to reimburse Unit 8 employees for expenses incurred as a result of satisfactorily completing training or education courses required by the Department to assure adequate performance or increase job proficiency. Such reimbursement shall be limited to:

12.5.1.1 Tuition and/or registration fees and/or other mandatory fees.

12.5.1.2 Cost of course-required books.

12.5.1.3 Transportation or mileage expenses.

12.5.1.4 Toll and parking fees.

12.5.1.5 Lodging and subsistence expenses.

12.5.2 Reimbursement for the above expenses shall be in accordance with the Travel and Business Expense section of the Agreement.

12.5.3 If the State agrees with a Unit 8 employee's participation in non-required career related training, the State may reimburse the employee for up to 50% of tuition, fees, and course-related books, not to exceed Department limits, after the employee has satisfactorily completed the course. Travel, per diem and miscellaneous expenses are not reimbursable. Normally, attendance will be on the employee's own time.

12.5.4 An employee may receive reimbursement only if application is made prior to enrollment in non-required career-related training.

12.5.5 An employee who does not satisfactorily complete a non-required career-related training course shall not be eligible for reimbursement of expenses and shall agree to return any advance payment received. The employee or his/her estate shall receive reimbursement for authorized expenses if the training is terminated prior to completion either:

12.5.5.1 At the convenience of the State, provided that the training facility reports satisfactory performance by the employee during the training; or,

12.5.5.2 Because of death, prolonged illness, disability or other eventuality beyond the control of the employee.

12.5.6 If an employee quits or accepts other employment within nine months following completion of State paid training, he/she shall reimburse the State for the amount provided by the State.

### **EMS Certifications**

It is every employee's responsibility (career and volunteer) to plan ahead, attend, and log the required EMS certifications and CE classes. EMT's and First Responders are all certified the same way through CE classes. If you need a copy of the CE log sheet or you have questions, please contact FC Porter.

### **CE Classes**

The CE class schedule has/will be staggered so employees can attend CE training while on duty. Please don't wait until the last minute to do your required CE's (24 hours every 2 years).

You can obtain up to 8 hours of CE's on line by visiting:

[http://wps.prenhall.com/chet\\_limmer\\_fire\\_9/0,6063,197023-,00.html](http://wps.prenhall.com/chet_limmer_fire_9/0,6063,197023-,00.html). For every 10 questions you answer correctly, you will receive 1 CE. Simply email your test results to [Chad.Porter@fire.ca.gov](mailto:Chad.Porter@fire.ca.gov) and FC Porter will issue you a CE certificate. This should also be done on duty.

### **Training Class Certificates**

When an employee completes a training class and they are provided a certificate for the training, the Training & Safety Bureau needs a copy of the certificate forwarded to the bureau for your training file. If you complete a training class in the unit and the Training & Safety Bureau provides you with the certificate, we have already made a copy of the certificate and put it in your file prior to giving you the certificate.

### **JAC Training**

JAC employees are **personally** responsible for completing their required JAC training and submitting accurate and timely JAC-304 forms. You are required to submit a TR-7 for the classes you need to attend to complete your JAC requirements. If you get off track or confused on your JAC requirements, please consult with your battalion JAC coordinator or FC Brownell in the Training & Safety Bureau. We are here to help, but you need to be pro-active and responsible.

All JAC-304 forms for the fiscal year must be submitted to the units JAC coordinator (FC Brownell) by June 15 of each year so region can receive them by July 1. **This is a critical time frame.**

# Battalion JAC Coordinator Guide

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This form is intended to give the BTU Battalion JAC Coordinators in each Battalion a summary of tasks, responsibilities, and actions which will allow for communications, help, and instruction between CFFJAC apprentices and the Battalion Coordinators.

## **Orientation**

Welcome and insure the employee has been given an orientation to review the Unit and Battalion expectations of the program (304's, syllabus, notebook, record keeping, forms, substitutions, classes). Review the Battalion procedures for submitting 304's etc.

Compile a copy of all apprentices' training certificates and forward to training.

Assist apprentice in receiving "Initial local orientation" training.

## **Record Keeping**

304's must be a minimum of 10 hours per month.

Ensure compliance Review for accuracy, sign, and forward to training.

Review 304's and training to ensure training matches progress note book objectives.

304's are to be done in Train Tracker.

## **During Apprenticeship**

Conduct a **twice a year** sit down meeting with apprentices to review progress and identify any class needs, substitution needs, or other short comings.

Assist apprentice with substitution training on 304's etc. and identifying appropriate substitute training hours. Assist apprentice in understanding substitute needs.

Assist with local Battalion training as needed.



In short, as a Battalion coordinator you assist the apprentice in getting started as soon as they get to the unit. The sooner they begin, the better they understand the program, the easier they will have with it. You are there to motivate and encourage their involvement; they will only get out of the program what they put into it.

You will be a big help to them as well as the Unit JAC Supervisor!!

### **Important Notes**

You would be surprised how much time is spent correcting 304s. As the Battalion Coordinator I would appreciate you looking over the entire document for errors before forwarding it on to me. Please don't just sign it and send it on its way.

Assure that all the boxes are filled out in the header area.

Always continue to submit 304's even if hours are excess or not needed, FTS money comes back to the unit. All hours must be logged under "JAC Hours".

304's are to be done in Train Tracker.

All training must be done on duty. Their time slip and/or log book must reflect them on duty somewhere even if it is a trade work day.

Training done at, or ran through any college must be documented in College hours column. The third letter of the 4 letter code must be a "G". Very Important!!!

Substitutions: understand substitution policy, attached is a Power Point print-out describing the procedure.

They may do any years hours in any year, i.e.- 3rd year hours in first year of apprentice. There is no since to have 15 hrs of hose evolutions on the first year and have hours required on the 2<sup>nd</sup> and 3<sup>rd</sup> year.

Assure they work toward first year syllabus hours first, second year next, and so on.

Training of multiple days requires multiple entries on 304's, i.e.- no more that 10 hours per day on each line.

304's of length that require more than 1 page must be divided into multiple pages with totals on the bottom of each page.

No staples, paper clips OK.

Do not send in duplicate 304's. i.e.- do not send in "a copy of everything" just in case you think I don't have one or two. They can call me or email me to determine which 304 they believe are missing.

If the employee falls behind, a notice will be sent to them, their direct supervisor, and their Battalion Chief. You will be notified as well.

# CFFJAC Orientation

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Welcome to the JAC program. The JAC program is set up to provide you an opportunity to be as well trained in all aspects of an FAE or FFII position as possible. What you get out of this program is based on what you put into it, so take this opportunity and make the best out of it as you can.

If at any time you have a question there are several avenues for you to get the answers you need- contact me by phone, email me, ask your or another Battalion JAC Coordinator, refer to the 4100 manual, or you can contact another JAC employee.

As a JAC employee there are several items that need to be covered to make your time in JAC as smooth as possible.

## 304's-

- ☐ Must be turned in monthly.
- ☐ Must be done on the Train-Tracker program.
- ☐ Be as accurate as possible (Refer to attached material)-
  - Header completely filled out.
  - Substitute correctly.
  - Do not staple together, paperclips are OK.
  - Must be signed by you and your Battalion Coordinator.
  - Be very careful not to duplicate 304s.
  - Use proper coding for a college sponsored course ("G" replaced as the 3<sup>rd</sup> letter in the 4 letter code).
  - You can log hours for any year regardless of your year in the program.
  - Must be on duty. Time slip or log book must reflect you being on duty, even if you are working a trade.
- ☐ Keep a copy for your records.
- ☐ Should turn in at least 10 hours a month.
- ☐ Multiple day training requires multiple entries. Log no more than 12 hours a day.
- ☐ Log everything under "JAC Hours" regardless if you have completed the required hours.
- ☐ Totals of all logged hours will be sent out quarterly at a minimum to all stations and BC's.
- ☐ Letter of delinquent hours will be sent out to you, your direct supervisor and BC if you fall behind in your hours.

Self paced training.

- ☐ Electives
- ☐ Videos/DVD/CD-
  - IAFF "Hazardous Materials Training for the First Responder (CD issued to all stations).
  - "Protect Yourself So You Can Protect Others" (video issued to all stations).
- ☐ Hand outs-
  - Building construction information packets.
- ☐ 4300 Manual.
- ☐ Finance Handbook.
- ☐ Trade magazines.
- ☐ Web sites.
  - CDF Intra Net-CDF College
  - Fire Engineering.
  - FireHouse.com
  - FireFighterCloseCalls.com
  - FireTownTrainingspecialist.com
  - I-100 and I 200 (<http://cdfweb/cc/training>)

Completing your hours early has several advantages-

- You will be eligible to take the 3<sup>rd</sup> year test at 32 months. If you are an FAE and a Captains position is available you can journey early to take the position.
- You will receive your education bonus as soon as it is available.
- I will be able to audit your reports from CFF JAC and have your letters of completion done before your journey date.
- It is a lot easier on me and you in the long run.

If at any given time you want to sit down and go over your file please contact me and we will do so as soon as it is convenient.

# JAC Orientation Letter

Please fill out the following information and forward to T2106 ASAP.

Apprentice name: \_\_\_\_\_

Assignment (station or relief): \_\_\_\_\_

Home phone: \_\_\_\_\_ Cell: \_\_\_\_\_

Forward copies of-

- ☐ Apprentice Agreement form (should of received a copy at the Academy).

Please indicate by writing in the year you have attended the following classes.

Command 1A		S215 Firing Mth&Eq	
Command 1B		S234 Firing Mthds.	
Instructor 1A		S212 Bsc. Chainsaw	
Instructor 1B		Basic Supervision	
Investigation 1A		Incident Mng. I	
Management 1A		Incident Mng II	
Prevention 1A		S290 Int. Fire Beh.	
Prevention 1B		SFM R.I.C.	
ICS 300		Rescue Systems 1	
SWR Awareness		Vehicle Ext. 1	
SWR I		Vehicle Ext. 2	
SWRII		Vehicle Ext. 3	

## Other Training


Apprentice \_\_\_\_\_ Date \_\_\_\_\_

Orientation given by \_\_\_\_\_ Date \_\_\_\_\_

## **ICS Qualifications Task books & ICS Position Qualifications System (PQS) Form**

The Training & Safety Bureau frequently gets questions about the process to obtain Trainee or Qualified status for ICS qualifications & positions. Below is the process.

- Employees need to work with their BC to select an ICS track. Once you have chosen an ICS track, you should pursue ICS training classes and qualifications within your chosen ICS track and operations.
- Before you submit TR-7's to attend an ICS position training class, you first need to review 4039 (ICS Position Development) to confirm you have attended all the required prerequisite courses for the ICS position training class you wish to attend. If you do not have all the required prerequisite classes, you will need to complete the prerequisite training prior to submitting a TR-7 to attend the ICS position training class you desire. For your convenience, I have attached the 4039 document to this manual.

After you have followed the above steps and attended the ICS position training class, you will need to follow the below process to have your task book initiated.

### **Trainee Status & Task Books**

To be placed in the ERD/ROSS as a trainee for an ICS position, please submit the following to the Training and Safety Bureau:

- PQS form with your supervisor's signature (if your supervisor is not a BC or higher, your BC must also sign below the supervisor's signature). For your convenience, I placed the most current PQS form in this manual.
- A copy of the certificate of completion for the ICS position being requested.
- A copy of the certificate of completion for ALL the required pre-requisite training classes for the ICS position being requested.
- A task book for the ICS position being requested. Most task books are available on the NWCG website:  
<http://www.nwcg.gov/pms/taskbook/taskbook.htm>

After all of the above steps have been taken, the Training Bureau Chief will initiate your task book, notify the ECC to add you to the ERD/ROSS for the appropriate position, add your name/ICS position to the Priority Trainee List, and add your new ICS qualification to the red card update file for the spring red card update. The ERD and red cards are updated annually.

Only the Training and Safety Bureau Chief can initiate an employee's task book.

Employees are not allowed to get a task book assigned at an incident and signed off prior to meeting the required prerequisites for the ICS position and attending the required training classes.

### **Qualified Status**

To be placed in the ERD/ROSS as qualified for an ICS position; please submit a new PQS form with your BC's approval signature and the following:

- Completed and signed off task book
- Completed ICS 225/incident personnel performance rating

After all of the above steps have been taken, I will notify the ECC to add you to the ERD/ROSS as qualified for the appropriate position and add your new ICS qualification to the red card update file for the spring red card update. The ERD and red cards are updated annually.

### **Local, Region and Volunteer Training Class Calendars**

All the classes offered by Region will be listed on the Region Training Calendar located at: [http://www.calendarwiz.com/btu\\_region\\_training\\_calendar](http://www.calendarwiz.com/btu_region_training_calendar)

All the classes offered by Butte County TO's, and the Training and Safety Bureau will be listed on the Local Training Calendar located at: [http://www.calendarwiz.com/btu\\_local\\_training\\_calendar](http://www.calendarwiz.com/btu_local_training_calendar)

Volunteer training drill will be listed on the Volunteer Training Calendar at: [http://www.calendarwiz.com/btu\\_volunteer\\_calendar](http://www.calendarwiz.com/btu_volunteer_calendar)

The Training & Safety Bureau will list all the training classes (available at the time) on the training calendar prior to October 31 including students selected based on TR7's on file. This will allow employees to plan their vacations around assigned training. This is a fluid process and class schedules are subject to change.

## **Training Class Student Notification and Scheduling**

Prior to the next work period beginning, approved students attending training class on the local and region training calendar will be emailed to notify the students they are in the training class. The student's supervisor will also be emailed for scheduling purposes. TR60's will be forwarded to the students and their supervisors when they are available.

## **Training Calendar Color Coding**

The local and region training calendars have color coding associated with each class.

- Black, class is on the calendar but no students are scheduled
- Blue, students are scheduled to attend the class
- Red, student attendance has been finalized. The student and the students supervisor have been notified by email

## **Durham Training Room**

The Durham training room is available to any department employee who needs it. The room can hold up to 30 people and is equipped with AV equipment. If you would like to reserve the training room, check the local training calendar for availability and if it is available, email the Bureau Chief or duty safety officer to reserve it.

If you use the meeting room for an event, please take the time to clean up after yourselves, straighten up the tables and chairs, push the vacuum around the room, and clean the bathrooms if they were used.

**ALSO MAKE SURE THE COFFEE POT IS OFF.**

## **LOCAL TRAINING COURSE INFORMATION**

Every year, CAL FIRE-Butte County Fire Department and Butte County Training Officers, in conjunction with Butte Community College, offer numerous training courses. These courses include ICS classes, State Fire Marshal classes, and specialty courses in hazardous materials, fire prevention, fire investigation, structural fire control, wildland fire control, and special rescue.



## **CERTIFICATION**

When possible, our classes will meet Fire Service Training and Education Program (FSTEP), California Fire Service Training and Education System (CFSTES) and certifying curriculum. Our Haz-Mat classes are approved through the California State Training Institute (CSTI). Some classes are CAL FIRE approved. Appropriate certificates will be issued upon the completion of each class.

## **FEES**

It is the intention of the CAL FIRE-Butte County Fire Department Training & Safety Bureau to provide training at the lowest possible cost. All fees are due prior to class. If fees are applicable, they will be outlined on the class flyer.

## **PRE-COURSE WORK**

Some classes require that pre-course work be completed before the beginning of class. Pre-course work will be provided to the students 2 weeks prior the first day of class.

## **MONTHLY TRAINING TOPICS AND MULTI COMPANY DRILLS**

The Training and Safety Bureau will publish a monthly training drill calendar and multi company drill schedule. The drill calendar will consist of 4 (one per week) training topics covering Fire Control, EMS and Rescue/Other. Also included will be one to two multi company drills covering training topics previously covered in the month. All fire station assigned personnel shall participate in this program.

## **PERSONNEL TRAINING FILES**

Employees are welcome to come by the training bureau and ask an employee who works in training to look in their file. Please don't just walk in and start digging through the files looking for your training file.

When you have a new or updated certificate or certification, the document needs to be put in the Training Bureau Chiefs in box. After the data bases are updated to reflect the certification, the certificate will be filed in the employees training file.

## **ADDITIONAL RESOURCES FOR TRAINING**

Below are links to the Butte County Fire Departments training website and the outlook folders located in Microsoft outlook.

To access the outlook folders you must be connected to the CAL FIRE network or VPN.

Our website is: <http://buttecounty.net/Fire/Training%20and%20Safety.aspx>

outlook:\\Public Folders\\All Public Folders\\Northern Region\\Butte\\BTU Training and Safety Bureau

## **TRAINING TRACKING SHEETS**

Attached are the most current training tracking sheet for the ranks of volunteer through fire captain. The volunteer training tracking sheet is in draft format awaiting potential changes to the volunteer requirements by the volunteer SOP committee.

For the career staff, until the county and state budget situation improves, the only job required training is what is highlighted in red and is job required by CAL FIRE. We will have to revisit the local unit and county fire chief's job required classes after the budget situation improves.

A Publication of the  
National Wildfire  
Coordinating Group



## NWCWG Task Book for the Positions of:

**STRIKE TEAM LEADER CREW (STCR)**

**STRIKE TEAM LEADER DOZER (STDZ)**

**STRIKE TEAM LEADER ENGINE (STEN)**

**STRIKE TEAM LEADER TRACTOR/PLOW (STPL)**

**TASK FORCE LEADER (TFLD)**

**PERFORMANCE REQUIRED ON A WILDFIRE ASSIGNMENT)**

If task book covers more than one position circle the position for which taskbook was initiated.

This portion is completed with the Unit Training Officer when taskbook is initiated.

**PMS 311-16**

**JUNE 2009**

### Task Book Assigned To:

Trainee's Name: Larry Learner  
Home Unit/Agency: LNW / CAL FIRE  
Home Unit Phone Number: 707-123-4567

Initiated by the Unit Training Officer. Indicates the person is considered a valid Trainee.

### Task Book Initiated By:

Official's Name: Rob Daugherty  
Home Unit Title: Battalion Chief - Training  
Home Unit/Agency: LNW/CAL FIRE  
Home Unit Phone Number: 707-967-1406  
Home Unit Address: 1199 Big Tree Rd ST Helena Ca, 94574  
Date Initiated: 1/1/2010

*The material contained in this book accurately defines the performance expected of the position for which it was developed. This task book is approved for use as a position qualification document in accordance with the instructions contained herein.*



This portion is completed by the Trainer who signs the final items in the task book. Must be agency qualified for the position being evaluated.

**Verification/Certification of Completed Task Book**  
**for the Position of:**  
Strike Team Leader - Engines  
(position title)

**Final Evaluator's Verification**

*To be completed **ONLY** when you are recommending the trainee for certification.*

I verify that (trainee name) Larry Learner has successfully performed as a trainee by demonstrating all tasks for the position listed above and should be considered for certification in this position. All tasks are documented with appropriate initials.

Final Evaluator's Signature: Tina Trainer

Final Evaluator's Printed Name: Tina Trainer

Home Unit Title: Fire Captain

Unit/Agency: LNU/ CAL FIRE

Unit Phone Number: 707-987-6541 Date: 1/1/2011

**Agency Certification**

(trainee name) Larry Learner has met all requirements for qualification in the above position and that such qualification has been issued.

Signing Official's Signature: Ernie Loveless

Signing Official's Printed Name: Ernie Loveless

Unit Chief

Home Unit/Agency: LNU/cal Fire

Home Unit Phone Number: 707-967-1406 Date: 2/1/2011

Completed by the Unit Training Officer and forwarded to the appropriate official for signature based on the level of the position (see notes below). This is the final check that the Trainee has all required training and experience for the position.

Additional copies of this publication are available through:  
NWCG, Publications Management System at <http://www.nwcg.gov/pms/taskbook/taskbook.htm>



**Trainee Information**Printed Name: Larry LearnerTrainee Position on Incident/Event: Strike Team Leader Trainee - EngineHome Unit/Agency: LNU / CAL FIREHome Unit /Agency Address and Phone Number: 1199 Big Tree Rd, St Helena, Ca 94574**Evaluator Information**Printed Name: Tina TrainerEvaluator Position on Incident/Event: Strike Team Leader - EngineHome Unit/Agency: LNU / CAL FIREHome Unit /Agency Address and Phone Number: 707-987-6543**Incident/Event Information**Incident/Event Name: Hang Fire Reference (Incident Number/Fire Code): LNU012345Duration: 5 daysIncident Kind: Wildfire, Prescribed Fire, All Hazard, Other (specify): Vegetation FireLocation (include Geographic Area, Agency, and State): Geysers, CAL FIRE, CAManagement Type (circle one): Type 5, Type 4, Type 3, Type 2, Type 1, Area Command  
OR Prescribed Fire Complexity Level (circle one): Low, Moderate, HighFBPS Fuel Model Letter: G = Grass, B = Brush, T = Timber, S = Slash

Trainer will complete one of these evaluations for each assignment (incident) on which the Trainee completes tasks.

**Evaluator's Recommendation**

(Initial only one line as appropriate)

X

1) The tasks initialed and dated by me on the Qualification Record have been performed under my supervision in a satisfactory manner. The trainee has successfully performed all tasks in the PTB for the position. I have completed the Final Evaluator's Verification section and recommend the trainee be considered for agency certification.

2) The tasks initialed and dated by me on the Qualification Record have been performed under my supervision in a satisfactory manner. However, opportunities were not available for all tasks (or all uncompleted tasks) to be performed and evaluated on this assignment. An additional assignment is needed to complete the evaluation.

3) The trainee did not complete certain tasks in the PTB in a satisfactory manner and additional training, guidance, or experience is recommended.

4) The individual is severely deficient in the performance of tasks in the PTB for the position and additional training, guidance, or experience is recommended prior to another training assignment.

Record additional remarks/recommendations on an Individual Performance Evaluation, or by attaching an additional sheet to the evaluation record.

Evaluator's Signature: Tina TeacherDate: 1/1/2011Evaluator's Relevant Qualification (or agency certification): Strike Team Leader - Engine

# Common Tasks for STCR, STDZ, STEN, STPL, and TFLD

Assignment number the Trainee is on. If this is the first assignment for the Trainee all tasks evaluated are marked #1. On second assignment, #2, and so one. Use the same number on the evaluation form (previous page).

	C O D E	EVAL. RECORD #	EVALUATOR: Initial & date upon completion of task
<ul style="list-style-type: none"> <li>• Ensure contract required tools, supplies, and communications are in compliance.</li> <li>• Ensure Ground Support Unit Leader inspects equipment when applicable.</li> <li>• Ensure a copy of the resource's contract is provided to the Finance/Administration Section or local unit at check-in.</li> </ul>	O	1	#1 1/1/2010
4. Request additional resources, logistical support, and/or replacements through supervisors based on Incident Action Plan (IAP), briefings, and discussions.	I	2	1/24/11
<b>Behavior: Gather, update, and apply situational information relevant to the assignment.</b>			
5. Report assigned resource status to agency dispatcher or supervisor (include any units that fail to arrive or fail readiness inspection).	I	2	1/30/11
6. Brief assigned resources and determine route of travel, en route logistical needs (fuel, food, etc.). Determine proper formation, communications, and en route checkpoints.	I	2	1/30/11
7. Obtain IAPs or other relevant plans.	I	2	1/30/11
<b>Behavior: Establish effective relationships with relevant personnel.</b>			
8. Establish and maintain positive interpersonal and interagency working relationships.	I	2	1/30/11

Evaluate the numbered tasks ONLY. DO NOT clarification.

Defines situation in which task must be performed:

I = incident

O = any situation (classroom, simulation, etc)

W = must be on wildfire incident.



# General guideline for CALFIRE use of Position Task Books

12/1/2009

## Excerpts from 4000 handbook relating to Position Task Books

4039.3

Position Task Books (PTB): The PTB contains all critical tasks required to perform the job. Where applicable, CAL FIRE will utilize PTB already developed, tested and approved by the NWCG. In other instances, CAL FIRE will use a department specific PTB or a CAL FIRE supplement included with the NWCG PTB.

4039.4

ICS position certification will be conducted at the following levels:

**ICS 100-300 Level:** ICS position certification at the 100-300 level is the responsibility of the Unit Chief or designee.

**ICS 400 Level:** ICS position certification at the 400 level is the responsibility of the Region Chief but may be delegated to the Unit Chief.

### **CERTIFICATION PROCESS**

Employees seeking certification or recertification for any ICS position will submit the appropriate documentation of successful completion of all required training and experience, as well as any additional applicable training completed, to the designated Unit, Region, or Sacramento program representative. Documentation is to include training certificates, position task book, and incident performance evaluations including incident types, size, complexity, and duration.

The PTB will be initiated by the Unit Training Officer once an employee has completed the required training and is determined ready to perform the tasks pertaining to the position. Successful completion of all required tasks of the position, as determined by an evaluator(s) certified in the ICS position, will be the basis for recommending certification.

## **Key Points for Unit Training Officers**

- Any person designated as a Trainee in the Unit ERD should have a task book for the position initiated by the Unit Training Officer.
- Prior to initiating a task book the Unit Training Officer should verify that the trainee has all required prerequisite experience and training for the position.
- Unit policy should guide what level of supervisor approval is required for an individual to be issued a taskbook.
- NWCG taskbooks are available at <http://www.nwcg.gov/pms/taskbook/taskbook.htm>
- CALFIRE taskbooks are available at <http://cdfweb/academy/>
- CALFIRE currently has no policy regarding timeframes for completing taskbooks or the number of open taskbooks an employee may have.

- 4000 handbook (4039) controls the use of Position Task Books for CAL-FIRE employees. Schedule C, local government, and federal personnel are generally guided by [PMS 310-1](#) for PTB policy.
- Trainers evaluating tasks must be qualified in the position they are evaluating.
- Some task books are designed for more than one position. These books start with a set of common tasks that the Trainee must perform. The book is then divided into sections relating to specific tasks for individual positions. The trainee need only complete the section that relates to the position for which they are being trained.

Example: NWCG uses one Position Task Book for all 6 Unit Leader positions in the Logistic Section. If the trainee's book has been initiated for Food Unit Leader they must perform all the tasks in the "Common Tasks" section and all the tasks listed for Food Unit Leaders.

- Special Note about Strike Team Leader qualification (per the CAL-FIRE ICS PDG). Completion of this task book only qualifies the Trainee for the kind of resource for which the book was initiated. After completing the book the Trainee must complete 1 successful trainee assignment with the other kinds of strike type resources to be qualified for those resources.

Example: Trainee initiates a task book for Strike Team Leader – Crew (STCR). After completing this taskbook they would need one trainee assignment with engines to be qualified for Strike Team Leader – Engines (STEN).

- Once a Trainee has completed all required tasks and the final evaluator has completed the Final Evaluator Verification (second page of all PTBs) the Trainee may submit the task book and all related class certificates to the Unit Training Officer for completion of the Agency Certification Section. CAL-FIRE ICS Position certification requirements can be found in the [ICS Position Development Guide](#).
- Unless otherwise delegated the Agency Certification section of the PTB must be signed by the Unit Chief for 100-300 level ICS positions and the Region Chief for 400 level positions.
- Unit Training Officer should keep a copy of first two pages of the completed PTB in the employee's training file. Completed PTB should be returned to the employee.





## Butte Unit

### ICS Position Qualifications System (PQS) Form

Name: \_\_\_\_\_

ICS Position: \_\_\_\_\_

#### Step #1

I am requesting to be Certified as:

☐ Trainee (T)

*Trainees must complete ALL required prerequisite training/experience and be qualified in any prerequisite positions prior to task book initiation and/or position performance.*

- ☐ Attach a copy of your certificate for the ICS position being requested.
- ☐ Attach a copy of your certificate for all the prerequisite training classes for the ICS position being requested (refer to 4039).
- ☐ Attach a copy of Position Task Book for the ICS position being requested.
- ☐ Have your Supervisor sign this form (Must be BC or above).

☐ Qualified (Q) from a Trainee (T)

*\*(Individual must be qualified in any prerequisite positions and successfully complete the required training/experience)*

- ☐ Attach copies of ICS 225 (Incident Personnel Performance Rating) completed for each trainee assignment (must be evaluated on a minimum of 2 incidents).
- ☐ Attach a copy of the completed Position Task Book.
- ☐ Have your Supervisor sign this form (BC or above).

☐ Qualified (Q) (for ICS positions not requiring Trainee Assignments)

*\*(Individual must be qualified in any prerequisite positions and successfully complete the required training)*

- ☐ Attach a copy of your Certificate for the ICS position being requested.
- ☐ Attach a copy of your certificate for all the prerequisite training classes for the ICS position being requested (refer to 4039)
- ☐ Have your Supervisor sign this form (must be BC or above).

☐ Send this form along with required documentation to the BTU Training & Safety Bureau Chief for review.

\_\_\_\_\_  
Battalion Chief or higher Signature

\_\_\_\_\_  
Date

Revised on: January 1, 2011

#### Step #2

##### Training & Safety Bureau Approval

My signature below indicate the employee meets the training and experience requirements for the ICS position desired as required in current CAL FIRE policy 4039.

\_\_\_\_\_  
Training Bureau Chief's Signature

\_\_\_\_\_  
Date

##### Notes:

- ☐ Please enter employee in ROSS as Qualified
- ☐ Please enter employee in ROSS as a Trainee

#### Step #3

##### Unit Chief Certification (ICS 100-300 Level)

My signature below indicates the Butte Unit executive staff has reviewed this PQS form and we approve of the employee being entered into ROSS for the indicated ICS qualification.

\_\_\_\_\_  
Unit Chief Signature

\_\_\_\_\_  
Date

##### Notes:

Reason for rejection: \_\_\_\_\_

##### Region Chief Certification (ICS 400 Level)

\_\_\_\_\_  
Region Chief Signature

\_\_\_\_\_  
Date

##### Return to BTU Training Bureau

#### Step #4

##### ECC enters employee ICS qualification into ROSS

Entered by: \_\_\_\_\_

\_\_\_\_\_  
Date:

##### Return to BTU Training Bureau

In accordance with CAL FIRE Policy 4039

# **INCIDENT COMMAND SYSTEM - POSITION QUALIFICATIONS SYSTEM 4039**

(No. 20 March 2006)

The California Department of Forestry and Fire Protection (CAL FIRE) must have a well-trained, experienced, and organized workforce to effectively fulfill its mission. California State law (CCR Title 19 Standard Emergency Management System, "SEMS") and Federal mandate (Homeland Security Presidential Directive or HSPD-5, National Incident Management System, "NIMS") all require the use of the Incident Command System (ICS) to provide a consistent statewide and national approach for all agencies to work effectively and efficiently together to prepare for, prevent, respond to, and recover from emergency incidents regardless of cause, size, or complexity. This section sets forth the guidelines for an ICS Position Qualifications System for CAL FIRE personnel. This policy retains the foundation of performance-based qualifications that utilize employee experience to develop proficiency.

## **INTRODUCTION**

**4039.1**

(No. 20 March 2006)

The ICS - Position Qualifications System (PQS) policy establishes a process by which the Department will continue to provide a fully qualified workforce that can respond to and mitigate emergencies of various types and complexities. This policy contains components to keep the system current and credible by meeting commonly recognized industry standards. The implementation of this policy fully supports the CAL FIRE mission and operational needs.

The ICS – PQS policy is designed to establish minimum training, skills, knowledge, and fitness standards that employees must achieve and maintain for ICS position qualifications. The standards are adopted industry wide and are applied during mobilization outside of geographical or jurisdictional boundaries.

The ICS – PQS policy also sets forth the procedure for certification of personnel in ICS positions once employees demonstrate competency.

## **SYSTEM DESCRIPTION**

**4039.2**

(No. 20 March 2006)

The ICS – PQS is a system where performance qualifications are based on completion of required training and where applicable demonstrated position performance is observed by an evaluator qualified in that position. The required training and qualification standards are outlined in the ICS – Position Development Guide (PDG) and position performance is documented in an approved Position Task Book (PTB). Satisfactory position performance may be assessed on emergency incidents (all risk), prescribed or training fires, simulated incident exercises, training or normal assigned work activities as deemed appropriate by the evaluator.

Employees are considered eligible for position certification upon successful completion of all required position training and where applicable, satisfactory position performance. Position certification is a prerequisite for position qualification and inclusion in a Unit, Region, or Statewide Emergency Resource Directory (ERD) or participation on a CAL FIRE Incident Command Team.

## SYSTEM COMPONENTS

4039.3

(No. 20 March 2006)

The components of the ICS–Position Qualifications System are as follows:

1. **National Wildfire Coordinating Group (NWCG):** Wildland Fire Qualification System Guide, PMS 310-1. This guide is the model for determining minimum training and experience requirements for CAL FIRE ICS positions.
2. **Incident Command System:** Position Development Guide (PDG): This department guide lists the training, experience, currency, fitness requirements, and qualification requirements for each ICS position. CAL FIRE specific training and experience requirements in this guide meet or exceed those set forth in NWCG 310-1. An annual review and validation of ICS PDGs will be under the direction of OSHTAC.
3. **Position Task Books (PTB):** The PTB contains all critical tasks required to perform the job. Where applicable, CAL FIRE will utilize PTB already developed, tested and approved by the NWCG. In other instances, CAL FIRE will use a department specific PTB or a CAL FIRE supplement included with the NWCG PTB.
4. **Job Aids:** Job Aids facilitate position development where there is no developed training course and to provide a ready reference for job performance.
5. **Training Courses:** Training provides the specific knowledge and skills required to perform tasks identified in the PTB. CAL FIRE equivalent courses are substituted where applicable. There are two categories identified in the position training guides:
  - a. **Required Training:** Training that meets the minimum position requirements and is completed before certification is granted.
  - b. **Recommended Training:** Training that enhances the knowledge or skills but may not be necessary to meet minimum position requirements.
6. **Qualification:** An individual's accomplishment of all required prerequisite experience, required training, physical fitness, trainee, and currency requirements for a specific ICS position

7. **Certification:** Confirmation that the individual has met the training and experience requirements for a specific ICS position.
8. **Trainee:** The Trainee is the individual, approved by the Unit/Program, who is preparing to qualify for a position. The individual employee is responsible for completing required training courses, completing the appropriate PTB, providing evidence of satisfactory position performance, and maintaining accurate records of all training and experience completed.
9. **Typing:** Typing is utilized to designate an individual's level of experience and potential to perform in a specific ICS position. Typing provides an employee the opportunity to gain ICS position experience on smaller, less complex incidents before being expected to perform the function on a large, complex incident. The Incident Commander or his/her designee shall place orders on an incident with the appropriate typing required for each position based on incident complexity.
10. **Qualification Card System:** CAL FIRE documents ICS positions the employee is authorized to fulfill. The wallet sized card will contain the employee's name, Unit, ICS positions, and the Unit Chief's or Program Manager's signature with date. The card should be updated annually or when qualification changes occur.

## **CERTIFICATION AND RECERTIFICATION**

**4039.4**

(No. 20 March 2006)

ICS position certification will be conducted at the following levels:

**ICS 100-300 Level:** ICS position certification at the 100-300 level is the responsibility of the Unit Chief or designee.

**ICS 400 Level:** ICS position certification at the 400 level is the responsibility of the Region Chief or designee.

### **CERTIFICATION PROCESS**

Employees seeking certification or recertification for any ICS position will submit the appropriate documentation of successful completion of all required training and experience, as well as any additional applicable training completed, to the designated Unit, Region, or Sacramento program representative. Documentation includes training certificates, position task book, and incident performance evaluations including incident types, size, complexity, and duration.

Trainees will be designated based on the needs of the Unit, Region, and/or Department. Employees designated as trainees must be qualified in any prerequisite positions and successfully complete the required training prior to task book initiation and/or

position performance. The PTB will be initiated by the Unit Training Officer once an employee has completed the required training and is determined ready to perform the tasks pertaining to the position.

PTBs can also be initiated prior to attendance and successful completion of required training upon approval of the Unit Chief or Program Manager. However, trainees cannot become fully qualified for the position until required training has been completed per approval of Unit Training Officer. A Trainee must be qualified in the prerequisite position(s) before a PTB can be initiated. Upon satisfactory prerequisite position performance, the next level PTB may be initiated once agency certification is documented on the PTB Agency Certification page. Successful completion of all required tasks of the position, as determined by an evaluator(s) certified in the ICS position, will be the basis for recommending certification.

Completion of required training and experience alone does not guarantee that an individual is qualified to perform in a position and that certification will be granted.

## **ASSIGNMENTS**

Once an employee is certified for an ICS position, the Unit Chief, Region Chief, or Deputy Director, Chief of Fire Protection will determine the employee's availability to perform in that position based on operational need and the employee's current job assignment. Employees determined to be available and certified for an ICS position will be placed in the Emergency Resource Directory.

## **RECERTIFICATION**

Units, Regions, and Sacramento programs are to conduct annual evaluations of an employee's ICS position certification and qualification. Completion of refresher training, position assignments and other position maintenance requirements are the basis for recertification in an ICS position.

When making a determination for recertification, the quality of experiences gained in a given position shall be closely evaluated. The quality of experience may relate to the variety of fuel types in which an individual has performed, size of the incidents in terms of personnel and equipment, the number of assignments, or complexity of operations to include the different types of resources managed.

## **MINIMUM TRAINING**

**4039.4.1**

(New 2010)

All CAL FIRE personnel responding to incidents shall have as a minimum the following training:

I-200 ICS for Single Resources and Initial Action Incidents (Instructor lead only, no on-line self-paced course)

IS-700.A – National Incident Management System (NIMS), An Introduction

IS-701 – NIMS Multiagency Coordination System  
IS-800.B – National Response Framework, An Introduction  
Emergency Incident Awareness for Non Safety Personnel

The following courses must be instructor lead (not online)

ICS 200 Level certifications require I-200  
ICS 300 Level certifications require I-300  
ICS 400 Level certifications require I-400

## **CURRENCY REQUIREMENTS**

**4039.5**

(No. 20 March 2006)

Employees must meet the currency requirements for CAL FIRE ICS positions as referenced in the Position Development Guides.

Currency can be maintained as follows:

1. By satisfactory performance in the position qualified for within the given time frame.
2. By satisfactory performance in a higher position(s) for which that position is a prerequisite, providing the individual was previously qualified in that position.
3. By satisfactory performance in a position that is identified in policy as “Other position assignments that will maintain currency”.
4. By attending and passing a training or refresher course for the position.
5. By instructing the position course.
6. By functioning in the position while participating in a scenario based exercise or drill.

## **FITNESS STANDARDS**

**4039.6**

(No. 20 March 2006)

Personnel must be able to meet the physical demands for emergency ICS position assignments. The following four categories are physical fitness standards that have been identified through NWCG 310-1. This information is provided in the policy and for each ICS position in the ICS – Position Development Guide as a guideline for CAL FIRE personnel.

1. **Arduous:** Duties involve field work requiring physical performance calling for above-average endurance and superior conditioning. These duties may include an occasional demand for extraordinarily strenuous activities in emergencies under adverse environmental conditions and over extended periods of time. Requirements include running, walking, climbing, jumping, twisting, bending and lifting more than 50



pounds; the pace of work typically is set by the emergency situation. CAL FIRE employees in a safety category, who are designated fit for duty, are deemed to meet the arduous duty standard.

2. **Moderate:** Duties involve field work requiring complete control of all physical faculties and may include considerable walking over irregular ground, standing for long periods of time, lifting 25 to 50 pounds, climbing, bending, stooping, squatting, twisting and reaching. Occasional demands may be required for moderately strenuous activities in emergencies over long periods of time. Individuals usually set their own work pace.
3. **Light:** Duties mainly involve office type work with occasional field activity characterized by light physical exertion requiring basic good health. Activities may include climbing stairs, standing, operating a vehicle and long hours of work, as well as some bending, stooping or light lifting. Individuals can usually govern the extent and pace of their physical activity.
4. **None:** Positions that do not require any physical exertion. Duties are normally performed in a controlled environment, such as an incident base or camp.

Positions identified in the ICS - Position Development Guide with a fitness level of "None" or any technical specialist position must be capable of meeting the light designation when temporarily performing their functions on the fireline.

## **INCIDENT COMPLEXITY**

(No. 20 March 2006)

**4039.7**

The factors that determine incident complexity include incident nature, size, location, threat to life and property, political sensitivity, organizational boundaries, jurisdictional responsibilities, values to be protected, fuel type, topography, agency policy, etc.

The Incident Commander and Unit Chief or designee will determine incident complexity and typing of the resources required for the incident. CAL FIRE considers Type 3 incidents inclusive of all aspects of federally recognized Type 4 and Type 5 incidents.

**Type 1 Incident:** Typically referred to as a Major Incident.

1. All Command and General Staff positions are filled.
2. Branches, Divisions, and Groups are activated to address span-of-control needs.
3. The Incident is not contained over multiple operational periods.
4. Aviation operations often involve several kinds and types of fixed and rotary wing aircraft.

5. Written Incident Action Plan (IAP) required.
6. Establishment of an Incident Base and possibly Camps.

**Type 2 Incident:** Typically an Extended Attack Incident.

1. Most or all Command and General Staff positions are filled.
2. Many of the General Staff Unit level positions are filled.
3. Normally contained in the first operational period and controlled in the second.
4. Incident extends into multiple operational periods.
5. Written IAP may be required.
6. Significant logistical support required.

**Type 3 Incident:** Initial Attack Incident.

1. Resources may vary from several Single Resources to Strike Teams or Task Forces.
2. May be divided in Divisions but would not meet the Division/Group Supervisor complexity for span-of-control.
3. Normally expected to be contained and controlled within the first operational period.
4. Generally, a written IAP would not be needed.
5. Some of the Command and General Staff functions may be staffed.
6. Staging Areas may be utilized.
7. CAL FIRE Type 3 incidents include aspects of federally recognized Type 4 and 5 incidents.

## **HISTORICAL RECOGNITION**

**4039.8**

(No. 21 October 2006)

Unit Chiefs/Program Managers or their designee are delegated the authority to grant historical recognition to employees for any 100-300 level ICS position. Historical recognition of 400 level ICS position requires approval of the respective Region Chief or designee.



Employees who reinstate or are employed as a retired annuitant may continue their ICS positions as long as they continue to be certified under this policy.

**ICS POSITION QUALIFICATION SYSTEM DEVELOPMENT GUIDE      4039.9**  
(New)



# Fire Protection Training

ICS Position Qualifications System

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**MULTI-AGENCY COORDINATING SYSTEM (MACS)**



# Fire Protection Training

## ICS Position Qualifications System

MACS

### MACS GROUP COORDINATOR (MCCO)

**Prerequisite Experience:**

Assistant Chief or above

**Required Training:**

I-400 Advanced ICS

C-402 Liaison/Agency Representative

**Recommended Training:**

M-480 M.A.C. Group Coordinator

**Physical Fitness:**

Moderate

**Trainee Requirement:**

None

**Currency Requirement:**

None

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

AREA COMMAND

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**AREA COMMAND**





# Fire Protection Training

ICS Position Qualifications System

AREA COMMAND

## AREA COMMANDER (ACDR)

### **Prerequisite Experience:**

Incident Commander, CAL FIRE ICT Type 1

Agency Administrator

Assistant Incident Commander, or Assistant Area Incident Commander Plans, or Assistant Area Incident Commander Logistics

### **Required Training:**

Same as Incident Commander on CAL FIRE ICT Type 1

S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM)(TBD)

### **Recommended Training:**

S-620 Area Command

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Incident Commander on ICT

Assistant Area Incident Commander

Agency Administrator on Type 1 Incident

S-620 Area Command Cadre Member

Area Command exercise participant



# Fire Protection Training

ICS Position Qualifications System

AREA COMMAND

## AREA COMMAND – AVIATION COORDINATOR (ACAC)

### **Prerequisite Experience:**

Air Operations Branch Director (AOBD) on a CAL FIRE Incident Command Team for 3 years  
Air Tactical Group Supervisor (ATGS) on a minimum of three Type 1 incidents

### **Required Training:**

Air Operations Branch Director – CAL FIRE Type 1  
S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM)(TBD)

### **Recommended Training:**

S-620 Area Command

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

### **Currency Requirement:**

3 years

### **Other Positions Meeting Currency:**

Air Operations Branch Director (AOBD) – CAL FIRE Type 1 Incident



# Fire Protection Training

## ICS Position Qualifications System

AREA COMMAND

### ASSISTANT AREA COMMAND – PLANNING (ACPC)

#### **Prerequisite Experience:**

Planning Section Chief – CAL FIRE ICT Type I

#### **Required Training:**

S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM)(TBD)

#### **Recommended Training:**

S-620 Area Command

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Planning Section Chief – CAL FIRE ICT Type I (PSC1)  
Assistant Area Incident Commander  
S-620 Area Command Cadre Member  
Area Command exercise participant



# Fire Protection Training

## ICS Position Qualifications System

AREA COMMAND

### ASSISTANT AREA COMMAND – LOGISTICS (ACLC)

#### **Prerequisite Experience:**

Logistics Section Chief (LSC1) – CAL FIRE ICT Type 1

#### **Required Training:**

S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM)(TBD)

#### **Recommended Training:**

S-620 Area Command

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Logistics Section Chief (LSC1) – CAL FIRE ICT Type I  
Assistant Area Incident Commander  
S-620 Area Command Cadre Member  
Area Command exercise participant



# Fire Protection Training

## ICS Position Qualifications System

COMMAND STAFF

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**COMMAND STAFF**



# Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

## INCIDENT COMMANDER – TYPE 1 (ICT1)

### **Prerequisite Experience:**

Incident Commander - Type 2 (ICT2)

Certification in one of the Command Staff and one of the General Staff positions or two General Staff positions (Type 1)

### **Required Training:**

S-400 Incident Commander

S-490 Advanced Fire Behavior Calculations

Haz-Mat - IC or Command 2B

CAL FIRE Incident Management 3

S-420 Command & General Staff (within one year of team appointment)

S-520 Advanced Incident Management or Complex Incident Management (within two years of team appointment) or Advanced All-Hazard Incident Management (AAIM) (TBD)

### **Recommended Training:**

S-420 Command and General Staff (if not appointed to a team)

S-520 Advanced Incident Management or Complex Incident Management Course, or Advanced All-Hazard Incident Management (AAIM) (TBD) (if not appointed to a team)

ICS MC - 120 Multi-Causality Operations Systems

State Fire Marshal Chief Officer Certification

NFA Executive Fire Officer (EFO)

CAL FIRE Chief Officer Academy

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)<sup>1</sup>

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Incident Commander or Deputy IC - Type 1 (ICT1) or Type 2 (ICT2)

Any General Staff Type 1 position

Any team assignment at Branch Director Level

<sup>1</sup> The same PTB is used for both ICT1/ICT2. The PTB only needs to be completed once for Type 1 or 2.



# Fire Protection Training

## ICS Position Qualifications System

COMMAND STAFF

### INCIDENT COMMANDER – TYPE 2 (ICT2)

#### **Prerequisite Experience:**

Successful performance as an Incident Commander - Type 3 (ICT3)  
Certification in a General Staff position (Type 2)

#### **Required Training:**

CAL FIRE Incident Management 3  
I-300 Intermediate ICS  
S-390 Introduction to Wildland Fire Behavior Calculations

#### **Recommended Training:**

S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM) (TBD)  
State Fire Marshal Chief Officer Certification or NFA Executive Fire Officer  
I-400 Advanced ICS  
S-420 Command and General Staff  
S-300 Extended Attack Incident Commander  
CAL FIRE Chief Officer Academy

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)<sup>2</sup>

#### **Currency Requirement:**

5 Years

#### **Other Positions Meeting Currency:**

Incident Commander or Deputy IC - Type 1 (ICT1) or Type 2 (ICT2)  
Any General Staff Type 1 position  
Any team assignment at Branch Director level

<sup>2</sup>The same PTB is used for both ICT1/ICT2. The PTB only needs to be completed once for Type 1 or 2.



# Fire Protection Training

## ICS Position Qualifications System

COMMAND STAFF

### INCIDENT COMMANDER – TYPE 3 (ICT3)

#### **Prerequisite Experience:**

Engine Operator (ENOP)<sup>3</sup> or Fire Crew Leader (FCLR)

#### **Required Training:**

CAL FIRE Incident Management 2

#### **Recommended Training:**

S-200 Initial Attack Incident Commander

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)<sup>4</sup>

#### **Currency Requirements:**

5 years

#### **Other Positions Meeting Currency:**

None

<sup>3</sup> CAL FIRE employees are qualified to act as ICT3 upon graduation from COA, or equivalent.

<sup>4</sup> Completion of TYPE 3 PTB required prior to certification.





# Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

## PUBLIC INFORMATION OFFICER – TYPE 1 (PIO1)

### **Prerequisite Experience:**

Public Information Officer Type 2 (PIO2)

### **Required Training:**

I-400 Advanced ICS

S-290 Intermediate Wildland Fire Behavior

S-403 Information Officer

S-420 Command & General Staff (within one year of team appointment)

S-520 Advanced Incident Management or Complex Incident Management (within two years of team appointment) or Advanced All-Hazard Incident Management (AAIM) (TBD)

### **Recommended Training:**

Advanced News Media Writing

Advanced TV Interview Techniques

Complex Incident Management or equivalent

S-420 Command and General Staff (if not appointed to a team)

S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team)

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Public Information Officer-Type 2 (PIO2)

Liaison Officer



# Fire Protection Training

## ICS Position Qualifications System

COMMAND STAFF

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### **PUBLIC INFORMATION OFFICER – TYPE 2 (PIO2)**

### **PUBLIC INFORMATION OFFICER – PIOF**

#### **Prerequisite Experience:**

None

#### **Required Training:**

S-203 Introduction to Incident Information

#### **Recommended Training:**

S-190 Introduction to Wildland Fire Behavior

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**



# Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

## LIAISON OFFICER (LOFR)

### **Prerequisite Experience:**

Incident Commander Type 2 (ICT2)

Duty Chief or CAL FIRE Agency Representative (AREP)

### **Required Training:**

I-400 Advanced ICS

C-402 Liaison Officer/Agency Representative

S-420 Command & General Staff (within one year of team appointment)

S-520 Advanced Incident Management or Complex Incident Management (within two years of team appointment) or Advanced All-Hazard Incident Management (AAIM)(TBD)

### **Recommended Training:**

S-420 Command and General Staff (if not appointed to a team)

S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team)

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Agency Representative (AREP)

Incident Commander Type 1 (ICT1)



# Fire Protection Training

## ICS Position Qualifications System

COMMAND STAFF

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### **AGENCY REPRESENTATIVE (AREP)**

#### **Prerequisite Experience:**

Duty Chief

#### **Required Training:**

C-402 Liaison Officer/Agency Representative  
I-400 Advanced ICS

#### **Recommended Training:**

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Liaison Officer (LOFR)



# Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

## SAFETY OFFICER – TYPE 1 (SOF1)

### **Prerequisite Experience:**

Division/Group Supervisor (DIVS) or Strike Team Leader (STEN)  
Safety Officer Type 2 (SFO2)

### **Required Training:**

I-400 Advanced ICS  
S-404 Safety Officer  
S-420 Command & General Staff (within one year of team appointment)  
S-520 Advanced Incident Management or Complex Incident Management (within two years of team appointment) or Advanced All-Hazard Incident Management (AAIM)(TBD)  
S-390 Introduction to Wildland Fire Behavior Calculations

### **Recommended Training:**

HazMat Incident Commander or Command 2B, State Fire Marshal  
S-420 Command and General Staff (if not appointed to a team)  
S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team) or Advanced All-Hazard Incident Management (AAIM)(TBD)

### **Physical Fitness:**

Arduous

### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Operations Section Chief (OSC1)  
Operations Branch Director (OPBD)  
Safety Officer – Type 2 (SFO2)



# Fire Protection Training

## ICS Position Qualifications System

COMMAND STAFF

### SAFETY OFFICER – TYPE 2 (SOF2)/SAFETY OFFICER, LINE (SOFR)

#### **Prerequisite Experience:**

Division/Group Supervisor (DIVS) or Strike Team Leader (STEN)

#### **Required Training:**

I-400 Advanced ICS

S-390 Introduction to Wildland Fire Behavior Calculations

S-404 Safety Officer

#### **Recommended Training:**

S-420 Command and General Staff

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirements:**

5 years

#### **Other Positions Meeting Currency:**

Safety Officer Type 1 (SFO1)

Division/Group Supervisor (DIVS)



# Fire Protection Training

## ICS Position Qualifications System

OPERATIONS

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**OPERATIONS**



# Fire Protection Training

ICS Position Qualifications System

OPERATIONS

## OPERATIONS SECTION CHIEF – TYPE 1(OSC1)

### **Prerequisite Experience:**

Division/Group Supervisor (DIVS)

### **Required Training:**

I-400 Advanced ICS

Incident Management 3

S-430 Operations Section Chief

S-490 Advanced Fire Behavior Calculations

S-420 Command & General Staff (within one year of team appointment)

S-520 Advanced Incident Management or Complex Incident Management course or Advanced All-Hazard Incident Management course (AAIM) (TBD) (within two years of team appointment)

### **Recommended Training:**

RX-341 Prescribed Fire Plan Preparation

Fire Command 2D – Planning for Large Scale Disasters

Haz-Mat IC or Fire Command 2B – Management of Major Hazardous Materials Incidents

S-420 Command and General Staff (if not appointed to a team)

S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management Course (AAIM)(TBD) (if not appointed to a team)

### **Physical Fitness:**

Arduous

### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)<sup>5</sup>

### **Currency Requirements:**

5 years

### **Other Positions Meeting Currency:**

Operations Section Chief Type 2 (OSC2)

Operations Branch Director (OPBD)

Incident Commander Type 1 (ICT1) or Incident Commander Type 2 (ICT2)

<sup>5</sup> The same PTB is used for OSC1, OSC2, and OPBD. The PTB only needs to be completed once.





# Fire Protection Training

ICS Position Qualifications System

OPERATIONS

## OPERATIONS SECTION CHIEF – TYPE 2 (OSC2)/OPERATIONS BRANCH DIRECTOR (OPBD)<sup>6</sup>

### **Prerequisite Experience:**

Division/Group Supervisor (DIVS)

### **Required Training:**

I-400 Advanced ICS

Incident Management 3

S-430 Operations Section Chief

### **Recommended Training:**

Haz Mat IC or Fire Command 2B – Management of Major Hazardous Materials Incidents

Fire Command 2D – Planning for Large Scale Disasters

S-420 Command and General Staff (if not appointed to a team)

S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team)

### **Physical Fitness:**

Arduous

### **Trainee Requirement:**

Yes, both positions (OSC2 and OPBD) utilize the Operations Section Chief PTB

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Operations Section Chief Type 1 (OSCI)

Incident Commander Type 1 (ICT1) or Type 2 (ICT2)

Operations Branch Director (OPBD)

<sup>6</sup>The same PTB is used for OSC1, OSC2, and OPBD. The PTB only needs to be completed once.



# Fire Protection Training

ICS Position Qualifications System

OPERATIONS

## DIVISION/GROUP SUPERVISOR (DIVS)

### **Prerequisite Experience:**

Incident Commander Type 3 (ICT3)

### **Required Training:**

I-300 Intermediate Incident Command System  
S-390 Introduction to Wildland Fire Behavior Calculations  
CAL FIRE-234 Intermediate Firing Operations  
S-330 Strike Team Leader  
S-339 Division/Group Supervisor  
CAL FIRE Incident Management 2

### **Recommended Training:**

I-400 Advanced ICS  
CAL FIRE Incident Management 3 or Command 2E - Wildland Fire Fighting Tactics

### **Physical Fitness:**

Arduous

### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Strike Team Leader Engine (STEN)  
Strike Team Leader Crew (STCR)



# Fire Protection Training

## ICS Position Qualifications System

OPERATIONS

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### STAGING AREA MANAGER (STAM)

#### **Prerequisite Experience:**

Firefighter Type 1 (FFT1) or above

#### **Required Training:**

J-236 Staging Area Manager job aid

I-200 ICS for Single Resources and Initial Action Incidents

#### **Recommended Training:**

I-300 Intermediate Incident Command System

S-248 Check-in/Status Recorder (SCKN)

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

None

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

None



# Fire Protection Training

ICS Position Qualifications System

OPERATIONS

## STRIKE TEAM LEADER ENGINE (STEN)/TASK FORCE LEADER (TFLD)

### **Prerequisite Experience:**

3 years as Engine Operator (ENOP)

### **Required Training:**

C-234 Intermediate Firing Operations

S-330 Strike Team Leader

CAL FIRE Certified Purchaser

CAL FIRE Incident Management 2

### **Recommended Training:**

S-390 Introduction to Wildland Fire Behavior Calculations

S-339 Division/Group Supervisor

CAL FIRE Incident Management 3

### **Physical Fitness:**

Arduous

### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Any Strike Team or Task Force Leader



# Fire Protection Training

## ICS Position Qualifications System

OPERATIONS

### STRIKE TEAM LEADER CREW (STCR)

#### **Prerequisite Experience:**

1 year experience as a Fire Crew Leader (FCLR)

#### **Required Training:**

C-234 Intermediate Firing Operations  
S-330 Strike Team Leader  
CAL FIRE Certified Purchaser  
CAL FIRE Incident Management 2

#### **Recommended Training:**

S-339 Division Group Supervisor  
CAL FIRE Incident Management 3  
S-390 Introduction to Wildland Fire Behavior Calculations

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Any Strike Team or Task Force Leader



# Fire Protection Training

## ICS Position Qualifications System

OPERATIONS

### STRIKE TEAM LEADER DOZER (STDZ)

#### **Prerequisite Experience:**

2 years as a CAL FIRE Dozer Operator or a qualified Dozer Leader (DOZL)

#### **Required Training:**

C-234 Intermediate Firing Operations

S-330 Strike Team Leader

CAL FIRE Certified Purchaser

CAL FIRE Incident Management 2

#### **Recommended Training:**

CAL FIRE Incident Management 3

S-339 Division Group Supervisor

S-390 Introduction to Wildland Fire Behavior Calculations

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement**

NWCG PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Any Strike Team or Task Force Leader



# Fire Protection Training

ICS Position Qualifications System

OPERATIONS

## ENGINE OPERATOR (ENOP)

### **Prerequisite Experience:**

Firefighter Type 1 (FFT1)

### **Required Training:**

CAL FIRE Company Officer Academy (COA)<sup>7</sup> or SubJAC approved equivalent

### **Recommended Training:**

Completion of JAC Program

CAL FIRE Firefighter Academy (FFA)

CAL FIRE Incident Management 2

S-215 Fire Operations in the Wildland/Urban Interface or Fire Command 1C

C-234 Intermediate Firing Operations

### **Physical Fitness:**

Arduous

### **Trainee Requirement:**

NWCG ENGB PTB accepted or CALFIRE PTB (TBD)

### **Currency Requirement:**

Per 4036 policy

### **Other Positions Meeting Currency:**

Single resource leader positions or above

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<sup>7</sup> CAL FIRE COA meets or exceeds all NWCG training requirements for this position.



# Fire Protection Training

ICS Position Qualifications System

OPERATIONS

## FIRE CREW LEADER (FCLR)

### **Prerequisite Experience:**

Firefighter Type 1 (FFT1)

### **Required Training:**

CAL FIRE COA<sup>8</sup> or equivalent  
Fire Crew Captain - Administration  
Fire Crew Captain - Operations  
S-212 Wildland Fire Chainsaws  
FC-212 Orientation Program

### **Recommended Training:**

Completion of JAC Program or equivalent  
CAL FIRE Firefighter Academy (FFA)  
CAL FIRE Incident Management 2  
I-300 Intermediate Incident Command System  
S-215 Wildland/Urban Interface or Command 1C or equivalent  
C-234 Intermediate Firing Operations

### **Physical Fitness:**

Arduous

### **Trainee Requirement:**

NWCG CRWB PTB accepted or CALFIRE PTB (TBD)

### **Currency Requirement:**

Per 4036 policy

### **Other Positions Meeting Currency:**

None

<sup>8</sup> CAL FIRE COA meets or exceeds all NWCG training requirements for this position





# Fire Protection Training

ICS Position Qualifications System

OPERATIONS

## DOZER LEADER (DOZL)

### **Prerequisite Experience:**

Firefighter Type 1 (FFT1)

### **Required Training:**

S-232 Dozer Boss or equivalent

CAL FIRE Company Officer Academy (COA),<sup>9</sup> Heavy Fire Equipment Operator Academy, or equivalent

### **Recommended Training:**

S-290 Intermediate Wildland Fire Behavior

Technical Specialist - Hired Equipment

### **Physical Fitness:**

Arduous

### **Trainee Requirement:**

NWCG DOZB PTB accepted or CAL FIRE DOZL PTB (TBD)

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Single resource leader positions or above

CAL FIRE Heavy Fire Equipment Operator (HFEO) assignment

<sup>9</sup> CAL FIRE COA meets or exceeds all NWCG training requirements for this position



# Fire Protection Training

## ICS Position Qualifications System

OPERATIONS

### FELLING LEADER (**FELL**)

#### **Prerequisite Experience:**

Certified Class B Faller  
Firefighter Type 1 (FFT1)

#### **Required Training:**

CAL FIRE Company Officer Academy (COA)<sup>10</sup> or equivalent  
Technical Specialist - Hired Equipment

#### **Recommended Training:**

Certified Class C Faller

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

NWCG FELB PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Single resource leader positions

<sup>10</sup> CAL FIRE COA meets or exceeds all NWCG training requirements for this position



# Fire Protection Training

## ICS Position Qualifications System

OPERATIONS

### **FIREFIGHTER TYPE 1 (FFT1)<sup>11</sup>**

#### **Prerequisite Experience:**

Successful Completion of Firefighter Type 2 (FFT2)

#### **Required Training:**

CAL FIRE Advanced Firefighter (AFF)

#### **Recommended Training:**

S-290 Intermediate Wildland Fire Behavior

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

CAL FIRE PTB

#### **Currency Requirement:**

CAL FIRE Returnee Firefighter

<sup>11</sup> CAL FIRE BFF is equivalent to NWCG FFT2; CAL FIRE AFF is equivalent to NWCG FFT1



# Fire Protection Training

## ICS Position Qualifications System

OPERATIONS

### **FIREFIGHTER TYPE 2 (FFT2)<sup>12</sup>**

#### **Prerequisite Experience:**

None

#### **Required Training:**

CAL FIRE Basic Firefighter (BFF)

#### **Recommended Training:**

CAL FIRE Advanced Firefighter (AFF)

#### **Physical Fitness:**

Arduous

#### **Training Requirement:**

None

#### **Currency Requirement:**

CAL FIRE Returnee Firefighter

<sup>12</sup> CAL FIRE BFF is equivalent to NWCG FFT2; CAL FIRE AFF is equivalent to NWCG FFT1



**AIR OPERATIONS**



# Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

## AIR OPERATIONS BRANCH DIRECTOR (AOBD)

### **Prerequisite Experience:**

Air Support Group Supervisor (ASGS)

Air Tactical Group Supervisor (ATGS)

### **Required Training:**

I-400 Advanced ICS

S-470 Air Operations Branch Director (AOBD)

### **Recommended Training:**

S-420 Command and General Staff (within one year of team appointment)

Incident Management 3

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

### **Currency Requirement:**

3 Years, when assigned to an Air Operations position

Annual when not assigned to an Air Operations position

### **Other Positions Meeting Currency:**

Air Support Group Supervisor (ASGS)



# Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

## AIR TACTICAL SUPERVISOR (ATSM) - AERIAL SUPERVISION MODULE

### **Prerequisite Experience:**

Air Tactical Group Supervisor (ATGS) with three years experience

Minimum two years assigned to an air attack base as a qualified Air Tactical Group Supervisor (ATGS)

S-374 Helicopter Coordinator (HLCO)

### **Required Training:**

Aerial Supervision Module Course

### **Recommended Training:**

CAL FIRE Incident Management 3

Air Tanker Base Manager

NAFA-National Aerial Firefighting Academy

S-372 Call When Needed Helicopter Manager

MEHM Military Helicopter Manager

Crew Resource Management

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

None

### **Currency Requirements:**

3 years Aerial Supervision Module Recurrency

Annual Very Large Air Tanker proficiency training (VLAT)

### **Other Positions Meeting Currency:**

None



# Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

## AIR TACTICAL GROUP SUPERVISOR (ATGS)

### **Prerequisite Experience:**

Division/Group Supervisor (DIVS)  
Minimum five years wildland firefighting experience.  
CAL FIRE Fire Captain  
Minimum two years as a Fire Captain or above (any agency)

### **Required Training:**

S-378 Aerial Supervision or C-378 Aerial Supervision

### **Recommended Training:**

CAL FIRE Incident Management 3  
Air Tanker Base Manager (ATBM)  
NAFA 1 -National Aerial Firefighting Academy  
NAFA 2 -National Aerial Firefighting Academy  
S-372 Helicopter Management/C-372 Call When Needed Helicopter Manager  
S-374 Helicopter Coordinator  
MEHM Military Helicopter Manager

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

CAL FIRE ATGS PTB (FC-252) or NWCG Aerial Supervision Task Book

### **Currency Requirements:**

RT-378 Aerial Supervision Recurrency Workshop  
3 Years, when assigned to an Air Operations position  
Annual when not assigned to an Air Operations position

### **Other Positions Meeting Currency:**

Air Tactical Supervisor (ATSM) - Aerial Supervision Module  
Helicopter Coordinator (HLCO)





# Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

## HELICOPTER COORDINATOR (HLCO)

### **Prerequisite Experience:**

Division/Group Supervisor (DIVS) or CAL FIRE Helicopter fire pilot

Minimum 5 years wildland firefighting experience with 2 years as a Fire Captain or higher

### **Required Training:**

S-372 Helicopter Management or C-372 Call When Needed Helicopter Manager

S-378 Aerial Supervision or C-378 Aerial Supervision or CAL FIRE Helicopter Coordinator

S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety

### **Recommended Training:**

S-375 Air Support Group Supervisor (ASGS)

S-371 Helibase Manager

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE HLCO PTB

### **Currency Requirement:**

RT-378 Aerial Supervision Recurrency Workshop

3 Years, when assigned to an Air Operations position

Annual when not assigned to an Air Operations position

### **Other Positions Meeting Currency:**

Air Tactical Group Supervisor (ATGS)

Air Tactical Supervisor (ATS)



# Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

## AIR SUPPORT GROUP SUPERVISOR (ASGS)

### **Prerequisite Experience:**

Helibase Manager (HEB1) or Air Tactical Group Supervisor (ATGS).  
Division Group Supervisor (DIVS)

### **Required Training:**

S-371 Helibase Manager (only needed if your path is through ATGS qualifications)  
S-375 Air Support Group Supervisor  
S-372 Helicopter Management or C-372 Helicopter Manager - Call When Needed

### **Recommended Training:**

S-378 Aerial Supervision or C-378 Aerial Supervision  
CAL FIRE Helicopter Coordinator  
Military Helicopter Manager  
Air Tanker Base Manager

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

NWCG PTB

### **Currency Requirement:**

3 years

### **Other Positions Meeting Currency:**

Air Operations Branch Director (AOBD)  
Helibase Manager (HEB1)



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

### AIRCRAFT BASE RADIO OPERATOR (ABRO)

**Prerequisite Experience:**

Firefighter Type 1 (FFT1) or higher previously assigned to an air base or Incident Dispatcher (INDI)

**Required Training:**

None

**Recommended Training:**

CAL FIRE Air Attack Base Operations and Safety Syllabus  
Take Off and Landing Coordinator (TOLC) PTB  
Helibase Radio Operator (HERO) CAL FIRE PTB TBD

**Physical Fitness:**

Light

**Trainee Requirement:**

NWCG ABRO PTB

**Currency Requirement:**

3 years

**Other Positions Meeting Currency:**

Emergency Command Center assignment



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

### HELIBASE MANAGER – TYPE 1 (HEB1)

#### **Prerequisite Experience:**

Currently qualified Call When Needed Helicopter Manager (HCWN)

#### **Required Training:**

I-300 Intermediate Incident Command System

S-371 Helibase Manager

#### **Recommended Training:**

Military Helicopter Manager (MHEM)

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB TBD

#### **Currency Requirement:**

3 years

#### **Other Positions Meeting Currency:**

Air Support Group Supervisor (ASGS)

Agency Aviation Military Liaison (AAML)

Call When Needed Helicopter Manager (HCWN)



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

### AIR TANKER BASE MANAGER (ATBM)

**Prerequisite Experience:**

Firefighter Type 1 (FFT1) or higher

**Required Training:**

CAL FIRE Air Attack Base Operations and Safety syllabus  
CAL FIRE Air Tanker Base Manager

**Recommended Training:**

I-300 Intermediate ICS  
S-371 Helibase Manager  
Certified Purchaser

**Physical Fitness:**

Moderate

**Trainee Requirement:**

BLM/USFS PTB approved or CAL FIRE PTB (TBD)

**Currency Requirements:**

3 years

**Other Positions Meeting Currency:**

Local ATBM refresher  
MAFFS Air Tanker Base Manager (MABM)



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

### HELICOPTER CREWMEMBER (HECM)

#### **Prerequisite Experience:**

Firefighter Type 1 (FFT1)

#### **Required Training:**

S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety

#### **Recommended Training:**

CAL FIRE Air Rescue - Rescuer  
S-270 Basic Air Operations  
CAL FIRE Radio Use Program Text  
Helicopter Deck Coordinator (DECK)  
Helicopter Loadmaster (LOAD)  
Helicopter Parking Tender (PARK)  
Take off and Landing Coordinator (TLOC)  
Helicopter Radio Operator (HERO)  
Aircraft Time Recorder (ATIM)

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

NWCG S-271 PTB, CAL FIRE C-271 PTB (TBD)

#### **Currency Requirement:**

3 years

#### **Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

### HELICOPTER DECK COORDINATOR (DECK)

**Prerequisite Experience:**

Helicopter Crew Member (HECM)

**Required Training:**

None

**Recommended Training:**

S-270 Basic Air Operations  
S-371 Helibase Manager

**Physical Fitness:**

Moderate

**Trainee Requirement:**

NWCG PTB or CAL FIRE PTB (TBD)

**Currency Requirement:**

3 years

**Other Positions Meeting Currency:**

Helibase Manager Type 1 (HEB1)



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

### HELICOPTER LOADMASTER (LOAD)

**Prerequisite Experience:**

Helitack Crewmember (HECM)

**Required Training:**

None

**Recommended Training:**

S-270 Basic Air Operations

**Physical Fitness:**

Moderate

**Trainee Requirement:**

None

**Currency Requirement:**

3 years

**Other Positions Meeting Currency:**

Helicopter Crewmember (HECM)





# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

---

### HELICOPTER PARKING TENDER (PARK)

**Prerequisite Experience:**

Helitack Crewmember (HECM)

**Required Training:**

None

**Recommended Training:**

S-270 Basic Air Operations

**Physical Fitness:**

Moderate

**Trainee Requirement:**

None

**Currency Requirement:**

3 years

**Other Positions Meeting Currency:**

Helicopter Crewmember (HECM)



## HELICOPTER TAKE-OFF/LANDING COORDINATOR (TOLC)

**Prerequisite Experience:**

Helitack Crewmember (HECM)

**Required Training:**

CAL FIRE Radio Use Program Text

**Recommended Training:**

S-270 Basic Air Operations

**Physical Fitness:**

Moderate

**Trainee Requirement:**

NWCG PTB (TOLC) or CAL FIRE PTB

**Currency Requirement:**

3 years

**Other Positions Meeting Currency:**

Helicopter Radio Operator (HERO)

Aircraft Radio Operator (ABRO)



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

### HELIBASE RADIO OPERATOR (HERO)

**Prerequisite Experience:**

Helicopter Crewmember (HECM)

**Required Training:**

CAL FIRE Radio Use Program Text

**Recommended Training:**

S-270 Basic Air Operations

**Physical Fitness:**

Light

**Trainee Requirement:**

None

**Currency Requirement:**

None

**Other Positions Meeting Currency:**

Aircraft Base Radio Operator (ABRO)  
Take-Off and Landing Coordinator (TOLC)  
Incident Dispatcher (INDI)



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

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### AIRCRAFT TIME RECORDER (ATIM)

**Prerequisite Experience:**

Firefighter Type 2 (FFT2) or above or Incident Dispatcher (INDI)

**Required Training:**

None

**Recommended Training:**

CAL FIRE Radio Use Program Text  
S-270 Basic Air Operations

**Physical Fitness:**

Light

**Trainee Requirement:**

None

**Currency Requirement:**

None

**Other Positions Meeting Currency:**

None



# Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

## SINGLE RESOURCE LEADER – HELICOPTER (HCLR)

### **Prerequisite Experience:**

Minimum five years wildland firefighting experience

CAL FIRE Fire Captain

Minimum two years as a Fire Captain (any agency) or higher

### **Required Training:**

S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety

S-372 Helicopter Management or C-372 Call When Needed Helicopter Manager

S-339 Division/Group Supervisor

### **Recommended Training:**

S-371 Helibase Manager

CAL FIRE Helicopter Coordinator

S-378 Aerial Supervision or C-378 Aerial Supervision

Military Helicopter Manager

### **Physical Fitness:**

Arduous

### **Trainee Requirement:**

NWCG PTB (HMGB) accepted or CALFIRE PTB (TBD)

### **Currency Requirement:**

3 years

### **Other Positions Meeting Currency:**

RT-372 HCWN Refresher

Military Helicopter Manager (MHEM)



## CALL WHEN NEEDED HELICOPTER MANAGER (HCWN)

### **Prerequisite Experience:**

Helicopter Crewmember (HECM)

### **Required Training:**

S-372 Helicopter Management or C-372 Call When Needed Helicopter Manager

### **Recommended Training:**

S-371 Helibase Manager

### **Physical Fitness:**

Arduous

### **Trainee Requirement:**

CAL FIRE PTB (TBD)

### **Currency Requirements:**

3 years

RT-372 Call When Needed Helicopter Manager Recurrency Course or  
C-372 Call When Needed Helicopter Manager

### **Other Positions Meeting Currency:**

Single Resource Leader – Helicopter (HCLR)  
Military Helicopter Manager (MHEM)



# Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

## MILITARY HELICOPTER MANAGER (MHEM)

### **Prerequisite Experience:**

One year as Helitack Captain (HCLR),  
or Helicopter Coordinator (HLCO),  
or Air Attack Group Supervisor (ATGS),  
or Call When Needed Helicopter Manager (HCWN)

### **Required Training:**

S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety  
CA Interagency Military Helicopter Firefighting Program  
Agency Purchasing Certification Training (50k)

### **Recommended Training:**

S-371 Helibase Manager  
S-374 Helicopter Coordinator  
S-378 Aerial Supervision or C-378 Aerial Supervision

### **Physical Fitness:**

Arduous

### **Trainee Requirement:**

CAL FIRE PTB (TBD)

### **Currency Requirements:**

3 years, attend interagency MHEM training

### **Other Positions Meeting Currency:**

Military Helicopter Manager Liaison (AAML)  
Helitack Captain (HCLR)  
Helicopter Coordinator (HLCO),  
Air Attack Group Supervisor (ATGS),  
Call When Needed Helicopter Manager (HCWN)



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

### MILITARY HELICOPTER MANAGER LIAISON (AAML)

**Prerequisite Experience:**

Military Helicopter Manager (MHEM)

**Required Training:**

CA Interagency Military Helicopter Firefighting Program

**Recommended Training:**

S-375 Air Support Group Supervisor  
S-371 Helibase Manager

**Physical Fitness:**

Moderate

**Trainee Requirement:**

CAL FIRE PTB (AAML)

**Currency Requirements:**

3 years, must attend Military Helicopter Manager Workshop

**Other Positions Meeting Currency:**

Air Support Group Supervisor (ASGS)  
Helibase Manager (HEB1)





# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

### AVIATION FUEL SPECIALIST (AFUL)

#### **Prerequisite Experience:**

Engine Operator (ENOP)

#### **Required Training:**

Valid driver's license with endorsements

S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety  
and/or CAL FIRE Air Attack Base Operations and Safety

NFPA 407 Standards for Aircraft Fuel Servicing

#### **Recommended Training:**

None

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

None

#### **Currency Requirement:**

3 years

#### **Other Positions Meeting Currency:**

Air Tanker Base Manager (ATBM)



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

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### MAFFS AIRTANKER BASE MANAGER (MABM)

**Prerequisite Experience:**

Air Tanker Base Manager (ATBM)

**Required Training:**

MAFFS Annual Training

**Recommended Training:**

None

**Physical Fitness:**

Moderate

**Trainee Requirement:**

None

**Currency Requirement:**

2 year, MAFFs Training Exercise

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

---

### MAFFS INFORMATION OFFICER (MAFI)

**Prerequisite Experience:**

Public Information Officer - Type 1 (PIO1)

**Required Training:**

Initial MAFFS Training

**Recommended Training:**

None

**Physical Fitness:**

Moderate

**Trainee Requirement:**

None

**Currency Requirement:**

2 year, MAFFS Training

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

### MAFFS LIAISON OFFICER (MAFF)

#### **Prerequisite Experience:**

Liaison Officer (LOFR)  
Assistant MAFFS Liaison Officer (AMLO)

#### **Required Training:**

Initial MAFFS Training

#### **Recommended Training:**

S-403 Information Officer  
S-420 Command and General Staff Exercise

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

None

#### **Currency Requirement:**

2 year, MAFFs Training

#### **Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

AIR OPERATIONS

### MILITARY HELICOPTER COORDINATOR (MLCO)

**Prerequisite Experience:**

Helicopter Coordinator (HLCO)  
Military Helicopter Manager (MHEM)

**Required Training:**

None

**Recommended Training:**

None

**Physical Fitness:**

Moderate

**Trainee Requirement:**

None

**Currency Requirement:**

3 years

**Other Positions Meeting Currency:**

Helicopter Coordinator (HLCO)



# Fire Protection Training

## ICS Position Qualifications System

PLANNING

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**PLANNING**



# Fire Protection Training

ICS Position Qualifications System

PLANNING

## PLANNING SECTION CHIEF – TYPE 1 (PSC1)

### **Prerequisite Experience:**

Situation Unit Leader (SITL)  
Resource Unit Leader (RESL)

### **Required Training:**

S-440 Planning Section Chief  
S-420 Command & General Staff (within one year of team appointment)  
S-520 Advanced Incident Management or Complex Incident Management or Advanced All-Hazard Incident Management (TBD) (within two years of team appointment)

### **Recommended Training:**

S-339 Division Group Supervisor  
S-490 Advanced Wildland Fire Behavior Calculations  
S-420 Command and General Staff (if not appointed to a team)  
S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team)  
InciNet  
Resource Ordering and Status System (ROSS) Reports for Managers

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

NWCG PTB or CAL FIRE PTB (TBD)

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Resource Unit Leader (RESL)  
Situation Unit Leader (SITL)



# Fire Protection Training

ICS Position Qualifications System

PLANNING

## RESOURCE UNIT LEADER (RESL) RESOURCE UNIT LEADER INCINET (RESI)<sup>13</sup>

### **Prerequisite Experience:**

Status/Check-In Recorder (SCKN)

### **Required Training:**

S-347 Demobilization Unit Leader/S-348 Resource Unit Leader  
InciNet (for team appointment)

### **Recommended Training:**

I-400 Advanced ICS (required for team appointment)  
InciNet  
Resource Ordering and Status System (ROSS) Reports for Managers

### **Physical Fitness:**

Light

### **Trainee Requirement:**

NWCG PTB or CAL FIRE PTB (TBD)

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Planning Section Chief (PSC1)  
Demobilization Unit Leader (DMOB)

<sup>13</sup> RESI requires InciNet training.





# Fire Protection Training

## ICS Position Qualifications System

PLANNING

### STATUS/CHECK-IN RECORDER (SCKN) STATUS/CHECK-IN RECORDER INCINET

**Prerequisite Experience:**

None

**Required Training:**

S-248 Status/Check-In Recorder (SCKN)  
InciNet (required for SCKI)

**Recommended Training:**

InciNet

**Physical Fitness:**

None

**Trainee Requirement:**

No

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

PLANNING

### SITUATION UNIT LEADER (SITL)

#### **Prerequisite Experience:**

Field Observer/Display Processor

#### **Required Training:**

S-346 Situation Unit Leader

S-390 Introduction to Fire Behavior Calculations

#### **Recommended Training:**

I-400 Advanced ICS (for team appointment)

Geographic Information Systems Specialist

S-490 Advanced Wildland Fire Behavior Calculations

BEHAVE Plus

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Resource Unit Leader (RESL)



# Fire Protection Training

## ICS Position Qualifications System

PLANNING

### DISPLAY PROCESSOR (DPRO)

**Prerequisite Experience:**

None

**Required Training:**

S-245 Display Processor

**Recommended Training:**

NWCG Basic Land Navigation

S-244 Field Observer

**Physical Fitness:**

Moderate

**Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

Field Observer (FOBS)



# Fire Protection Training

## ICS Position Qualifications System

PLANNING

### FIELD OBSERVER (FOBS)

#### **Prerequisite Experience:**

Firefighter Type 1 (FFT1)

#### **Required Training:**

S-244 Field Observer/S-245 Display Processor  
S-290 Intermediate Fire Behavior  
CAL FIRE Firefighter Safety and Survival Level 1

#### **Recommended Training:**

CAL FIRE Firefighter Safety and Survival Level 2

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Division Group Supervisor (DIVS)



# Fire Protection Training

## ICS Position Qualifications System

PLANNING

### REMOTE AUTOMATIC WEATHER SYSTEM TECHNICIAN (RAWS)

**Prerequisite Experience:**

Knowledge of the Remote Automatic Weather System

**Required Training:**

Remote Automatic Weather System program RAWS

**Recommended Training:**

None

**Physical Fitness:**

Arduous

**Trainee Requirement:**

None

**Currency Requirement:**

None

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

PLANNING

### DOCUMENTATION UNIT LEADER (DOCL)

**Prerequisite Experience:**

None

**Required Training:**

J-342 Documentation Unit Leader or C-342 Documentation Unit Leader (TBD)

**Recommended Training:**

I-400 Advanced ICS

**Physical Fitness:**

Light

**Trainee Requirement:**

None

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

Situation Unit Leader (SITL)

Resource Unit Leader (RESL)



# Fire Protection Training

ICS Position Qualifications System

PLANNING

## DEMOBILIZATION UNIT LEADER (DMOB) DEMOBILIZATION UNIT LEADER INCINET (DEMI)

### **Prerequisite Experience:**

Status/Check-In Recorder (SCKN)

### **Required Training:**

S-349 Resources Unit Leader/Demobilization Unit Leader

InciNet for Unit Leaders (for team assignment)

InciNet (required for DEMI)

### **Recommended Training:**

I-400 Advanced ICS (required for team assignment)

InciNet for Unit Leaders

CAL FIRE Basic Resources Ordering and Status System (ROSS) (TBD)

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Resource Unit Leader (RESL)



# Fire Protection Training

## ICS Position Qualifications System

PLANNING

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### FIRE BEHAVIOR ANALYST (FBAN)

#### **Prerequisite Experience:**

Fire Behavior Technical Specialist (FBTS)

#### **Required Training:**

S-590 Fire Behavior Analyst

#### **Recommended Training:**

S-491 National Fire Danger Rating System  
WIMS (Weather Information and Management System)  
FARSITE (Fire Area Simulator)  
RERAP (Rare Event Risk Analysis Program)

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

None





# Fire Protection Training

## ICS Position Qualifications System

PLANNING

### GEOGRAPHIC INFORMATION SYSTEM SPECIALIST (GISS)

**Prerequisite Experience:**

None

**Required Training:**

S-341 Geographic Information Systems Specialist  
Basic Arc GIS

**Recommended Training:**

S-190 Introduction to Wildland Fire Behavior  
S-244 Field Observer  
S-245 Display Processor  
S-290 Intermediate Wildland Fire Behavior

**Physical Fitness:**

Light

**Trainee Requirement:**

NWCG or CAL FIRE PTB (TBD)

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

Geospatial Fire Behavior Technical Specialist (GFTS)



# Fire Protection Training

## ICS Position Qualifications System

PLANNING

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### TRAINING SPECIALIST (TNSP)

**Prerequisite Experience:**

None

**Required Training:**

S-445 Incident Training Specialist

**Recommended Training:**

None

**Physical Fitness:**

None

**Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

PLANNING

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### INCINET ADMINISTRATOR (INCA)

**Prerequisite Experience:**

**Required Training:**

InciNet

**Recommended Training:**

**Physical Fitness:**

Light

**Trainee Requirement:**

CAL FIRE PTB

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

PLANNING

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### INCINET ADVISOR (INCO)

#### **Prerequisite Experience:**

#### **Required Training:**

InciNet Advisor

#### **InciNet Recommended Training:**

None

#### **Physical Fitness:**

Light

#### **Trainee Requirement:**

CAL FIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

InciNet Administrator



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

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**LOGISTICS**



# Fire Protection Training

ICS Position Qualifications System

LOGISTICS

## LOGISTICS SECTION CHIEF – TYPE 1 (LSC1)

### **Prerequisite Experience:**

Facilities Unit Leader (FACL)  
Ground Support Unit Leader (GSUL)  
Supply Unit Leader (SPUL)

### **Required Training:**

S-450 Logistics Section Chief  
S-420 Command & General Staff (within one year of team appointment)  
S-520 Advanced Incident Management or Complex Incident Management Course (CIMC) or  
Advanced All-Hazard Incident Management course (AAIM) (TBD) (within two years of team  
appointment)

### **Recommended Training:**

S-357 Food Unit Leader  
S-358 Communication Unit Leader  
S-359 Medical Unit Leader  
S-420 Command and General Staff (if not appointed to a team)  
S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to  
a team)

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

### **Currency Requirement:**

5 years

### **Other Positions Meeting Currency:**

Support Branch Director (SUBD)  
Service Branch Director (SVBD)  
Ground Support Unit Leader (GSUL)  
Facilities Unit Leader (FACL)  
Supply Unit Leader (SPUL)



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### SERVICE BRANCH DIRECTOR (SVBD)

#### **Prerequisite Experience:**

Food Unit Leader (FDUL)  
Medical Unit Leader (MEDL) or Communication Unit Leader (COML)

#### **Required Training:**

S-450 Logistics Section Chief

#### **Recommended Training:**

None

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

None

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Support Branch Director (SUBD)  
Communications Unit Leader (COML)  
Food Unit Leader (FDUL)  
Medical Unit Leader (MEDL)



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### SUPPORT BRANCH DIRECTOR (SUBD)

#### **Prerequisite Experience:**

Facilities Unit Leader (FCUL)

Ground Support Unit Leader (GSUL) or Supply Unit Leader (SPUL)

#### **Required Training:**

S-450 Logistics Section Chief

#### **Recommended Training:**

None

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

None

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Service Branch Director (SVBD)

Facilities Unit Leader (FACL)

Ground Support Unit Leader (GSUL)

Supply Unit Leader (SPUL)





# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### COMMUNICATION UNIT LEADER (COML)

#### **Prerequisite Experience:**

Incident Communications Center Manager (INCM)

#### **Required Training:**

S-258 Incident Communications Technician

S-358 Communications Unit Leader

#### **Recommended Training:**

I-400 Advanced ICS (for team appointment)

Resource Ordering Status System (ROSS) for Managers

CAL FIRE Mobile Communications Center Technician

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### INCIDENT COMMUNICATIONS TECHNICIAN (COMT)

**Prerequisite Experience:**

Radio Operator (RADO)

**Required Training:**

S-258 Incident Communications Technician

**Recommended Training:**

J-257 Incident Communications Center Manager  
S-190 Introduction to Wildland Fire Behavior

**Physical Fitness:**

Moderate

**Trainee Requirement:**

None

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### INCIDENT COMMUNICATIONS CENTER MANAGER (INCM)

**Prerequisite Experience:**

Incident Dispatcher (INDI)

**Required Training:**

J-257 Incident Communications Center Manager

**Recommended Training:**

CAL FIRE Mobile Command Center Technician (TBD)  
S-258 Incident Communications Technician

**Physical Fitness:**

Moderate

**Trainee Requirement:**

None

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

Incident Dispatcher (INDI)



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### **RADIO OPERATOR (RADO) INCIDENT DISPATCHER (INDI)**

#### **Prerequisite Experience:**

None

#### **Required Training:**

J-158 Radio Operator  
S-248 Status/Check-In Recorder  
CAL FIRE Radio Use Program Text

#### **Recommended Training:**

CAL FIRE Emergency Command Center  
CAL Chief's Incident Dispatcher Training  
Resource Ordering Status System for Managers  
J-257 Incident Communications Center Manager

#### **Physical Fitness:**

Light

#### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB TBD

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Initial Attack Dispatcher (IADP)



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### MEDICAL UNIT LEADER (MEDL)

**Prerequisite Experience:**

None

**Required Training:**

S-359 Medical Unit Leader  
Emergency Medical Technician (EMT) Basic or higher

**Recommended Training:**

I-400 Advanced ICS (for team appointment)  
S-339 Division/Group Supervisor  
C-363 Compensation/Claims Unit Leader

**Physical Fitness:**

Moderate

**Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**

5 years  
Current Basic EMT certification or higher

**Other Positions Meeting Currency:**

Fireline Emergency Medical Technician (FEMT)



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### **FIRELINE EMERGENCY MEDICAL PARAMEDIC (FEMP)<sup>14</sup>**

#### **Prerequisite Experience:**

Firefighter Type 1 (FFT1)

#### **Required Training:**

S-290 Intermediate Wildland Fire Behavior  
NWCG Basic Land Navigation  
CAL FIRE Radio Use Program Text  
Paramedic  
Fireline Emergency Medical Technician (TBD)

#### **Recommended Training:**

S-244 Field Observer

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

None

#### **Currency Requirements:**

5 years  
Current locally accredited Paramedic license or higher

#### **Other Positions Meeting Currency:**

None

<sup>14</sup> LEMSA must have an approved Fireline Paramedic protocol.



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### FIRELINE EMERGENCY MEDICAL TECHNICIAN (FEMT)

#### **Prerequisite Experience:**

Firefighter Type 1 (FFT1)

#### **Required Training:**

S-290 Intermediate Wildland Fire Behavior  
NWCG Basic Land Navigation  
CAL FIRE Radio Use Program Text  
Basic Emergency Medical Technician  
Fireline Emergency Medical Technician (TBD)

#### **Recommended Training:**

S-244 Field Observer

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

None

#### **Currency Requirements:**

5 years  
Current Basic EMT certification or higher

#### **Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### FOOD UNIT LEADER (FDUL)

**Prerequisite Experience:**

None

**Required Training:**

S-357 Food Unit Leader

**Recommended Training:**

I-400 Advanced ICS (for team appointment)  
CAL FIRE Mobile Kitchen Unit Manager  
CAL FIRE Retrograde Class

**Physical Fitness:**

Moderate

**Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

None





# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### SUPPLY UNIT LEADER (SPUL)

#### **Prerequisite Experience:**

Ordering Manager (ORDM)  
Receiving/Distribution Manager (RCDM)

#### **Required Training:**

S-356 Supply Unit Leader

#### **Recommended Training:**

I-400 Advanced ICS (for team appointment)  
TS-256 Cache Demobilization Specialist  
Forklift Safety Training  
CAL FIRE Retrograde Training  
InciNet for Unit Leaders  
Resource Ordering Status System (ROSS) for Managers

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Ordering Manager (ORDM)  
Receiving/Distribution Manager (RCDM)



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### **ORDERING MANAGER (ORDM)** **ORDERING MANGER INCINET (ORDI)**

#### **Prerequisite Experience:**

None

#### **Required Training:**

J-252 Ordering Manager  
Resource Ordering Status System (ROSS) for Managers  
D-110 Expanded Dispatch Recorder  
InciNet (required for ORDI)

#### **Recommended Training:**

InciNet  
CAL FIRE Retrograde Training

#### **Physical Fitness:**

Light

#### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency :**

Receiving and Distribution Manager (RCDM)



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### RECEIVING/DISTRIBUTION MANAGER (RCDM)

**Prerequisite Experience:**

None

**Required Training:**

J-253 Receiving/Distribution Manager  
Forklift Operator Safety Training  
TS-256 Cache Demobilization Specialist

**Recommended Training:**

InciNet  
CAL FIRE Retrograde Training

**Physical Fitness:**

Moderate

**Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### FACILITIES UNIT LEADER (FACL)

**Prerequisite Experience:**

Base Camp Manager

**Required Training:**

S-354 Facilities Unit Leader

**Recommended Training:**

I-400 Advanced ICS (for team appointment)

J-259 Security Manager

C-262 Equipment Time Recorder

Recycling Technical Specialist

CAL FIRE Retrograde Training

**Physical Fitness:**

Arduous

**Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**

5 Years

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### SECURITY MANAGER (SECM)

**Prerequisite Experience:**

None

**Required Training:**

J-259 Security Manager

**Recommended Training:**

CAL FIRE Public Officer or higher

**Physical Fitness:**

Arduous

**Trainee Requirement:**

No

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### SECURITY SPECIALIST LEVEL 1 (SEC1)

**Prerequisite Experience:**

None

**Required Training:**

P.O.S.T. certified Agency Law Enforcement Training

**Recommended Training:**

J-259 Security Manager

**Physical Fitness:**

Arduous

**Trainee Requirement:**

No

**Currency Requirement:**

5 years

Current Agency Law Enforcement Officer

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### SECURITY SPECIALIST LEVEL 2 (SEC2)

**Prerequisite Experience:**

None

**Required Training:**

CAL FIRE Public Officer

**Recommended Training:**

J-259 Security Manager

**Physical Fitness:**

Arduous

**Trainee Requirement:**

No

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### BASE/CAMP MANAGER (BCMG)

**Prerequisite Experience:**

None

**Required Training:**

J-254 Base/Camp Manager

**Recommended Training:**

CAL FIRE Equipment Time Recorder  
Recycling Technical Specialist

**Physical Fitness:**

Arduous

**Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

None





# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### GROUND SUPPORT UNIT LEADER (GSUL)

**Prerequisite Experience:**

Equipment Manager (EQPM)

**Required Training:**

S-355 Ground Support Unit Leader

**Recommended Training:**

I-400 Advanced ICS (for team appointment)

C-262 Equipment Time Recorder

Annual CAL FIRE IFIC/LOGS Workshop

**Physical Fitness:**

Moderate

**Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**

5 years

Annual IFIC/LOGS Workshop

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

LOGISTICS

### EQUIPMENT MANAGER (EQPM)

**Prerequisite Experience:**

None

**Required Training:**

J-255 Equipment Manager

**Recommended Training:**

C-262 Equipment Time Recorder

CAL FIRE Hired Equipment Technical Specialist

**Physical Fitness:**

Moderate

**Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**

5 Years

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

FINANCE

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**FINANCE**



# Fire Protection Training

ICS Position Qualifications System

FINANCE

## FINANCE/ADMINISTRATION SECTION CHIEF (FSC1)

### **Prerequisite Experience:**

Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

Cost Unit Leader (COST)

### **Required Training:**

S-460 Finance Section Chief

S-420 Command & General Staff (within one year of team appointment)

S-520 Advanced Incident Management or Complex Incident Management Course (CIMC) or Advanced All-Hazard Incident Management (AAIM) (TBD) (within two years of team appointment)

Certified Purchaser Training 50K (including CAL-Card)

C-363 Compensation/Claims Unit Leader

### **Recommended Training:**

Cost Apportionment Technical Specialist

S-420 Command and General Staff (if not appointed to a team)

S-520 Advanced Incident Management or Complex Incident Management Course (CIMC) or

Advanced All-Hazard Incident Management (AAIM) (TBD) (if not appointed to a team)

### **Physical Fitness:**

Light

### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

### **Currency Requirement:**

3 years

Attend IFC/Logs Annual Training

### **Other Positions Meeting Currency:**

Time Unit Leader (TIME)

Cost Unit Leader (COST)

Procurement Unit Leader (PROC)



# Fire Protection Training

## ICS Position Qualifications System

FINANCE

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### TIME UNIT LEADER (TIME)

#### **Prerequisite Experience:**

Personnel Time Recorder (PTRC)  
Equipment Time Recorder (EQTR)

#### **Required Training:**

C-261 Personnel Time Recorder  
C-262 Equipment Time Recorder  
C-365 Time Unit Leader

#### **Recommended Training:**

I-400 Advanced ICS (for team appointment)  
CAL FIRE Hired Equipment Technical Specialist

#### **Physical Fitness:**

Light

#### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

#### **Currency Requirement:**

3 years or attend IFC/Logs Workshop

#### **Other Positions Meeting Currency:**

Personnel Time Recorder (PTRC)  
Equipment Time Recorder (EQTR)



# Fire Protection Training

## ICS Position Qualifications System

FINANCE

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### **EQUIPMENT TIME RECORDER (EQTR)** **EQUIPMENT TIME RECORDER INCINET (EQTI)**

#### **Prerequisite Experience:**

None

#### **Required Training:**

C-262 Equipment Time Recorder  
InciNet (required for EQTI)

#### **Recommended Training:**

C-261 Personnel Time Recorder  
CAL FIRE Hired Equipment Technical Specialist

#### **Physical Fitness:**

None

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirement:**

3 years or attend IFC/Logs Workshop

#### **Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

FINANCE

### PERSONNEL TIME RECORDER (PTRC)

**Prerequisite Experience:**

None

**Required Training:**

C-261 Personnel Time Recorder

**Recommended Training:**

C-262 Equipment Time Recorder

**Physical Fitness:**

None

**Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

**Currency Requirement:**

3 years or IFC/Logs Workshop

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

FINANCE

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### PROCUREMENT UNIT LEADER (PROC)

#### **Prerequisite Experience:**

None

#### **Required Training:**

C-368 Procurement Unit Leader  
Certified Purchaser Training 50K (including CAL-Card)

#### **Recommended Training:**

I-400 Advanced ICS (for team appointment)  
Processing Financial Documents course  
CAL FIRE Supervision 2, or State Fire Training Management 1, or equivalent

#### **Physical Fitness:**

Light

#### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

#### **Currency Requirement:**

3 years or IFC/LOGS Workshop

#### **Other Positions Meeting Currency:**

Payment Process Technical Specialist (PPTS)





# Fire Protection Training

## ICS Position Qualifications System

FINANCE

### **PURCHASING SPECIALIST, CAL-CARD (PURC)<sup>15</sup>**

#### **Prerequisite Experience:**

None

#### **Required Training:**

Certified Purchaser Training 50K (including CAL-Card)  
Management Services PURC Training (when offered)

#### **Recommended Training:**

CAL FIRE Motel Technical Specialist

#### **Physical Fitness:**

Light

#### **Trainee Requirement:**

CAL FIRE PTB (TBD)

#### **Currency Requirements:**

2 years or Management Services PURC Training (when offered)

#### **Other Positions Meeting Currency:**

None

<sup>15</sup> Position is responsible for CAL-Card payments on an incident.



# Fire Protection Training

## ICS Position Qualifications System

FINANCE

### COMPENSATION/CLAIMS UNIT LEADER (COMP)

#### **Prerequisite Experience:**

Claims Specialist (CLMS)  
Compensation for Injury Specialist (COMP)

#### **Required Training:**

C-363 Compensation/Claims Unit Leader

#### **Recommended Training:**

I-400 Advanced ICS (for team appointment)

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

#### **Currency Requirement:**

3 years

#### **Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

FINANCE

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### COMPENSATION FOR INJURY SPECIALIST (INJR)

**Prerequisite Experience:**

None

**Required Training:**

C-363 Compensation/Claims Unit Leader

**Recommended Training:**

None

**Physical Fitness:**

Moderate

**Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**

3 years

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

FINANCE

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### CLAIMS SPECIALIST (CLMS)

**Prerequisite Experience:**

None

**Required Training:**

C-363 Compensation/Claims Unit Leader

**Recommended Training:**

None

**Physical Fitness:**

Moderate

**Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

**Currency Requirement:**

3 years

**Other Positions Meeting Currency:**



# Fire Protection Training

## ICS Position Qualifications System

FINANCE

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### **COST UNIT LEADER (COST)**

#### **Prerequisite Experience:**

None

#### **Required Training:**

C-362 Cost Unit Leader

#### **Recommended Training:**

I-400 Advanced ICS (for team appointment)

C-261 Personnel Time Recorder

C-262 Equipment Time Recorder

#### **Physical Fitness:**

Light

#### **Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

#### **Currency Requirement:**

3 years

Annual IFC/LOGS Workshop attendance

#### **Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

FINANCE

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### **COST ANALYST SPECIALIST (COSP)**

#### **Prerequisite Experience:**

None

#### **Required Training:**

C-362 Cost Unit Leader

#### **Recommended Training:**

Cost Apportionment Technical Specialist

#### **Physical Fitness:**

Light

#### **Trainee Requirement:**

None

#### **Currency Requirement:**

3 years

#### **Other Positions Meeting Currency:**

None



**EMERGENCY COMMAND CENTER**



## EXPANDED DISPATCH – SUPERVISORY DISPATCHER (EDSP)

### **Prerequisite Experience:**

Expanded Dispatch – Support Dispatcher

### **Required Training:**

D-310 Expanded Dispatch Support Dispatcher  
CAL FIRE Emergency Command Center Operations

### **Recommended Training:**

D-510 Supervisory Dispatcher

### **Physical Fitness:**

None

### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

### **Currency Requirement:**

3 years

### **Other Positions Meeting Currency:**

Expanded Dispatch – Support Dispatcher (EDSD)





# Fire Protection Training

ICS Position Qualifications System

EMERGENCY COMMAND CENTER

## EXPANDED DISPATCH – SUPPORT DISPATCHER (EDSD)

### **Prerequisite Experience:**

Expanded Dispatch Recorder (EDRC)

Initial Attack Dispatcher (IADP)

### **Required Training:**

Resource Ordering and Status System (ROSS) Training for Managers

D-310 Expanded Dispatch Support Dispatcher

### **Recommended Training:**

D-311 Initial Attack Dispatcher

D-312 Aircraft Dispatcher

CAL FIRE Emergency Command Center Operations

### **Physical Fitness:**

None

### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

### **Currency Requirement:**

3 years

### **Other Positions Meeting Currency:**

Supply Unit Leader (SPUL)



# Fire Protection Training

## ICS Position Qualifications System

EMERGENCY COMMAND CENTER

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### INITIAL ATTACK DISPATCHER (IADP)

#### **Prerequisite Experience:**

Expanded Dispatch Recorder (EDRC)

#### **Required Training:**

CAL FIRE Emergency Command Center Operations

#### **Recommended Training:**

D-310 Expanded Dispatch Support Dispatcher

D-311 Initial Attack Dispatcher

D-312 Aircraft Dispatcher

Emergency Medical Dispatcher

#### **Physical Fitness:**

None

#### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

#### **Currency Requirement:**

3 years

#### **Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

EMERGENCY COMMAND CENTER

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### AIRCRAFT DISPATCHER (ACDP)

#### **Prerequisite Experience:**

Initial Attack Dispatcher (IADP)

#### **Required Training:**

CAL FIRE Emergency Command Center Operations  
D-312 Aircraft Dispatcher

#### **Recommended Training:**

D-310 Expanded Dispatch Support Dispatcher  
D-311 Initial Attack Dispatcher  
S-270 Basic Air Operations

#### **Physical Fitness:**

None

#### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

#### **Currency Requirement:**

3 years

#### **Other Positions Meeting Currency:**

Aircraft Base Radio Operator (ABRO)  
Expanded Dispatch Recorder (EDRC)



# Fire Protection Training

ICS Position Qualifications System

EMERGENCY COMMAND CENTER

## EXPANDED DISPATCH – RECORDER (EDRC)

### **Prerequisite Experience:**

None

### **Required Training:**

D-110 Expanded Dispatch Recorder  
Resource Ordering and Status System (ROSS) Training

### **Recommended Training:**

D-310 Expanded Dispatch Support Dispatcher  
CAL FIRE Radio Use Program Text  
J-158 Radio Operator

### **Physical Fitness:**

None

### **Trainee Requirement:**

NWCG PTB accepted or CAL FIRE PTB (TBD)

### **Currency Requirement:**

3 years

### **Other Positions Meeting Currency:**

Ordering Manager (ORDM)



**HAZARDOUS MATERIALS**



# Fire Protection Training

## ICS Position Qualifications System

### HAZARDOUS MATERIALS

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#### HAZARDOUS MATERIALS GROUP SUPERVISOR (HMGS)<sup>16</sup>

**Prerequisite Experience:**

None

**Required Training:**

Hazardous Materials Technician or above  
S-339 Division/Group Supervisor

**Recommended Training:**

Assistant Safety Officer Hazardous Materials

**Physical Fitness:**

Arduous

**Trainee Requirement:**

None

**Currency Requirement:**

Hazardous materials training scenario or incident every 5 years

**Other Positions Meeting Currency:**

None

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<sup>16</sup> Reference FIREScope publication ICS-HM-222-1 for position description.



# Fire Protection Training

## ICS Position Qualifications System

### HAZARDOUS MATERIALS

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#### ENTRY LEADER (ELDR)<sup>17</sup>

**Prerequisite Experience:**

Entry Team Member

**Required Training:**

Hazardous Material Technician or above

**Recommended Training:**

Assistant Safety Officer Hazardous Materials

**Physical Fitness:**

Arduous

**Trainee Requirement:**

None

**Currency Requirement:**

Haz Mat training scenario or incident every 5 years

**Other Positions Meeting Currency:**

Entry Team Member

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<sup>17</sup> Reference FIREScope publication ICS-HM-222-2 for position description.



# Fire Protection Training

## ICS Position Qualifications System

HAZARDOUS MATERIALS

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### DECONTAMINATION LEADER (DLDR)<sup>18</sup>

#### **Prerequisite Experience:**

Entry Team Member

#### **Required Training:**

Hazardous Materials Technician or above

#### **Recommended Training:**

Assistant Safety Officer – Hazardous Materials

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

None

#### **Currency Requirement:**

Haz Mat training scenario or incident every 5 years

#### **Other Positions Meeting Currency:**

None

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<sup>18</sup> Reference FIREScope publication ICS-HM-222-3 for position description.





# Fire Protection Training

## ICS Position Qualifications System

HAZARDOUS MATERIALS

### SITE ACCESS CONTROL LEADER (SACL)<sup>19</sup>

**Prerequisite Experience:**

Entry Team Member

**Required Training:**

Hazardous Materials Technician or above

**Recommended Training:**

Assistant Safety Officer – Hazardous Materials

**Physical Fitness:**

Arduous

**Trainee Requirement:**

None

**Currency Requirement:**

Haz Mat training scenario or incident every 5 years

**Other Positions Meeting Currency:**

None

<sup>19</sup> Reference FIREScope publication ICS-HM-222-4 for position description.



# Fire Protection Training

ICS Position Qualifications System

HAZARDOUS MATERIALS

## ASSISTANT SAFETY OFFICER – HAZ MAT (HZSO)<sup>20</sup>

### **Prerequisite Experience:**

Entry Team Member

### **Required Training:**

Hazardous Materials Technician or above  
Assistant Safety Officer - Hazardous Materials

### **Recommended Training:**

I-400 Advanced ICS  
S-404 Safety Officer

### **Physical Fitness:**

Arduous

### **Trainee Requirement:**

None

### **Currency Requirement:**

Haz Mat training scenario or incident every 5 years

### **Other Positions Meeting Currency:**

Safety Officer Type 1 (SFO1) or Type 2 (SFO2)

<sup>20</sup> Reference FIREScope publication ICS-HM-222-5 for position description.



## TECHNICAL SPECIALIST – HAZ MAT REFERENCE (TSHM)<sup>21</sup>

**Prerequisite Experience:**

None

**Required Training:**

Hazardous Materials Technician or above

**Recommended Training:**

CAMEO

TOMES

**Physical Fitness:**

Light

**Trainee Requirement:**

None

**Currency Requirement:**

Haz Mat training scenario or incident every 5 years

**Other Positions Meeting Currency:**

None

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<sup>21</sup> Reference FIRESCOPE publication ICS-HM-222-6



# Fire Protection Training

## ICS Position Qualifications System

HAZARDOUS MATERIALS

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### SAFE REFUGE AREA MANAGER (SRAM)

**Prerequisite Experience:**

Entry Team Member

**Required Training:**

Haz Mat Technician or Above

Hazardous Materials Decontamination

**Recommended Training:**

Assistant Safety Officer – Hazardous Materials

**Physical Fitness:**

Arduous

**Trainee Requirement:**

None

**Currency Requirement:**

Haz Mat training scenario or incident every 5 years

**Other Positions Meeting Currency:**

None



**MULTI-CASUALTY (MCI)**



# Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

## MULTI-CASUALTY BRANCH DIRECTOR (MCBD)<sup>22</sup>

### **Prerequisite Experience:**

Division/Group Supervisor (DIVS)

### **Required Training:**

S-430 Operations Section Chief

Fire Command 1B

Emergency Medical Technician (EMT) – I or above

### **Recommended Training:**

S-420 Command and General Staff

Fire Command 1A – Command Principles for Company Officer

CAL FIRE Incident Management 3

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

None

### **Currency Requirement:**

MCI training scenario or incident every 5 years

Current Basic EMT

### **Other Positions Meeting Currency:**

Operations Branch Director (OPBD)

Division/Group Supervisor (DIVS)

Medical Division/Group Supervisor (MCDS)

<sup>22</sup> Knowledge of local MCI plan is desirable for this position.



# Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

## MEDICAL DIVISION/GROUP SUPERVISOR (MCDS)<sup>23</sup>

### **Prerequisite Experience:**

Basic Emergency Medical Technician (EMT) – I or above

### **Required Training:**

S-339 Division/Group Supervisor

Fire Command 1B – Incident Management for Company Officers

### **Recommended Training:**

None

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

None

### **Currency Requirement:**

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

### **Other Positions Meeting Currency:**

Division/Group Supervisor (DIVS)

<sup>23</sup> Refer to FIREScope ICS-MC-222-3 or CICCIS for position description.



# Fire Protection Training

## ICS Position Qualifications System

MULTI-CASUALTY (MCI)

### TRIAGE UNIT LEADER (MCTL)<sup>24</sup>

#### **Prerequisite Experience:**

Basic Emergency Medical Technician (EMT) – I or above

#### **Required Training:**

None

#### **Recommended Training:**

Fire Command 1B – Incident Management for Company Officers

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

None

#### **Currency Requirement:**

MCI training scenario or incident every 5 years  
Basic Emergency Medical Technician or above

#### **Other Positions Meeting Currency:**

None

<sup>24</sup> Refer to FIREScope ICS-MC-222-5 or CICCIS for position description.





# Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

## MORGUE MANAGER (MCMM)<sup>25</sup>

### **Prerequisite Experience:**

Basic Emergency Medical Technician (EMT) - I or higher

### **Required Training:**

FIRESCOPE I-MC-234-C,

FIRESCOPE I-MC-234-T Multi-Casualty Morgue Manager Course Self-Paced

### **Recommended Training:**

Fire Command 1B – Incident Management for Company Officers

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

None

### **Currency Requirement:**

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

### **Other Positions Meeting Currency:**

None

<sup>25</sup> Refer to FIRESCOPE ICS-MC-222-5 or CICCIS for position description.



# Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

## TREATMENT UNIT LEADER (MCUL)<sup>26</sup>

### **Prerequisite Experience:**

Basic Emergency Medical Technician (EMT) - I or higher

### **Required Training:**

None

### **Recommended Training:**

Fire Command 1B – Incident Management for Company Officers

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

None

### **Currency Requirement:**

MCI training scenario or Incident 5 Years

Basic Emergency Medical Technician or above

### **Other Positions Meeting Currency:**

None

<sup>26</sup> Refer to FIREScope ICS-MC-222-4 or CICCIS for position description.



# Fire Protection Training

## ICS Position Qualifications System

MULTI-CASUALTY (MCI)

### TREATMENT DISPATCH MANAGER (MCTM)<sup>27</sup>

#### **Prerequisite Experience:**

Basic Emergency Medical Technician (EMT) – I or above

#### **Required Training:**

Multi-Casualty Treatment Dispatch Manager I-MC-237

#### **Recommended Training:**

Fire Command 1B – Incident Management for Company Officers

#### **Physical Fitness:**

Moderate

#### **Trainee Requirement:**

None

#### **Currency Requirement:**

MCI training scenario or incident every 5 years  
Basic Emergency Medical Technician or above

#### **Other Positions Meeting Currency:**

None

<sup>27</sup> Refer to FIREScope ICS-MC-222-4 or CICCIS for position description.



# Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

## IMMEDIATE TREATMENT MANAGER (MCIM)<sup>28</sup>

### **Prerequisite Experience:**

Basic Emergency Medical Technician (EMT) – I or above

### **Required Training:**

Multi-Casualty Treatment Manager Course Self-Paced I-MC-238-C

Multi-Casualty Treatment Manager Course Trainee Workbook I-MC-238-T

### **Recommended Training:**

Fire Command 1B – Incident Management for Company Officers

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

None

### **Currency Requirement:**

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

### **Other Positions Meeting Currency:**

Treatment Manager – Any Type

<sup>28</sup> Refer to FIREScope ICS-MC-222-4 or CICCIS for position description.



# Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

## DELAYED TREATMENT MANAGER (MCDM)<sup>29</sup>

### **Prerequisite Experience:**

Basic Emergency Medical Technician (EMT) – I or above

### **Required Training:**

Multi-Casualty Treatment Manager Course Self-Paced I-MC-238-C

Multi-Casualty Treatment Manager Course Trainee Workbook I-MC-238-T

### **Recommended Training:**

Fire Command 1B – Incident Management for Company Officers

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

None

### **Currency Requirement:**

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

### **Other Positions Meeting Currency:**

Treatment Manager – Any Type

<sup>29</sup> Refer to FIREScope ICS-MC-222-4 or CICCIS for position description.



# Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

## MINOR TREATMENT MANAGER (MCMT)<sup>30</sup>

### **Prerequisite Experience:**

Basic Emergency Medical Technician (EMT) – I or above

### **Required Training:**

Multi-Casualty Treatment Manager Course Self-Paced I-MC-238-C

Multi-Casualty Treatment Manager Course Trainee Workbook I-MC-238-T

### **Recommended Training:**

None

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

None

### **Currency Requirement:**

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

### **Other Positions Meeting Currency:**

Treatment Manager – Any Type

<sup>30</sup> Refer to FIREScope ICS-MC-222-4 or CICCIS) for position description.



# Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

## PATIENT TRANSPORTATION GROUP SUPERVISOR (MCTS)<sup>31</sup>

### **Prerequisite Experience:**

Basic Emergency Medical Technician (EMT) – I or above

### **Required Training:**

S-339 Division/Group Supervisor

### **Recommended Training:**

Fire Command 1B – Incident Management for Company Officers

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

None

### **Currency Requirement:**

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

### **Other Positions Meeting Currency:**

Medical Division/Group Supervisor

Division/Group Supervisor (DIVS)

<sup>31</sup> Refer to FIREScope ICS-MC-222-2 for position description.



# Fire Protection Training

## ICS Position Qualifications System

MULTI-CASUALTY (MCI)

### MEDICAL COMMUNICATIONS COORDINATOR (MCCC)<sup>32</sup>

#### **Prerequisite Experience:**

EMT Paramedic with local EMSA accreditation

#### **Required Training:**

Medical Communications Coordinator I-MC-237

#### **Recommended Training:**

Fire Command 1B – Incident Management for Company Officers

#### **Physical Fitness:**

Light

#### **Trainee Requirement:**

None

#### **Currency Requirement:**

MCI training scenario or incident every 5 years  
EMT Paramedic with local EMSA accreditation

#### **Other Positions Meeting Currency:**

None

<sup>32</sup> \*Refer to FIREScope ICS-MC-222-7 or CICCS for position description.





# Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

## AIR AMBULANCE COORDINATOR (MCAC)<sup>33</sup>

### **Prerequisite Experience:**

Basic Emergency Medical Technician (EMT) – I or above

### **Required Training:**

Multi-Casualty Air Ambulance Coordinator Course I-MC-273-C

Multi-Casualty Air Ambulance Coordinator Trainee Workbook I-MC-273-T

### **Recommended Training:**

S-271 Helicopter Crewmember or CAL FIRE Helitack Operations and Safety

S-270 Basic Air Operations

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

None

### **Currency Requirement:**

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

### **Other Positions Meeting Currency:**

None

<sup>33</sup> Refer to FIREScope ICS-MC-222-9 or CICCIS for position description.



# Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

## GROUND AMBULANCE COORDINATOR (MCGC)<sup>34</sup>

### **Prerequisite Experience:**

Basic Emergency Medical Technician (EMT) – I or above

### **Required Training:**

Multi-Casualty Ground Ambulance Coordinator Course I-MC-236-C

Multi-Casualty Ground Ambulance Coordinator Trainee Workbook I-MC-236-T

### **Recommended Training:**

J-236 Staging Area Manager

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

None

### **Currency Requirement:**

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

### **Other Positions Meeting Currency:**

None

<sup>34</sup> Refer to FIREScope ICS-MC-222-8 or CICCIS



# Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

## MEDICAL SUPPLY COORDINATOR (MCSC)<sup>35</sup>

### **Prerequisite Experience:**

Basic Emergency Medical Technician (EMT) – I or above

### **Required Training:**

Multi-Casualty Medical Supply Coordinator Course I-MC-235-C

Multi-Casualty Medical Supply Coordinator Trainee Workbook I-MC-235-T

### **Recommended Training:**

S-356 Supply Unit Leader

### **Physical Fitness:**

Moderate

### **Trainee Requirement:**

None

### **Currency Requirement:**

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

### **Other Positions Meeting Currency:**

Supply Unit Leader (SPUL)

<sup>35</sup> Refer to FIREScope ICS-MC-222-6 or CICCIS for position description.



# Fire Protection Training

## ICS Position Qualifications System

TECHNICAL SPECIALIST

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**TECHNICAL SPECIALIST**



# Fire Protection Training

## ICS Position Qualifications System

TECHNICAL SPECIALIST

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### CREW TECHNICAL SPECIALIST (THSC)

#### **Prerequisite Experience:**

Three years CAL FIRE Conservation Camp assignment

#### **Required Training:**

CAL FIRE Fire Crew Captain Administration  
CAL FIRE Fire Crew Captain Operations  
S-330 Task Force/ Strike Team Leader

#### **Recommended Training:**

S-339 Division Group Supervisor  
C-402 Liaison Officer/Agency Representative

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

CAL FIRE Position Task Book (TBD)

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Strike Team Leader – Crews (STCR)



# Fire Protection Training

## ICS Position Qualifications System

TECHNICAL SPECIALIST

### COST APPORTIONMENT TECHNICAL SPECIALIST (CATS)

**Prerequisite Experience:**

None

**Required Training:**

Interagency Cost Apportionment Technical Specialist Class

**Recommended Training:**

I-400 Advanced ICS

C-362 Cost Unit Leader

**Physical Fitness:**

None

**Trainee Requirement:**

CAL FIRE PTB (TBD)

**Currency Requirement:**

2 years

Annual IFC/LOGS Workshop attendance

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

TECHNICAL SPECIALIST

### DAMAGE INSPECTION TECHNICAL SPECIALIST (DINS)

**Prerequisite Experience:**

None

**Required Training**

FIRESCOPE Damage Inspection Technical Specialist

**Recommended Training:**

Basic Land Navigation, NWCG PMS 475  
S-244 Field Observer

**Physical Fitness:**

Moderate

**Trainee Requirement:**

NWCG PTB accepted or CALFIRE PTB (TBD)

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

Field Observer (FOBS)



# Fire Protection Training

## ICS Position Qualifications System

TECHNICAL SPECIALIST

### FIRE BEHAVIOR TECHNICAL SPECIALIST (FBTS)

#### **Prerequisite Experience:**

Division/Group Supervisor (DIVS)  
Field Observer (FOB)

#### **Required Training:**

S-490 Advanced Fire Behavior Calculations  
BEHAVE interactive computer program

#### **Recommended Training:**

I-400 Advanced ICS  
FARSITE fire behavior and growth simulator

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

None

#### **Currency Requirement:**

5 years

#### **Other Positions Meeting Currency:**

Geospatial Fire Behavior Technical Specialist (GFTS)  
Behave Technical Specialist (BHAV)





# Fire Protection Training

## ICS Position Qualifications System

TECHNICAL SPECIALIST

### GEOSPATIAL FIRE BEHAVIOR TECHNICAL SPECIALIST (GFTS)

**Prerequisite Experience:**

None

**Required Training:**

S-490 Advanced Fire Behavior Calculations

S-495 Geospatial Fire Analysis Interpretation Applications

**Recommended Training:**

S-491 Intermediate National Fire Danger Rating System

**Physical Fitness:**

None

**Trainee Requirement:**

None

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

Fire Behavior Analyst



# Fire Protection Training

## ICS Position Qualifications System

TECHNICAL SPECIALIST

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### BEHAVE TECHNICAL SPECIALIST (BHAV)

**Prerequisite Experience:**

Field Observer (FOBS)

**Required Training:**

S-490 Advanced Fire Behavior Calculations

**Recommended Training:**

S-491 Intermediate National Fire Danger Rating System

**Physical Fitness:**

Arduous

**Trainee Requirement:**

None

**Currency Requirement:**

5 years

**Other Positions Meeting Currency:**

Fire Behavior Technical Specialist (FBTS)

Geospatial Fire Behavior Technical Specialist (GFTS)



# Fire Protection Training

## ICS Position Qualifications System

TECHNICAL SPECIALIST

### FIRE SUPPRESSION REPAIR TECHNICAL SPECIALIST (FSRS) (FSRT)

#### **Prerequisite Experience:**

Registered Professional Forester

#### **Required Training:**

Archeological Surveyor

Fire Suppression Repair Course

#### **Recommended Training:**

Division Group Supervisor

Strike Team/Task Force Leader

S-290 Intermediate Fire Behavior

#### **Physical Fitness:**

Arduous

#### **Trainee Requirement:**

CAL FIRE PTB (TBD)

#### **Currency Requirement:**

5 years

Current Registered Professional Forester License (RPF)

#### **Other Positions Meeting Currency:**

Situation Unit Leader (SITL)



# Fire Protection Training

## ICS Position Qualifications System

TECHNICAL SPECIALIST

### HIRED EQUIPMENT TECHNICAL SPECIALIST (EQTS)

**Prerequisite Experience:**

None

**Required Training:**

J-255 Equipment Manager

C-262 Equipment Time Recorder

**Recommended Training:**

None

**Physical Fitness:**

Arduous

**Trainee Requirement:**

CAL FIRE PTB (TBD)

**Currency Requirement:**

3 years

**Other Positions Meeting Currency:**

Equipment Manager (EQPM)

Equipment Time Recorder (EQTR)



# Fire Protection Training

## ICS Position Qualifications System

TECHNICAL SPECIALIST

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### MOBILE COMMUNICATIONS CENTER TECHNICAL SPECIALIST (MCCT)

**Prerequisite Experience:**

None

**Required Training:**

CAL FIRE Mobile Communications Center Technician

**Recommended Training:**

None

**Physical Fitness:**

Moderate

**Trainee Requirement:**

CAL FIRE PTB (TBD)

**Currency Requirement:**

5 years or MCCT Refresher

**Other Positions Meeting Currency:**

None



# Fire Protection Training

## ICS Position Qualifications System

TECHNICAL SPECIALIST

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### MOTEL TECHNICAL SPECIALIST (MOTL)

**Prerequisite Experience:**

None

**Required Training:**

CAL FIRE Motel Technical Specialist  
CAL FIRE Certified Purchaser  
Certified Purchaser Training 5K (including CAL-Card)

**Recommended Training:**

CAL FIRE Bargaining Unit 8 MOU Familiarity  
CFAA Amendment regarding local government lodging  
Certified Purchaser Training 50K (including CAL-Card)

**Physical Fitness:**

Light

**Trainee Requirement:**

None

**Currency Requirement:**

3 years or IFC/LOGS Workshop

**Other Positions Meeting Currency:**

None



# Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

## PAYMENT PROCESSING TECHNICAL SPECIALIST (PPTS)<sup>36</sup>

### **Prerequisite Experience:**

Certified Purchaser

Assignment to Departmental Accounting Office (DAO) in the Auditing and Scheduling Unit

### **Required Training:**

DAO Payment Processing Training

Management Services PURC Training

Certified Purchaser Training 50K (including CAL-Card)

### **Recommended Training:**

C-368 Procurement Unit Leader

C-262 Equipment Time Recorder

Processing Financial Documents course

### **Physical Fitness:**

Light

### **Trainee Requirement:**

CAL FIRE PTB (TBD)

### **Currency Requirement:**

2 years

Annual IFIC/LOGS Workshop attendance

### **Other Positions Meeting Currency:**

None

<sup>36</sup> Responsible for auditing and scheduling all pay documents to submit to State Controller's Office to assure vendor payments are made in a timely fashion. Works closely with the Procurement Unit, Equipment Time Unit, Incident Accommodations Tech Spec and Team CAL-Card cardholders.



# Fire Protection Training

## ICS Position Qualifications System

TECHNICAL SPECIALIST

### RECYCLING TECHNICAL SPECIALIST (RCTS)<sup>37</sup>

**Prerequisite Experience:**

None

**Required Training:**

CAL FIRE Recycling Technical Specialist (TBD)  
Ethics (online Attorney General Course, every two years)

**Recommended Training:**

AB 75

**Physical Fitness:**

Moderate

**Trainee Requirement:**

CAL FIRE PTB (TBD)

**Currency Requirement:**

3 years or IFC/LOGS Workshop

**Other Positions Meeting Currency:**

None

<sup>37</sup> Under the supervision of the Facilities Unit Leader, the Recycling Technical Specialist is responsible for the implementation of incident recycling in accordance with AB 75 mandates and the amended Department of Forestry and Fire Protection's Integrated Waste Management Plan.





# Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

## RETROGRADE TEAM LEADER (RETG)<sup>38</sup>

### **Prerequisite Experience:**

Retrograde Team Member (RETT)

### **Required Training:**

CAL FIRE Retrograde Class

### **Recommended Training:**

Federal Cache Orientation

CAL FIRE Processing Financial Documents

### **Physical Fitness:**

Light

### **Trainee Requirement:**

CAL FIRE PTB (TBD)

### **Currency Requirement:**

None

### **Other Positions Meeting Currency:**

None

<sup>38</sup> The Retrograde Team Leader is the representative of the CAL FIRE Region Chief and is responsible to insure property items procured by the incident are accounted for. The Retrograde Leader supervises inventories of excess property items at the closure of an incident. Allocates/redirects goods as per department policies and priorities. This position works closely with the Logistics Section Chief, Supply Unit Leader, Food Unit Leader, Communications Unit Leader, Medical Unit Leader, Ground Support Unit Leader, Procurement Unit Leader, and Finance Section Chief. This position reports directly to the CAL FIRE Region Chief and is responsible to ensure all retrograde documents are compiled in the retrograde package and an executive summary is completed and sent the CAL FIRE Region Chief. This position is responsible to ensure all retrograde documents with a financial cost are processed to the DAO for processing



# Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

## RETROGRADE TEAM MEMBER (RETT)<sup>39</sup>

### **Prerequisite Experience:**

None

### **Required Training:**

CAL FIRE material requisition process training

CAL FIRE Retrograde Class

### **Recommended Training:**

Federal Cache Orientation

CAL FIRE Processing Financial Documents

### **Physical Fitness:**

Light

### **Trainee Requirement:**

CAL FIRE PTB (TBD)

### **Currency Requirement:**

None

### **Other Positions Meeting Currency:**

None

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<sup>39</sup> The Retrograde Team Member is the representative of the responsible CAL FIRE Unit(s). An incident may have more than one Retrograde Team Member if an incident involves multiple CAL FIRE Units. This position represents the interests of the responsible CAL FIRE Unit(s). This position assists the Retrograde Team Leader (RETT) in the retrograde process including inventories, allocation or redirection of property items, and documentation of the accounting of property items procured by the incident. This position is responsible for the completion of the retrograde process at the end of an incident or after an incident base is closed and the incident is transitioned back to the local unit. This position works closely with the Logistics Section Chief, Supply Unit Leader, Food Unit Leader, Communications Unit Leader, Medical Unit Leader, Ground Support Unit Leader, Procurement Unit Leader, and Finance Section Chief.



## **APPENDIX A**

### **INDEX OF COURSES DESCRIBED IN THE FIELD MANAGER'S COURSE GUIDE (FMCG), NWCG<sup>40</sup>**

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<sup>40</sup> Online publication can be found at <http://www.nwcg.gov/pms/training/fmcg.pdf>

## **INDEX OF COURSES DESCRIBED IN THE FMCG**

### **“D” (Dispatch) Courses**

D-110	Expanded Dispatch Recorder
D-310	Expanded Dispatch Support Dispatcher
D-311	Initial Attack Dispatcher
D-312	Aircraft Dispatcher
D-510	Expanded Dispatch Supervisory Dispatcher

### **“FI” (Fire Investigation) Courses**

FI-110	Wildland Fire Observations & Origin Scene Protection for First Responders
FI-210	Wildland Fire Origin and Cause Determination
FI-310	Wildland Fire Case Development

### **“G” (Gap) Courses**

G-130	Wildland Training (FFT2) for Structural Firefighters
G-131	Wildland Training (FFT1) for Structural Firefighters
G-231	Wildland Training (ENGB) for Structural Firefighters
G-330	Wildland Training (STEN) for Structural Firefighters

### **“I” (Incident Command System) Courses**

ICS-100 (I-100, IS100, Q462)	Introduction to ICS
ICS-100 (I-100, IS100)	Introduction to ICS (Spanish Version)
ICS-200 (I-200, IS200, Q463)	Basic ICS: ICS for Single Resources and Initial Action Incidents
ICS-300 (I-300, G300, H465)	Intermediate ICS: ICS for Supervisors and Expanding Incidents
ICS-400 (I-400, G400, H467)	Advanced ICS: ICS for Command and General Staff and Complex Incidents
ICS-402 (I-402, G402)	ICS Overview for Executives/Senior Officials

### **“L” Leadership Courses**

L-180	Human Factors in the Wildland Fire Service
L-280	Followership to Leadership
L-380	Fireline Leadership
L-381	Incident Leadership
L-480	Organizational Leadership in the Wildland Fire Service
L-580	Leadership is Action

### **“M” (Management) Courses**

M-410	Facilitative Instructor
M-480	Multi-Agency Coordinating (MAC) Group
M-580	Fire in Ecosystem Management
M-581	Fire Program Management

### **“P” (Prevention) Courses**

P-101	Fire Prevention Education 1
P-301	Fire Prevention Education 2
P-310	Fire Prevention Education Team Member
P-410	Fire Prevention Education Team Leader

### **“RT” (Refresher) Courses**

RT-130	Annual Fireline Safety Refresher Training
RT-273	Single Engine Air Tanker Manager Workshop
RT-340	HRSP Refresher Workshop
RT-372	Helicopter Manager Workshop

### **“RX” (Prescribed Fire) Courses**

RX-301	Prescribed Fire Implementation
RX-310	Introduction to Fire Effects (previously RX-340)
RX-341	Prescribed Fire Plan Preparation
RX-410	Smoke Management Techniques
RX-510	Advanced Fire Effects

### **“S” (Suppression Skills) Courses**

S-110	Basic Wildland Fire Orientation
S-130	Firefighter Training
S-130	Firefighter Training (Spanish Version)
S-130	Firefighter Training (Online Version)
S-130	Firefighter Training (Self-Paced CD Version)
S-131	Firefighter Type 1
S-133	Look Up, Look Down, Look Around
S-134	LCES
S-190	Introduction to Wildland Fire Behavior
S-190	Introduction to Wildland Fire Behavior (Spanish Version)
S-190	Introduction to Wildland Fire Behavior (Online Version)
S-190	Intro to Wildland Fire Behavior (Self-Paced CD Version)

### **“S” (Suppression Skills) Courses, continued**

S-200	Initial Attack Incident Commander
S-203	Introduction to Incident Information
S-211	Portable Pumps and Water Use
S-212	Wildland Fire Chain Saws
S-215	Fire Operations in the Wildland/Urban Interface
S-230	Crew Boss (Single Resource)
S-231	Engine Boss (Single Resource)
S-232	Dozer Boss (Single Resource)
S-233	Tractor/Plow Boss (Single Resource)
S-234	Ignition Operations
S-244	Field Observer
S-245	Display Processor
S-248	Status/Check-in Recorder
S-258	Incident Communications Technician
S-260	Interagency Incident Business Management
S-261	Applied Interagency Incident Business Management
S-270	Basic Air Operations
S-271	Helicopter Crewmember
S-273	Single Engine Air Tanker Manager
S-290	Intermediate Wildland Fire Behavior
S-300	Extended Attack Incident Commander
S-330	Task Force/Strike Team Leader
S-336	Tactical Decision Making in Wildland Fire
S-339	Division/Group Supervisor
S-340	Human Resource Specialist
S-341	GIS Specialist for Incident Management
S-346	Situation Unit Leader
S-349	Resources Unit Leader/Demobilization Unit Leader
S-354	Facilities Unit Leader
S-355	Ground Support Unit Leader
S-356	Supply Unit Leader
S-357	Food Unit Leader
S-358	Communications Unit Leader
S-359	Medical Unit Leader
S-360	Finance/Administration Unit Leader
S-371	Helibase Manager
S-372	Helicopter Management
S-375	Air Support Group Supervisor
S-378	Air Tactical Group Supervisor
S-390	Introduction to Wildland Fire Behavior Calculations

### **“S” (Suppression Skills) Courses, continued**

S-400	Incident Commander
S-403	Information Officer
S-404	Safety Officer
S-420	Command and General Staff
S-430	Operations Section Chief
S-440	Planning Section Chief
S-445	Incident Training Specialist
S-450	Logistics Section Chief
S-460	Finance/Administration Section Chief
S-470	Air Operations Branch Director
S-481	Incident Business Advisor
S-482	Advanced Fire Management Applications
S-490	Advanced Fire Behavior Calculations
S-491	Intermediate National Fire Danger Rating System
S-495	Geospatial Fire Analysis, Interpretation, and Application
S-520	Advanced Incident Management
S-590	Advanced Fire Behavior Interpretation
S-620	Area Command

## **JOB AIDS**

Job aids are “how to” books that assist an individual in performing specific tasks associated with a position. They may be used by an individual in a trainee position, who has met all of the prerequisites, but has not completed the position task book for that position. After the individual has become qualified, the book can be used as an aid or refresher in doing the job.

The performance based system stipulates that an individual must complete a Position Task Book prior to becoming qualified for that position. Refer to the Wildland and Prescribed Fire Qualification System Guide, PMS 310-1 for the established standards for this position.

### **J-158 Radio Operator (2002)**

The radio operator reports to the incident communications center manager. Subjects covered: developing a kit; mobilization; briefing from supervisor; duties within the incident communications unit structure; work materials and equipment; transfer of information; communications equipment and basic functions/capabilities; processing documentation, emergency situation protocols; transition with replacement personnel; demobilization.

### **J-236 Staging Area Manager (2004)**

The staging area manager is responsible to the operations section chief, branch director, or division group supervisor for managing all activities within the staging area. Subjects covered: materials needed for kit; mobilization; briefing from operation section chief; organizing and staffing; factors for suitable staging area; operating a staging area; demobilization.

### **J-252 Ordering Manager (2003)**

The ordering manager reports to the supply unit leader. Subjects covered: materials needed for a kit; mobilization; briefing from the supply unit leader; establishing ordering procedures; receiving written requests for supplies and resources; establishing ordering channels; maintaining filing system; reconciling resource orders; notifying the receiving and distribution manager of placed orders; briefing subordinate and relief personnel; coordinating with appropriate personnel; reports required by the supply unit leader; evaluating performance of subordinate personnel; demobilization.

### **J-253 Receiving and Distribution Manager (2003)**

The receiving and distribution manager reports to the supply unit leader. This position is responsible for supervising recorders, assistants, tool and equipment specialists, and tool attendants. Subjects covered: materials needed for kit; mobilization; briefing from supply unit leader; organizing supply area; procedures for receiving supplies and equipment; procedures for issuance and tracking of supplies; notifying ordering manager of supplies received; maintaining inventory; supervising the receiving and distribution unit; briefing subordinates and relief personnel; coordinating with appropriate personnel; reports required by the supply unit leader; evaluating performance of subordinates; excess resources and supplies; demobilization.



**J-254 Base/Camp Manager (2004)**

The base/camp manager reports to the facilities unit leader. This position may be assigned to manage facilities at a base, isolated camp, helibase, staging area, R&R center, hotel/motel or incident command post if it is not co-located with the incident base. Subjects covered: materials need for kit; mobilization; briefing from facilities unit leader; obtaining necessary resources and supplies; coordinating to establishing incident facilities; communicating with incident personnel; supervision of incident facility personnel; compliance with health and safety regulations; maintenance for facility equipment; coordination with finance/administration; maintaining a unit log; demobilization.

**J-255 Equipment Manager (2004)**

The equipment manager reports to the ground support unit leader. Depending on the equipment manager's functional area, they supervise bus drivers, dispatchers, inspectors, dozer operators, parking attendants, drivers, mechanics, and flaggers. Subjects covered: materials need for kit; mobilization; briefing from ground support unit leader; determining needed equipment and supplies; safety measures; maximizing use of resources; dispatching equipment; determining resources on hand; maintaining equipment use records; establishing areas for service, repair and fueling; maintaining documentation; developing and implementing incident traffic plans; maintenance of incident roads; demobilization.

**J-257 Incident Communications Center Manager (2003)**

The incident communication center manager reports to the communications unit leader. Subjects covered: materials needed for kit; mobilization; briefing from communications unit leader; establishing the incident communications center; assisting communications unit leader with duties; supervising the incident communications center; maintaining a unit log; evaluating performance of subordinates; demobilization.

**J-259 Security Manager (2004)**

The security manager is in the logistics section of the ICS organization. This position is responsible for clarifying the authority and jurisdiction of the security group. Working outside the limits of this authority and jurisdiction may leave the security personnel, incident management team, and the agency liable for civil or criminal prosecution. Subjects covered: materials need for kit; mobilization; briefing from supervisor; establishing contacts; contacting agency representatives; security sizeup; security plan document; requesting personnel; handling sensitive issues; briefing incident personnel; safety and welfare of assigned staff; documentation; demobilization.

**J-342 Documentation Unit Leader (2008)**

The planning section chief supervises the documentation unit leader. The documentation unit leader is responsible for maintaining accurate and complete incident files, which includes packaging files for legal, analytical, and historical purposes. Subjects covered: mobilization; briefings; organization of work area; supervision of unit; establishing and organizing incident files; maintaining incident records; providing duplication and collation services; providing incident action plan preparation and copying services; retention guidelines; producing final documentation package; demobilization.

**Expanded Dispatch Job Aids**

Position checklists and job aids for Dispatch Recorder, Support Dispatcher, and Supervisory Dispatcher. This booklet is intended to be used as an on-the-job reference for qualified expanded dispatch personnel. The job aids are not intended to replace training, nor can they be expected to cover every situation. Users will need to obtain specific direction from their supervisor when procedures need clarification. Revision is delayed until Resource Ordering Status System (ROSS) is implemented.



## **APPENDIX B**

### **ICS MNEMONICS NATIONAL & CA SPECIFIC (ROSS)**

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

**Catalog Category: \*Category Not Listed**

Catalog Item Name	Alias	Code	Created By
!NO QUALIFICATION			National Interagency Coordination Center (ID-NIC)
!Not in Catalog (SEE DOC)			National Interagency Coordination Center (ID-NIC)

The following Catalog Items have been removed.

Removed Catalog Item Name	Removed Alias	Removed Code	Removed By
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**Catalog Category: AgHealth Positions**

Catalog Item Name	Alias	Code	Created By
AC PLANNING & RESPONSE TEAM LEADER (AgHealth)		A157	APHIS National Dispatch Center (MD-APCC)
AC PLANNING & RESPONSE TEAM MEMBER (AgHealth)		A158	APHIS National Dispatch Center (MD-APCC)
ADMINISTRATIVE ASSISTANT (AgHealth)		A094	APHIS National Dispatch Center (MD-APCC)
AGENCY LIAISON (AgHealth)		A001	APHIS National Dispatch Center (MD-APCC)
AGREEMENTS UNIT LEADER (AgHealth)		A002	APHIS National Dispatch Center (MD-APCC)
AGRICULTURE DATA SPECIALIST (AgHealth)		A415	APHIS National Dispatch Center (MD-APCC)
AGRICULTURE DATA TECHNICIAN (AgHealth)		A416	APHIS National Dispatch Center (MD-APCC)
AGRICULTURE ECONOMIST (AgHealth)		A142	APHIS National Dispatch Center (MD-APCC)
ANIMAL APPRAISAL GROUP SUPERVISOR (AgHealth)		A007	APHIS National Dispatch Center (MD-APCC)
ANIMAL APPRAISAL SPECIALIST (AgHealth)		A006	APHIS National Dispatch Center (MD-APCC)
ANIMAL APPRAISAL STRIKE TEAM LEADER (AgHealth)		A112	APHIS National Dispatch Center (MD-APCC)
ANIMAL APPRAISAL TASKFORCE LEADER (AgHealth)		A117	APHIS National Dispatch Center (MD-APCC)
ANIMAL BIOSECURITY & DISEASE PREV GS (AgHealth)		A075	APHIS National Dispatch Center (MD-APCC)
ANIMAL BIOSECURITY & DISEASE PREV S/T LDR (AgHealth)		A118	APHIS National Dispatch Center (MD-APCC)
ANIMAL BIOSECURITY & DISEASE PREV TECH (AgHealth)		A073	APHIS National Dispatch Center (MD-APCC)
ANIMAL BIOSECURITY & DISEASE PREV TFL (AgHealth)		A009	APHIS National Dispatch Center (MD-APCC)
ANIMAL CASE MANAGER (AgHealth)		A143	APHIS National Dispatch Center (MD-APCC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
ANIMAL CONTROL SPEC (AgHealth)		A144	APHIS National Dispatch Center (MD-APCC)
ANIMAL DIAGNOSIS & INSPECTION GRP SUPV (AgHealth)		A022	APHIS National Dispatch Center (MD-APCC)
ANIMAL DIAGNOSIS & INSPECTION S/T LEADER (AgHealth)		A119	APHIS National Dispatch Center (MD-APCC)
ANIMAL DIAGNOSIS & INSPECTION TECH (AgHealth)		A097	APHIS National Dispatch Center (MD-APCC)
ANIMAL DIAGNOSIS & INSPECTION TFL (AgHealth)		A023	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISEASE MANAGEMENT BRANCH DIR (AgHealth)		A024	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISEASE REPORTING GROUP SUPV (AgHealth)		A026	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISEASE REPORTING OFFICER (AgHealth)		A025	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISEASE SUPPORT BRANCH DIRECTOR (AgHealth)		A120	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISEASE SURVEILLANCE BRANCH DIR (AgHealth)		A027	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISEASE SURVEY GROUP SUPV (AgHealth)		A028	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISEASE SURVEY STRIKE TEAM LDR (AgHealth)		A121	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISEASE SURVEY TASKFORCE LDR (AgHealth)		A104	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISEASE SURVEY TECHNICIAN (AgHealth)		A029	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISPOSAL GROUP SUPERVISOR (AgHealth)		A122	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISPOSAL STRIKE TEAM LEADER (AgHealth)		A123	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISPOSAL TASKFORCE LEADER (AgHealth)		A124	APHIS National Dispatch Center (MD-APCC)
ANIMAL DISPOSAL TECHNICIAN (AgHealth)		A125	APHIS National Dispatch Center (MD-APCC)
ANIMAL EPIDEMIOLOGIST (AgHealth)		A003	APHIS National Dispatch Center (MD-APCC)
ANIMAL EUTHANASIA GROUP SUPERVISOR (AgHealth)		A042	APHIS National Dispatch Center (MD-APCC)
ANIMAL EUTHANASIA STRIKE TEAM LEADER (AgHealth)		A041	APHIS National Dispatch Center (MD-APCC)
ANIMAL EUTHANASIA TASKFORCE LEADER (AgHealth)		A040	APHIS National Dispatch Center (MD-APCC)
ANIMAL EUTHANASIA TECHNICIAN (AgHealth)		A069	APHIS National Dispatch Center (MD-APCC)
ANIMAL HANDLING SPEC (AgHealth)		A145	APHIS National Dispatch Center (MD-APCC)
ANIMAL HEALTH TECHNICIAN (AgHealth)		A098	APHIS National Dispatch Center (MD-APCC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
ANIMAL INDUSTRY SPEC (AgHealth)		A146	APHIS National Dispatch Center (MD-APCC)
ANIMAL MORTALITY SURVEILLANCE GRP SUPV (AgHealth)		A103	APHIS National Dispatch Center (MD-APCC)
ANIMAL MORTALITY SURVEILLANCE S/T LDR (AgHealth)		A126	APHIS National Dispatch Center (MD-APCC)
ANIMAL MORTALITY SURVEILLANCE TECH (AgHealth)		A062	APHIS National Dispatch Center (MD-APCC)
ANIMAL MORTALITY SURVEILLANCE TFL (AgHealth)		A063	APHIS National Dispatch Center (MD-APCC)
ANIMAL MOVEMENT & PERMITS GROUP SUPV (AgHealth)		A065	APHIS National Dispatch Center (MD-APCC)
ANIMAL MOVEMENT & PERMITS S/T LEADER (AgHealth)		A127	APHIS National Dispatch Center (MD-APCC)
ANIMAL MOVEMENT & PERMITS SPECIALIST (AgHealth)		A064	APHIS National Dispatch Center (MD-APCC)
ANIMAL MOVEMENT & PERMITS TASKFORCE LDR (AgHealth)		A128	APHIS National Dispatch Center (MD-APCC)
ANIMAL SHELTER MANAGER (AgHealth)		A151	APHIS National Dispatch Center (MD-APCC)
ANIMAL TECHNICIAN (AgHealth)		A152	APHIS National Dispatch Center (MD-APCC)
ANIMAL WELFARE OFFICER (AgHealth)		A005	APHIS National Dispatch Center (MD-APCC)
APHIS APPROVED MEDICAL PROFESSIONAL (AgHealth)		A141	APHIS National Dispatch Center (MD-APCC)
APHIS APPROVED PPE FIT TESTER (AgHealth)		A140	APHIS National Dispatch Center (MD-APCC)
APHIS EMPLOYEE (AgHealth)		A998	APHIS National Dispatch Center (MD-APCC)
APHIS STUDENT / TRAINEE (AgHealth)		A997	APHIS National Dispatch Center (MD-APCC)
AREA COMMANDER (AgHealth)		A008	APHIS National Dispatch Center (MD-APCC)
BIOLOGICAL SCIENCE TECH (AgHealth)		A171	APHIS National Dispatch Center (MD-APCC)
BIOTECHNOLOGY GROUP SUPV (AgHealth)		A383	APHIS National Dispatch Center (MD-APCC)
BIOTECHNOLOGY TASKFORCE LEADER (AgHealth)		A384	APHIS National Dispatch Center (MD-APCC)
BIOTECHNOLOGY TECHNICIAN (AgHealth)		A385	APHIS National Dispatch Center (MD-APCC)
BUDGET SPECIALIST (AgHealth)		A106	APHIS National Dispatch Center (MD-APCC)
CLEANING & DISINFECTION GROUP SUPV (AgHealth)		A012	APHIS National Dispatch Center (MD-APCC)
CLEANING & DISINFECTION STRIKE TEAM LDR (AgHealth)		A011	APHIS National Dispatch Center (MD-APCC)
CLEANING & DISINFECTION TASKFORCE LDR (AgHealth)		A099	APHIS National Dispatch Center (MD-APCC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
CLEANING & DISINFECTION TECHNICIAN (AgHealth)		A074	APHIS National Dispatch Center (MD-APCC)
COMMUNICATIONS TECHNICIAN (AgHealth)		A050	APHIS National Dispatch Center (MD-APCC)
COMMUNICATIONS UNIT LEADER (AgHealth)		A051	APHIS National Dispatch Center (MD-APCC)
COMPENSATION / CLAIMS SPEC (AgHealth)		A010	APHIS National Dispatch Center (MD-APCC)
COMPENSATION / CLAIMS UNIT LDR (AgHealth)		A013	APHIS National Dispatch Center (MD-APCC)
COMPLIANCE SPECIALIST (BIOLOGICS) (AgHealth)		A175	APHIS National Dispatch Center (MD-APCC)
CONTRACTS SPECIALIST (AgHealth)		A107	APHIS National Dispatch Center (MD-APCC)
COST UNIT LEADER (AgHealth)		A014	APHIS National Dispatch Center (MD-APCC)
CREC TECHNICAL SPECIALIST (AgHealth)		A173	APHIS National Dispatch Center (MD-APCC)
DATA ENTRY TECHNICIAN (AgHealth)		A417	APHIS National Dispatch Center (MD-APCC)
DEMOBILIZATION UNIT LEADER (AgHealth)		A015	APHIS National Dispatch Center (MD-APCC)
DEPUTY AREA COMMANDER (AgHealth)		A016	APHIS National Dispatch Center (MD-APCC)
DEPUTY FINANCE SECTION CHIEF (AgHealth)		A017	APHIS National Dispatch Center (MD-APCC)
DEPUTY INCIDENT COMMANDER (AgHealth)		A018	APHIS National Dispatch Center (MD-APCC)
DEPUTY LOGISTICS SECTION CHIEF (AgHealth)		A019	APHIS National Dispatch Center (MD-APCC)
DEPUTY OPERATIONS SECT CHIEF (AgHealth)		A020	APHIS National Dispatch Center (MD-APCC)
DEPUTY PLANNING SECT CHIEF (AgHealth)		A021	APHIS National Dispatch Center (MD-APCC)
DISPATCH COORDINATOR (AgHealth)		A030	APHIS National Dispatch Center (MD-APCC)
DISPATCH SUPERVISOR (AgHealth)		A031	APHIS National Dispatch Center (MD-APCC)
DISPATCHER (AgHealth)		A032	APHIS National Dispatch Center (MD-APCC)
DOCUMENTATION SPECIALIST (AgHealth)		A033	APHIS National Dispatch Center (MD-APCC)
DOCUMENTATION UNIT LEADER (AgHealth)		A034	APHIS National Dispatch Center (MD-APCC)
DOMESTIC OPS COORD SECT CHIEF (AgHealth)		A035	APHIS National Dispatch Center (MD-APCC)
ECONOMICS & TRADE ANALYST (AgHealth)		A036	APHIS National Dispatch Center (MD-APCC)
EDUCATION / OUTREACH GROUP SUPV (AgHealth)		A129	APHIS National Dispatch Center (MD-APCC)
EDUCATION / OUTREACH SPECIALIST (AgHealth)		A130	APHIS National Dispatch Center (MD-APCC)
EDUCATION / OUTREACH STRIKE TEAM LDR (AgHealth)		A131	APHIS National Dispatch Center (MD-APCC)
EDUCATION / OUTREACH TASKFORCE LDR (AgHealth)		A132	APHIS National Dispatch Center (MD-APCC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
EMRS DATA ENTRY SPECIALIST (AgHealth)		A037	APHIS National Dispatch Center (MD-APCC)
EMRS MANAGER (AgHealth)		A038	APHIS National Dispatch Center (MD-APCC)
ENVIRONMENTAL RISK ASSESSOR (AgHealth)		A168	APHIS National Dispatch Center (MD-APCC)
ESF11 DESK OFFICER (AgHealth)		A159	APHIS National Dispatch Center (MD-APCC)
EXPORT / TRADE GROUP SUPV (AgHealth)		A386	APHIS National Dispatch Center (MD-APCC)
EXPORT / TRADE TASKFORCE LEADER (AgHealth)		A387	APHIS National Dispatch Center (MD-APCC)
EXPORT / TRADE TECH - CERT OFFICIAL (AgHealth)		A388	APHIS National Dispatch Center (MD-APCC)
EXPORT / TRADE TECH - TRADE LIAISON (AgHealth)		A389	APHIS National Dispatch Center (MD-APCC)
FACILITIES SPECIALIST (AgHealth)		A133	APHIS National Dispatch Center (MD-APCC)
FACILITIES UNIT LEADER (AgHealth)		A043	APHIS National Dispatch Center (MD-APCC)
FINANCE SECTION CHIEF (AgHealth)		A044	APHIS National Dispatch Center (MD-APCC)
FINANCIAL LIAISON (AgHealth)		A165	APHIS National Dispatch Center (MD-APCC)
FOREIGN ANIMAL DISEASE DIAGNOSTICIAN (AgHealth)		A134	APHIS National Dispatch Center (MD-APCC)
GIS GROUP SUPERVISOR (AgHealth)		A108	APHIS National Dispatch Center (MD-APCC)
GIS SPECIALIST (AgHealth)		A045	APHIS National Dispatch Center (MD-APCC)
GIS TECHNICIAN (AgHealth)		A418	APHIS National Dispatch Center (MD-APCC)
GROUND SUPPORT UNIT LEADER (AgHealth)		A046	APHIS National Dispatch Center (MD-APCC)
HUMAN RESOURCES SPECIALIST (AgHealth)		A048	APHIS National Dispatch Center (MD-APCC)
ID SPEC - ACAROLOGIST (AgHealth)		A398	APHIS National Dispatch Center (MD-APCC)
ID SPEC - BOTANIST, PLANTS (AgHealth)		A396	APHIS National Dispatch Center (MD-APCC)
ID SPEC - BOTANIST, SEEDS (AgHealth)		A397	APHIS National Dispatch Center (MD-APCC)
ID SPEC - ENTOMOLOGIST, COLEOPTERA (AgHealth)		A399	APHIS National Dispatch Center (MD-APCC)
ID SPEC - ENTOMOLOGIST, DIPERTA (AgHealth)		A400	APHIS National Dispatch Center (MD-APCC)
ID SPEC - ENTOMOLOGIST, GENERAL (AgHealth)		A401	APHIS National Dispatch Center (MD-APCC)
ID SPEC - ENTOMOLOGIST, HETEROPTERA (AgHealth)		A402	APHIS National Dispatch Center (MD-APCC)
ID SPEC - ENTOMOLOGIST, HOMOPTERA (AgHealth)		A403	APHIS National Dispatch Center (MD-APCC)
ID SPEC - ENTOMOLOGIST, HYMENOPTERA (AgHealth)		A404	APHIS National Dispatch Center (MD-APCC)
ID SPEC - ENTOMOLOGIST, LEPIDOPTERA (AgHealth)		A405	APHIS National Dispatch Center (MD-APCC)



## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
ID SPEC - ENTOMOLOGIST, THYSANOPTERA (AgHealth)		A406	APHIS National Dispatch Center (MD-APCC)
ID SPEC - MALACOLOGIST (AgHealth)		A407	APHIS National Dispatch Center (MD-APCC)
ID SPEC - PATHOLOGIST, BACTERIOLOGIST (AgHealth)		A408	APHIS National Dispatch Center (MD-APCC)
ID SPEC - PATHOLOGIST, GENERAL (AgHealth)		A409	APHIS National Dispatch Center (MD-APCC)
ID SPEC - PATHOLOGIST, MYCOLOGIST (AgHealth)		A410	APHIS National Dispatch Center (MD-APCC)
ID SPEC - PATHOLOGIST, NEMATOLOGIST (AgHealth)		A411	APHIS National Dispatch Center (MD-APCC)
ID SPEC - PATHOLOGIST, VIROLOGIST (AgHealth)		A412	APHIS National Dispatch Center (MD-APCC)
ID TECH - BOTANY (AgHealth)		A382	APHIS National Dispatch Center (MD-APCC)
ID TECH - ENTOMOLOGY (AgHealth)		A380	APHIS National Dispatch Center (MD-APCC)
ID TECH - PATHOLOGY (AgHealth)		A381	APHIS National Dispatch Center (MD-APCC)
ID TECH - STERILE INSECT SCREENER (AgHealth)		A379	APHIS National Dispatch Center (MD-APCC)
IMPORT GROUP SUPERVISOR (AgHealth)		A390	APHIS National Dispatch Center (MD-APCC)
IMPORT TASKFORCE LEADER (AgHealth)		A391	APHIS National Dispatch Center (MD-APCC)
IMPORT TECH - AIR CARGO (AgHealth)		A395	APHIS National Dispatch Center (MD-APCC)
IMPORT TECH - LAND BORDER CARGO (AgHealth)		A394	APHIS National Dispatch Center (MD-APCC)
IMPORT TECH - MARITIME CARGO (AgHealth)		A393	APHIS National Dispatch Center (MD-APCC)
IMPORT TECH - PASSENGER (AgHealth)		A392	APHIS National Dispatch Center (MD-APCC)
INCIDENT COMMANDER (AgHealth)		A049	APHIS National Dispatch Center (MD-APCC)
INDEMNITY SPECIALIST (AgHealth)		A052	APHIS National Dispatch Center (MD-APCC)
INFORMATION TECHNOLOGY SPECIALIST (AgHealth)		A422	APHIS National Dispatch Center (MD-APCC)
INTELLIGENCE GROUP SUPV (AgHealth)		A054	APHIS National Dispatch Center (MD-APCC)
INTERNATL OPS COORD SECT CHIEF (AgHealth)		A055	APHIS National Dispatch Center (MD-APCC)
INVENTORY TECHNICIAN (AgHealth)		A056	APHIS National Dispatch Center (MD-APCC)
INVESTIGATION GRP SUPV - OPERATIONS (AgHealth)		A371	APHIS National Dispatch Center (MD-APCC)
INVESTIGATION GRP SUPV - VIOLATIONS (AgHealth)		A370	APHIS National Dispatch Center (MD-APCC)
INVESTIGATION SPEC - OPERATIONS (AgHealth)		A375	APHIS National Dispatch Center (MD-APCC)
INVESTIGATION SPEC - VIOLATIONS (AgHealth)		A374	APHIS National Dispatch Center (MD-APCC)
INVESTIGATIONS TFL - OPERATIONS (AgHealth)		A373	APHIS National Dispatch Center (MD-APCC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
INVESTIGATIONS TFL - VIOLATIONS (AgHealth)		A372	APHIS National Dispatch Center (MD-APCC)
INVESTIGATIVE ANALYST (AgHealth)		A164	APHIS National Dispatch Center (MD-APCC)
IT MANAGER (AgHealth)		A057	APHIS National Dispatch Center (MD-APCC)
IT TECHNICIAN (AgHealth)		A058	APHIS National Dispatch Center (MD-APCC)
LAB COORDINATION OFFICER (AgHealth)		A059	APHIS National Dispatch Center (MD-APCC)
LABORATORY GROUP SUPV (AgHealth)		A423	APHIS National Dispatch Center (MD-APCC)
LABORATORY TFL (AgHealth)		A421	APHIS National Dispatch Center (MD-APCC)
LEGISLATIVE & PUBLIC AFFAIRS (LPA) ADVISOR (AgHealth)		A161	APHIS National Dispatch Center (MD-APCC)
LIAISON OFFICER (AgHealth)		A060	APHIS National Dispatch Center (MD-APCC)
LOGISTICS SECTION CHIEF (AgHealth)		A061	APHIS National Dispatch Center (MD-APCC)
MAINTENANCE WORKER / LABORER (AgHealth)		A176	APHIS National Dispatch Center (MD-APCC)
MEDICAL UNIT LEADER (AgHealth)		A047	APHIS National Dispatch Center (MD-APCC)
MRPBS ASD TECHNICAL SPECIALIST (AgHealth)		A105	APHIS National Dispatch Center (MD-APCC)
MRPBS EMSSD TECHNICAL SPECIALIST (AgHealth)		A039	APHIS National Dispatch Center (MD-APCC)
MRPBS FMD TECHNICAL SPECIALIST (AgHealth)		A053	APHIS National Dispatch Center (MD-APCC)
MRPBS HRD TECHNICAL SPECIALIST (AgHealth)		A109	APHIS National Dispatch Center (MD-APCC)
MRPBS ITD TECHNICAL SPECIALIST (AgHealth)		A100	APHIS National Dispatch Center (MD-APCC)
MRPBS RESPONSE TEAM MEMBER (AgHealth)		A169	APHIS National Dispatch Center (MD-APCC)
NATIONAL INCIDENT COORD (AgHealth)		A066	APHIS National Dispatch Center (MD-APCC)
OPERATIONS SECTION CHIEF (AgHealth)		A067	APHIS National Dispatch Center (MD-APCC)
ORDERING MANAGER (AgHealth)		A068	APHIS National Dispatch Center (MD-APCC)
ORIENTATION & TRAINING GRP SUPV (AgHealth)		A070	APHIS National Dispatch Center (MD-APCC)
ORIENTATION & TRAINING SPECIALIST (AgHealth)		A095	APHIS National Dispatch Center (MD-APCC)
PERMIT SPECIALIST (AgHealth)		A153	APHIS National Dispatch Center (MD-APCC)
PERSONNEL TIME RECORDER (AgHealth)		A071	APHIS National Dispatch Center (MD-APCC)
PEST SURVEY GROUP SUPERVISOR - QA (AgHealth)		A332	APHIS National Dispatch Center (MD-APCC)
PEST SURVEY TASK FORCE LDR - QA (AgHealth)		A333	APHIS National Dispatch Center (MD-APCC)
PILOT (FIXED OR ROTOR WING) (AgHealth)		A172	APHIS National Dispatch Center (MD-APCC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
PLANNING SECTION CHIEF (AgHealth)		A072	APHIS National Dispatch Center (MD-APCC)
POLICY & PROGRAM DEV (PPD) ADVISOR (AgHealth)		A160	APHIS National Dispatch Center (MD-APCC)
PPQ NON-PROFESSIONAL (AgHealth)		A413	APHIS National Dispatch Center (MD-APCC)
PPQ PROFESSIONAL (AgHealth)		A414	APHIS National Dispatch Center (MD-APCC)
PPQ SUPERVISOR (AgHealth)		A424	APHIS National Dispatch Center (MD-APCC)
PROCUREMENT UNIT LEADER (AgHealth)		A110	APHIS National Dispatch Center (MD-APCC)
PS GROUP SUPV - FRUIT CUTTING (AgHealth)		A303	APHIS National Dispatch Center (MD-APCC)
PS GROUP SUPV - GRAIN (AgHealth)		A301	APHIS National Dispatch Center (MD-APCC)
PS GROUP SUPV - SOIL (AgHealth)		A300	APHIS National Dispatch Center (MD-APCC)
PS GROUP SUPV - TRAPPING (AgHealth)		A302	APHIS National Dispatch Center (MD-APCC)
PS GROUP SUPV - VISUAL / PLANT (AgHealth)		A304	APHIS National Dispatch Center (MD-APCC)
PS TASKFORCE LDR - FRUIT CUTTING (AgHealth)		A308	APHIS National Dispatch Center (MD-APCC)
PS TASKFORCE LDR - GRAIN (AgHealth)		A306	APHIS National Dispatch Center (MD-APCC)
PS TASKFORCE LDR - SOIL (AgHealth)		A305	APHIS National Dispatch Center (MD-APCC)
PS TASKFORCE LDR - TRAPPING (AgHealth)		A307	APHIS National Dispatch Center (MD-APCC)
PS TASKFORCE LDR - VISUAL / PLANT (AgHealth)		A309	APHIS National Dispatch Center (MD-APCC)
PS TECH - SURVEY QUALITY ASSURANCE (AgHealth)		A313	APHIS National Dispatch Center (MD-APCC)
PS TECHNICIAN - FRUIT CUTTING (AgHealth)		A314	APHIS National Dispatch Center (MD-APCC)
PS TECHNICIAN - GRAIN (AgHealth)		A311	APHIS National Dispatch Center (MD-APCC)
PS TECHNICIAN - PLANT (AgHealth)		A315	APHIS National Dispatch Center (MD-APCC)
PS TECHNICIAN - SOIL (AgHealth)		A310	APHIS National Dispatch Center (MD-APCC)
PS TECHNICIAN - TRAPPING (AgHealth)		A312	APHIS National Dispatch Center (MD-APCC)
PS TECHNICIAN - VISUAL (AgHealth)		A316	APHIS National Dispatch Center (MD-APCC)
PUBLIC INFORMATION OFFICER (AgHealth)		A076	APHIS National Dispatch Center (MD-APCC)
PURCHASING AGENT (AgHealth)		A111	APHIS National Dispatch Center (MD-APCC)
QUALITY MANAGEMENT SPECIALIST (AgHealth)		A167	APHIS National Dispatch Center (MD-APCC)
RECEIVING / DISTRIBUTION MGR (AgHealth)		A077	APHIS National Dispatch Center (MD-APCC)
REGULATORY COMPLIANCE CASE EXAMINER (AgHealth)		A163	APHIS National Dispatch Center (MD-APCC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
REGULATORY ENFORCEMENT INVESTIGATOR (AgHealth)		A078	APHIS National Dispatch Center (MD-APCC)
REGULATORY ENFORCEMENT S/T LEADER (AgHealth)		A135	APHIS National Dispatch Center (MD-APCC)
REGULATORY ENFORCEMENT SPECIALIST (AgHealth)		A162	APHIS National Dispatch Center (MD-APCC)
REGULATORY ENFORCEMENT TASKFORCE LDR (AgHealth)		A079	APHIS National Dispatch Center (MD-APCC)
REGULATORY GROUP SUPV (AgHealth)		A317	APHIS National Dispatch Center (MD-APCC)
REGULATORY GRP SUPV - PRE DEPARTURE (AgHealth)		A318	APHIS National Dispatch Center (MD-APCC)
REGULATORY TASKFORCE LEADER (AgHealth)		A319	APHIS National Dispatch Center (MD-APCC)
REGULATORY TECH - COMPLIANCE (AgHealth)		A323	APHIS National Dispatch Center (MD-APCC)
REGULATORY TECH - COMPLIANCE AGMT DEV (AgHealth)		A326	APHIS National Dispatch Center (MD-APCC)
REGULATORY TECH - CONVEYANCE INSPECTIONS (AgHealth)		A325	APHIS National Dispatch Center (MD-APCC)
REGULATORY TECH - EMERGENCY ACTION NOTIF (AgHealth)		A322	APHIS National Dispatch Center (MD-APCC)
REGULATORY TECH - MOVEMENT PERMITS (AgHealth)		A321	APHIS National Dispatch Center (MD-APCC)
REGULATORY TECH - PRE DEPARTURE (AgHealth)		A324	APHIS National Dispatch Center (MD-APCC)
REGULATORY TF LDR - PRE DEPARTURE (AgHealth)		A320	APHIS National Dispatch Center (MD-APCC)
RESOURCE PLANNING MANAGER (AgHealth)		A113	APHIS National Dispatch Center (MD-APCC)
RESOURCE UNIT LEADER (AgHealth)		A080	APHIS National Dispatch Center (MD-APCC)
RISK ASSESSMENT SPEC (AgHealth)		A154	APHIS National Dispatch Center (MD-APCC)
RISK ASSESSMENT TEAM LEADER (AgHealth)		A081	APHIS National Dispatch Center (MD-APCC)
SAFETY OFFICER (AgHealth)		A082	APHIS National Dispatch Center (MD-APCC)
SAFETY OR ENVIRON / INDUST HEALTH SPEC (AgHealth)		A174	APHIS National Dispatch Center (MD-APCC)
SECURITY SPECIALIST (AgHealth)		A170	APHIS National Dispatch Center (MD-APCC)
SITE MANAGER (AgHealth)		A155	APHIS National Dispatch Center (MD-APCC)
SITUATION UNIT LEADER (AgHealth)		A083	APHIS National Dispatch Center (MD-APCC)
SPECIES SPECIALIST (AgHealth)		A147	APHIS National Dispatch Center (MD-APCC)
STATUS / CHECK-IN RECORDER (AgHealth)		A084	APHIS National Dispatch Center (MD-APCC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
SUPPLY UNIT LEADER (AgHealth)		A085	APHIS National Dispatch Center (MD-APCC)
TACTICAL EPIDEMIOLOGY GROUP SUPV (AgHealth)		A004	APHIS National Dispatch Center (MD-APCC)
TIME UNIT LEADER (AgHealth)		A086	APHIS National Dispatch Center (MD-APCC)
TRAVEL SYSTEM SPECIALIST (AgHealth)		A166	APHIS National Dispatch Center (MD-APCC)
TRAVEL VOUCHER TECHNICIAN (AgHealth)		A087	APHIS National Dispatch Center (MD-APCC)
TREATMENT GROUP SUPV - IRRADIATION (AgHealth)		A340	APHIS National Dispatch Center (MD-APCC)
TREATMENT GS - AERIAL PESTICIDE APPLIC (AgHealth)		A328	APHIS National Dispatch Center (MD-APCC)
TREATMENT GS - CERT. PESTICIDE APPLICATOR (AgHealth)		A344	APHIS National Dispatch Center (MD-APCC)
TREATMENT GS - COLD TREATMENT (AgHealth)		A327	APHIS National Dispatch Center (MD-APCC)
TREATMENT GS - ENV MNTR PESTICIDE QUALITY (AgHealth)		A334	APHIS National Dispatch Center (MD-APCC)
TREATMENT GS - FORCED HOT AIR TREATMENT (AgHealth)		A331	APHIS National Dispatch Center (MD-APCC)
TREATMENT GS - HEAT HP WATER TREATMENT (AgHealth)		A330	APHIS National Dispatch Center (MD-APCC)
TREATMENT GS - HOST REMOVAL (AgHealth)		A337	APHIS National Dispatch Center (MD-APCC)
TREATMENT GS - HOT WATER TREATMENT (AgHealth)		A335	APHIS National Dispatch Center (MD-APCC)
TREATMENT GS - STEAM TREATMENT (AgHealth)		A336	APHIS National Dispatch Center (MD-APCC)
TREATMENT GS - STERILE INSECT TECHNIQUE (AgHealth)		A329	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - AERIAL PESTICIDE APPLIC (AgHealth)		A355	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - CERT PESTICIDE APPLICATOR (AgHealth)		A376	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - COLD TREATMENT (AgHealth)		A354	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - ENV MNTR PESTICIDE QUALITY (AgHealth)		A363	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - FORCED HOT AIR (AgHealth)		A360	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - HEAT HP WATER (AgHealth)		A359	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - HIGH PRESSURE WASHER (AgHealth)		A368	APHIS National Dispatch Center (MD-APCC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
TREATMENT TECH - HOST REMOVAL (AgHealth)		A366	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - HOT WATER DIP (AgHealth)		A419	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - IRRADIATION (AgHealth)		A377	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - PEST APPLIC EQUIP CALIBRATION (AgHealth)		A378	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - PESTICIDE AEROSOL (AgHealth)		A369	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - PESTICIDE FUMIGATION (AgHealth)		A353	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - PESTICIDE GRND APPLIC (AgHealth)		A362	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - SODIUM HYPOCHLORITE (AgHealth)		A367	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - STEAM (AgHealth)		A365	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - STERILE INSECT AERIAL RELEASE (AgHealth)		A356	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - STERILE INSECT GRND REL (AgHealth)		A358	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - STERILE INSECT HANDLER (AgHealth)		A420	APHIS National Dispatch Center (MD-APCC)
TREATMENT TECH - STERILE INSECT REARING (AgHealth)		A357	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - COLD TREATMENT (AgHealth)		A339	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - ENV MNTR PESTICIDE QUALITY (AgHealth)		A348	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - FORCED HOT AIR (AgHealth)		A345	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - HOST REMOVAL (AgHealth)		A346	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - HOT WATER (AgHealth)		A350	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - IRRADIATION (AgHealth)		A361	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - PESTICIDE AERIAL APPLICATION (AgHealth)		A364	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - PESTICIDE AEROSOL (AgHealth)		A352	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - PESTICIDE FUMIGATION (AgHealth)		A338	APHIS National Dispatch Center (MD-APCC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
TREATMENT TFL - PESTICIDE GROUND APPLIC (AgHealth)		A347	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - SODIUM HYPOCHLORITE (AgHealth)		A351	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - STEAM (AgHealth)		A349	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - STERILE INSECT AERIAL (AgHealth)		A341	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - STERILE INSECT GROUND (AgHealth)		A343	APHIS National Dispatch Center (MD-APCC)
TREATMENT TFL - STERILE INSECT REARING (AgHealth)		A342	APHIS National Dispatch Center (MD-APCC)
Training/Evaluator for Test Exercises (AgHealth)		A999	APHIS National Dispatch Center (MD-APCC)
VACCINATION EVALUATION SPEC (AgHealth)		A088	APHIS National Dispatch Center (MD-APCC)
VACCINATION GROUP SUPV (AgHealth)		A089	APHIS National Dispatch Center (MD-APCC)
VACCINATION STRIKE TEAM LEADER (AgHealth)		A136	APHIS National Dispatch Center (MD-APCC)
VACCINATION TASKFORCE LDR (AgHealth)		A101	APHIS National Dispatch Center (MD-APCC)
VACCINATION TECHNICIAN (AgHealth)		A096	APHIS National Dispatch Center (MD-APCC)
VECTOR CONTROL GROUP SUPERVISOR (AgHealth)		A137	APHIS National Dispatch Center (MD-APCC)
VECTOR CONTROL SPEC (AgHealth)		A148	APHIS National Dispatch Center (MD-APCC)
VECTOR CONTROL STRIKE TEAM LEADER (AgHealth)		A138	APHIS National Dispatch Center (MD-APCC)
VECTOR CONTROL TASKFORCE LEADER (AgHealth)		A139	APHIS National Dispatch Center (MD-APCC)
VECTOR CONTROL TECHNICIAN (AgHealth)		A116	APHIS National Dispatch Center (MD-APCC)
VETERINARY EPIDEMIOLOGIST (AgHealth)		A149	APHIS National Dispatch Center (MD-APCC)
VETERINARY MEDICAL OFFICER (AgHealth)		A102	APHIS National Dispatch Center (MD-APCC)
VETERINARY SPEC (AgHealth)		A150	APHIS National Dispatch Center (MD-APCC)
WASTE MANAGEMENT SPEC (AgHealth)		A115	APHIS National Dispatch Center (MD-APCC)
WASTE MANAGEMENT UNIT LEADER (AgHealth)		A090	APHIS National Dispatch Center (MD-APCC)
WILDLIFE DAMAGE MGMT BIOLOGIST (AgHealth)		A092	APHIS National Dispatch Center (MD-APCC)
WILDLIFE DAMAGE MGMT SPECIALIST (AgHealth)		A093	APHIS National Dispatch Center (MD-APCC)
WILDLIFE DISEASE (SERS) BIOLOGIST (AgHealth)		A156	APHIS National Dispatch Center (MD-APCC)

The following Catalog Items have been removed.



## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Removed Catalog Item Name	Removed Alias	Removed Code	Removed By
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**Catalog Category: CALIFORNIA ONLY**

Catalog Item Name	Alias	Code	Created By
AGENCY ADMINISTRATOR (CALIFORNIA ONLY)		AADM	National Interagency Coordination Center (ID-NIC)
AIRCRAFT MECHANIC (CALIFORNIA ONLY)		AIRM	National Interagency Coordination Center (ID-NIC)
ARSON BOMB INVESTIGATOR (CALIFORNIA ONLY)		ABII	National Interagency Coordination Center (ID-NIC)
ASSISTANT MAFFS LIAISON OFFICER (CALIFORNIA ONLY)		MAFA	National Interagency Coordination Center (ID-NIC)
CALIFORNIA NATIONAL GUARD LIAISON (CALIFORNIA ONLY)		CNGL	National Interagency Coordination Center (ID-NIC)
CALL TAKER (CALIFORNIA ONLY)		CALT	National Interagency Coordination Center (ID-NIC)
CHAPLAIN (CALIFORNIA ONLY)		CHAP	National Interagency Coordination Center (ID-NIC)
CHIEF OFFICER (CALIFORNIA ONLY)		CHFO	National Interagency Coordination Center (ID-NIC)
COST ANALYST SPECIALIST (CALIFORNIA ONLY)		COSP	National Interagency Coordination Center (ID-NIC)
COST APPORTIONMENT TECHNICIAN (CALIFORNIA ONLY)		CATS	National Interagency Coordination Center (ID-NIC)
DEMOBILIZATION UNIT LEADER, INCINET (CALIFORNIA ONLY)		DMOI	National Interagency Coordination Center (ID-NIC)
DISASTER MEDICAL ASSISTANCE TEAM (CALIFORNIA ONLY)		DMAT	National Interagency Coordination Center (ID-NIC)
DROWNING ACCIDENT RESCUE TEAM, TECH SPECIALIST (CALIFORNIA ONLY)		DART	National Interagency Coordination Center (ID-NIC)
DUTY CHIEF (CALIFORNIA ONLY)		DCHF	National Interagency Coordination Center (ID-NIC)
DUTY OFFICER (CALIFORNIA ONLY)		DUTY	National Interagency Coordination Center (ID-NIC)
ECC SUPPORT TEAM (CALIFORNIA ONLY)		ECCS	National Interagency Coordination Center (ID-NIC)
EMERGENCY OPERATIONS CENTER MANAGER (CALIFORNIA ONLY)		EOCO	National Interagency Coordination Center (ID-NIC)
EMERGENCY WORKER, DECON (CALIFORNIA ONLY)		DCON	National Interagency Coordination Center (ID-NIC)
EMERGENCY WORKER, DECON FACILITY UNIT LEADER (CALIFORNIA ONLY)		DFUS	National Interagency Coordination Center (ID-NIC)



## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
EQUIPMENT TECHNICAL SPECIALIST (HIRED) (CALIFORNIA ONLY)		EQTS	National Interagency Coordination Center (ID-NIC)
FINANCE TECHNICAL SPECIALIST (CALIFORNIA ONLY)		FTSC	National Interagency Coordination Center (ID-NIC)
FIRE AND LIFE SAFETY INSPECTOR (CALIFORNIA ONLY)		FLSI	National Interagency Coordination Center (ID-NIC)
FIRE BEHAVIOR TECHNICAL SPECIALIST (CALIFORNIA ONLY)		FBTS	National Interagency Coordination Center (ID-NIC)
FIRELINE EMT (CALIFORNIA ONLY)		FEMT	National Interagency Coordination Center (ID-NIC)
FIRELINE PARAMEDIC (CALIFORNIA ONLY)		FEMP	National Interagency Coordination Center (ID-NIC)
HAZARDOUS LIQUID PIPELINE SAFETY ENGINEER (CALIFORNIA ONLY)		HLPS	National Interagency Coordination Center (ID-NIC)
HAZMAT DECON LEADER (CALIFORNIA ONLY)		DLDR	National Interagency Coordination Center (ID-NIC)
HAZMAT ENTRY LEADER (CALIFORNIA ONLY)		ELDR	National Interagency Coordination Center (ID-NIC)
HAZMAT GROUP SUPERVISOR (CALIFORNIA ONLY)		HMGS	National Interagency Coordination Center (ID-NIC)
HAZMAT INCIDENT COMMANDER (CALIFORNIA ONLY)		HZIC	National Interagency Coordination Center (ID-NIC)
HAZMAT SAFE AREA REFUGE MANAGER (CALIFORNIA ONLY)		SRAM	National Interagency Coordination Center (ID-NIC)
HAZMAT SAFETY OFFICER (CALIFORNIA ONLY)		HZSO	National Interagency Coordination Center (ID-NIC)
HAZMAT SITE ACCESS CONTROL (CALIFORNIA ONLY)		SACL	National Interagency Coordination Center (ID-NIC)
HAZMAT TECHNICAL REFERENCE (CALIFORNIA ONLY)		TSHM	National Interagency Coordination Center (ID-NIC)
HAZMAT TECHNICAL SPECIALIST (CALIFORNIA ONLY)		HZSP	National Interagency Coordination Center (ID-NIC)
HELICOPTER BOSS (CALIFORNIA ONLY)		HELB	National Interagency Coordination Center (ID-NIC)
HELICOPTER MANAGER, CWN (CALIFORNIA ONLY)		HCWN	National Interagency Coordination Center (ID-NIC)
HONOR GUARD (UNION) (CALIFORNIA ONLY)		HNRG	National Interagency Coordination Center (ID-NIC)
INCINET ADMINISTRATOR (CALIFORNIA ONLY)		INCA	National Interagency Coordination Center (ID-NIC)
INCINET ADVISOR (CALIFORNIA ONLY)		INCO	National Interagency Coordination Center (ID-NIC)
INCINET OPERATOR, EXPANDED (CALIFORNIA ONLY)		INCE	National Interagency Coordination Center (ID-NIC)
INCINET ORDERING MANAGER (CALIFORNIA ONLY)		ORDI	National Interagency Coordination Center (ID-NIC)
INCINET RECORDER (CALIFORNIA ONLY)		INCR	National Interagency Coordination Center (ID-NIC)
INCINET RESOURCE UNIT LEADER (CALIFORNIA ONLY)		RESI	National Interagency Coordination Center (ID-NIC)
INCINET STATUS/CHECK-IN RECORDER (CALIFORNIA ONLY)		SCKI	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
ONLY)			
INCINET SUPPORT DISPATCHER (CALIFORNIA ONLY)		EDSI	National Interagency Coordination Center (ID-NIC)
INCINET, DEMOB UNIT LEADER (CALIFORNIA ONLY)		DEMI	National Interagency Coordination Center (ID-NIC)
INCINET, EQUIPMENT TIME RECORDER (CALIFORNIA ONLY)		EQTI	National Interagency Coordination Center (ID-NIC)
LAW ENFORCEMENT DISPATCHER (CALIFORNIA ONLY)		LEDP	National Interagency Coordination Center (ID-NIC)
LOCAL GOVERNMENT AGENCY REPRESENTATIVE (CALIFORNIA ONLY)		ARPL	National Interagency Coordination Center (ID-NIC)
MILITARY HELICOPTER COORDINATOR (CALIFORNIA ONLY)		MLCO	National Interagency Coordination Center (ID-NIC)
MOBILE COMMAND CENTER TECHNICAL SPECIALIST (CALIFORNIA ONLY)		MCCT	National Interagency Coordination Center (ID-NIC)
MOBILE KITCHEN UNIT MANAGER (CALIFORNIA ONLY)		KMGR	National Interagency Coordination Center (ID-NIC)
MOTEL TECHNICAL SPECIALIST (CALIFORNIA ONLY)		MOTL	National Interagency Coordination Center (ID-NIC)
Medical Emergency response Team (CALIFORNIA ONLY)		MERT	National Interagency Coordination Center (ID-NIC)
PAYMENT PROCESS TECHNICAL SPECIALIST (CALIFORNIA ONLY)		PPTS	National Interagency Coordination Center (ID-NIC)
PERSONNEL TIME RECORDER, INCINET (CALIFORNIA ONLY)		PTRI	National Interagency Coordination Center (ID-NIC)
PRESCRIBED FIRE BEHAVIOR ANALYST (CALIFORNIA ONLY)		RXFA	National Interagency Coordination Center (ID-NIC)
PUBLIC SAFETY COMMUNICATIONS TECHNICIAN (CALIFORNIA ONLY)		PSCT	National Interagency Coordination Center (ID-NIC)
PURCHASING TECHNICAL SPECIALIST CAL-CARD (CALIFORNIA ONLY)		PURC	National Interagency Coordination Center (ID-NIC)
RESCUE SYSTEMS 1 (CALIFORNIA ONLY)		RES1	National Interagency Coordination Center (ID-NIC)
RESCUE SYSTEMS 2 (CALIFORNIA ONLY)		RES2	National Interagency Coordination Center (ID-NIC)
RETROGRADE LEADER (CALIFORNIA ONLY)		RETG	National Interagency Coordination Center (ID-NIC)
RETROGRADE TEAM MEMBER (CALIFORNIA ONLY)		RETT	National Interagency Coordination Center (ID-NIC)
SART DOCUMENTATION SPECIALIST (CALIFORNIA ONLY)		SADS	National Interagency Coordination Center (ID-NIC)
SART INCIDENT COMMANDER (CALIFORNIA ONLY)		SAIC	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
SART LABOR RELATIONS REPRESENTATIVE (CALIFORNIA ONLY)		SLRR	National Interagency Coordination Center (ID-NIC)
SART LEAD INVESTIGATOR (CALIFORNIA ONLY)		SALE	National Interagency Coordination Center (ID-NIC)
SART SAFETY PROGRAM REPRESENTATIVE (CALIFORNIA ONLY)		SASR	National Interagency Coordination Center (ID-NIC)
SART TRAINING PROGRAM REPRESENTATIVE (CALIFORNIA ONLY)		SATR	National Interagency Coordination Center (ID-NIC)
SERIOUS ACCIDENT REVIEW TEAM (CALIFORNIA ONLY)		SART	National Interagency Coordination Center (ID-NIC)
SPECIAL STAFFING, CREWS (CALIFORNIA ONLY)		STFC	National Interagency Coordination Center (ID-NIC)
SPECIAL STAFFING, AIRCRAFT (CALIFORNIA ONLY)		STFA	National Interagency Coordination Center (ID-NIC)
SPECIAL STAFFING, BC STAFFING (CALIFORNIA ONLY)		STFB	National Interagency Coordination Center (ID-NIC)
SPECIAL STAFFING, CDF IC TEAMS (CALIFORNIA ONLY)		STFT	National Interagency Coordination Center (ID-NIC)
SPECIAL STAFFING, CONTRACT COUNTIES (CALIFORNIA ONLY)		STCC	National Interagency Coordination Center (ID-NIC)
SPECIAL STAFFING, DOZERS (CALIFORNIA ONLY)		STFD	National Interagency Coordination Center (ID-NIC)
SPECIAL STAFFING, ECC/EXPANDED (CALIFORNIA ONLY)		STFX	National Interagency Coordination Center (ID-NIC)
SPECIAL STAFFING, ENGINES (CALIFORNIA ONLY)		STFE	National Interagency Coordination Center (ID-NIC)
SPECIAL STAFFING, LOOKOUT (CALIFORNIA ONLY)		SPLO	National Interagency Coordination Center (ID-NIC)
SPECIAL STAFFING, OVERHEAD (CALIFORNIA ONLY)		STFO	National Interagency Coordination Center (ID-NIC)
SPECIAL STAFFING, STRIKE TEAM LEADERS (CALIFORNIA ONLY)		STFL	National Interagency Coordination Center (ID-NIC)
STRIKE TEAM LEADER, RESCUE SYSTEMS (CALIFORNIA ONLY)		STLR	National Interagency Coordination Center (ID-NIC)
SWIFT WATER GROUND TEAM LEADER (CALIFORNIA ONLY)		SWTL	National Interagency Coordination Center (ID-NIC)
Swift Water Rescue Team, Level A (CALIFORNIA ONLY)		SWRA	National Interagency Coordination Center (ID-NIC)
Swift Water Rescue Team, Type 1 (CALIFORNIA ONLY)		SWR1	National Interagency Coordination Center (ID-NIC)
Swift Water Rescue Team, Type 2 (CALIFORNIA ONLY)		SWR2	National Interagency Coordination Center (ID-NIC)
Swift Water Rescue Team, Type 3 (CALIFORNIA ONLY)		SWR3	National Interagency Coordination Center (ID-NIC)
Swift Water Rescue Team, Type 4 (CALIFORNIA ONLY)		SWR4	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
TEAM, INTEL SUPPORT UNIT (CALIFORNIA ONLY)		ISUT	National Interagency Coordination Center (ID-NIC)
TECHNICAL RESCUE TEAM MEMBER (CALIFORNIA ONLY)		TRTS	National Interagency Coordination Center (ID-NIC)
TECHNICAL SPECIALIST - CREWS (CALIFORNIA ONLY)		THSC	National Interagency Coordination Center (ID-NIC)
TECHNICAL SPECIALIST - UNION REPRESENTATIVE (CALIFORNIA ONLY)		THSU	National Interagency Coordination Center (ID-NIC)
TECHNICAL SPECIALIST PERSONAL WATERCRAFT OPERATOR (CALIFORNIA ONLY)		PWOP	National Interagency Coordination Center (ID-NIC)
TECHNICAL SPECIALIST RESCUE OPERATOR (CALIFORNIA ONLY)		RSOP	National Interagency Coordination Center (ID-NIC)
TRANSPORTATION UNIT LEADER (CALIFORNIA ONLY)		TRNL	National Interagency Coordination Center (ID-NIC)
Urban Search and Rescue Team, Type 1 (CALIFORNIA ONLY)		USR1	National Interagency Coordination Center (ID-NIC)
Urban Search and Rescue Team, Type 2 (CALIFORNIA ONLY)		USR2	National Interagency Coordination Center (ID-NIC)
Urban Search and Rescue Team, Type 3 (CALIFORNIA ONLY)		USR3	National Interagency Coordination Center (ID-NIC)
Urban Search and Rescue Team, Type 4 (CALIFORNIA ONLY)		USR4	National Interagency Coordination Center (ID-NIC)
WEBSITE TECHNICIAN, INCIDENT (CALIFORNIA ONLY)		WEBS	National Interagency Coordination Center (ID-NIC)

The following Catalog Items have been removed.

Removed Catalog Item Name	Removed Alias	Removed Code	Removed By
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**Catalog Category: COLORADO OEM ONLY**

Catalog Item Name	Alias	Code	Created By
Bomb Squad / Explosives Team, Type 1			Colorado State EOC (CO-COEM)
Bomb Squad / Explosives Team, Type 2			Colorado State EOC (CO-COEM)
Bomb Squad / Explosives Team, Type 3			Colorado State EOC (CO-COEM)
Canine - Bomb Squad / Explosives, Type 1			Colorado State EOC (CO-COEM)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
Canine - Bomb Squad / Explosives, Type 2			Colorado State EOC (CO-COEM)
Canine - Bomb Squad / Explosives, Type 3			Colorado State EOC (CO-COEM)
Canine - Narcotics, Type 1			Colorado State EOC (CO-COEM)
Canine - Narcotics, Type 2			Colorado State EOC (CO-COEM)
Canine - Narcotics, Type 3			Colorado State EOC (CO-COEM)
Canine - Police Service, Type 1			Colorado State EOC (CO-COEM)
Canine - Police Service, Type 2			Colorado State EOC (CO-COEM)
Canine - Police Service, Type 3			Colorado State EOC (CO-COEM)
Crowd Control Team, Type 1			Colorado State EOC (CO-COEM)
Crowd Control Team, Type 2			Colorado State EOC (CO-COEM)
Crowd Control Team, Type 3			Colorado State EOC (CO-COEM)
Crowd Control Team, Type 4			Colorado State EOC (CO-COEM)
Dive Team, Type 1			Colorado State EOC (CO-COEM)
Dive Team, Type 2			Colorado State EOC (CO-COEM)
Dive Team, Type 3			Colorado State EOC (CO-COEM)
Dive Team, Type 4			Colorado State EOC (CO-COEM)
FINANCE SECTION CHIEF, TYPE 3 (CO ONLY)			Colorado State EOC (CO-COEM)
INCIDENT COMMANDER, TYPE 3 (CO-ONLY)			Colorado State EOC (CO-COEM)
LIAISON OFFICER (CO-ONLY)			Colorado State EOC (CO-COEM)
LOGISTICS SECTION CHIEF, TYPE 3 (CO ONLY)			Colorado State EOC (CO-COEM)
OPERATIONS SECTION CHIEF, TYPE 3 (CO ONLY)			Colorado State EOC (CO-COEM)
PLANNING SECTION CHIEF, TYPE 3 (CO ONLY)			Colorado State EOC (CO-COEM)
SAFETY OFFICER (CO-ONLY)			Colorado State EOC (CO-COEM)
Swat / Tactical Team, Type 1			Colorado State EOC (CO-COEM)
Swat / Tactical Team, Type 2			Colorado State EOC (CO-COEM)
Swat / Tactical Team, Type 3			Colorado State EOC (CO-COEM)
Swat / Tactical Team, Type 4			Colorado State EOC (CO-COEM)

The following Catalog Items have been removed.

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Removed Catalog Item Name	Removed Alias	Removed Code	Removed By
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**Catalog Category: Groups**

Catalog Item Name	Alias	Code	Created By
Faller, Single			National Interagency Coordination Center (ID-NIC)
Module, Faller			National Interagency Coordination Center (ID-NIC)
Module, Fuels			National Interagency Coordination Center (ID-NIC)
Module, Suppression			National Interagency Coordination Center (ID-NIC)
Module, Wildland Fire			National Interagency Coordination Center (ID-NIC)
Squad			National Interagency Coordination Center (ID-NIC)
Team, Administrative Payment			National Interagency Coordination Center (ID-NIC)
Team, All Risk NPS			National Interagency Coordination Center (ID-NIC)
Team, Area Command			National Interagency Coordination Center (ID-NIC)
Team, Burned Area Emergency Response			National Interagency Coordination Center (ID-NIC)
Team, Buying			National Interagency Coordination Center (ID-NIC)
Team, Critical Incident Stress			National Interagency Coordination Center (ID-NIC)
Team, Fire Prevention/Education			National Interagency Coordination Center (ID-NIC)
Team, Fire and Aviation Safety			National Interagency Coordination Center (ID-NIC)
Team, Hazardous Material			National Interagency Coordination Center (ID-NIC)
Team, Incident Medical			National Interagency Coordination Center (ID-NIC)
Team, Incident Obligation			National Interagency Coordination Center (ID-NIC)
Team, Natl Incident Mgmt Organization (NIMO) Long			National Interagency Coordination Center (ID-NIC)
Team, Natl Incident Mgmt Organization (NIMO) Short			National Interagency Coordination Center (ID-NIC)
Team, Special Event			National Interagency Coordination Center (ID-NIC)
Team, Type 1 Long			National Interagency Coordination Center (ID-NIC)
Team, Type 1 Short			National Interagency Coordination Center (ID-NIC)
Team, Type 2 Long			National Interagency Coordination Center (ID-NIC)
Team, Type 2 Short			National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
Team, Type 3			National Interagency Coordination Center (ID-NIC)
Team, Wildland Fire Management			National Interagency Coordination Center (ID-NIC)

The following Catalog Items have been removed.

Removed Catalog Item Name	Removed Alias	Removed Code	Removed By
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**Catalog Category: Positions**

Catalog Item Name	Alias	Code	Created By
"C" FALLER CERTIFIER		CCRT	National Interagency Coordination Center (ID-NIC)
ACCOUNTANT		ACCO	National Interagency Coordination Center (ID-NIC)
ACCOUNTING TECHNICIAN		ACCT	National Interagency Coordination Center (ID-NIC)
ADMINISTRATIVE PAYMENT TEAM LEADER		APTL	National Interagency Coordination Center (ID-NIC)
ADMINISTRATIVE PAYMENT TEAM MEMBER		APTM	National Interagency Coordination Center (ID-NIC)
ADO TEAM MEMBER		ADOM	National Interagency Coordination Center (ID-NIC)
AERIAL FUSEE OPERATOR		AFUS	National Interagency Coordination Center (ID-NIC)
AERIAL OBSERVER		AOBS	National Interagency Coordination Center (ID-NIC)
AGENCY AVIATION MILITARY LIAISON		AAML	National Interagency Coordination Center (ID-NIC)
AGENCY AVIATION OFFICER		AGAO	National Interagency Coordination Center (ID-NIC)
AGENCY REPRESENTATIVE		AREP	National Interagency Coordination Center (ID-NIC)
AIR OPERATIONS BRANCH DIRECTOR		AOBD	National Interagency Coordination Center (ID-NIC)
AIR QUALITY SPECIALIST		AQSP	National Interagency Coordination Center (ID-NIC)
AIR SUPPORT GROUP SUPERVISOR		ASGS	National Interagency Coordination Center (ID-NIC)
AIR TACTICAL GROUP SUPERVISOR		ATGS	National Interagency Coordination Center (ID-NIC)
AIR TANKER FIXED WING COORDINATOR		ATCO	National Interagency Coordination Center (ID-NIC)
AIRCRAFT BASE RADIO OPERATOR		ABRO	National Interagency Coordination Center (ID-NIC)
AIRCRAFT DISPATCHER		ACDP	National Interagency Coordination Center (ID-NIC)
AIRCRAFT TIME KEEPER		ATIM	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
AIRTANKER BASE MANAGER		ATBM	National Interagency Coordination Center (ID-NIC)
ANTHROPOLOGIST		ANTH	National Interagency Coordination Center (ID-NIC)
ARCHEOLOGIST		ARCH	National Interagency Coordination Center (ID-NIC)
AREA COMMAND AVIATION COORDINATOR		ACAC	National Interagency Coordination Center (ID-NIC)
AREA COMMANDER		ACDR	National Interagency Coordination Center (ID-NIC)
ASSISTANT AREA COMMAND, LOGISTICS CHIEF		ACLC	National Interagency Coordination Center (ID-NIC)
ASSISTANT AREA COMMAND, PLANNING CHIEF		ACPC	National Interagency Coordination Center (ID-NIC)
ASSISTANT CACHE MANAGER		ACMR	National Interagency Coordination Center (ID-NIC)
ASSISTANT HOTSHOT SUPERINTENDENT		IHCA	National Interagency Coordination Center (ID-NIC)
ATV OPERATOR		ATVO	National Interagency Coordination Center (ID-NIC)
AVIATION FUEL SPECIALIST		AFUL	National Interagency Coordination Center (ID-NIC)
AVIATION INSPECTOR		AVIN	National Interagency Coordination Center (ID-NIC)
BAER - BIOLOGIST		BABI	National Interagency Coordination Center (ID-NIC)
BAER - BOTANIST		BABO	National Interagency Coordination Center (ID-NIC)
BAER - CULTURAL RESOURCE SPECIALIST		BACS	National Interagency Coordination Center (ID-NIC)
BAER - DOCUMENT SPECIALIST		BADO	National Interagency Coordination Center (ID-NIC)
BAER - ENVIRONMENTAL SPECIALIST		BAEN	National Interagency Coordination Center (ID-NIC)
BAER - FORESTER		BAFO	National Interagency Coordination Center (ID-NIC)
BAER - GEOLOGIST		BAGE	National Interagency Coordination Center (ID-NIC)
BAER - HYDROLOGIST		BAHY	National Interagency Coordination Center (ID-NIC)
BAER - SOIL SCIENTIST		BASS	National Interagency Coordination Center (ID-NIC)
BAER - TEAM LEADER		BAEL	National Interagency Coordination Center (ID-NIC)
BASE CAMP MANAGER		BCMG	National Interagency Coordination Center (ID-NIC)
BATTALION MILITARY LIASON		BNML	National Interagency Coordination Center (ID-NIC)
BEHAVE SPECIALIST		BHAV	National Interagency Coordination Center (ID-NIC)
BIOLOGICAL SCIENCE TECHNICIAN		BIOT	National Interagency Coordination Center (ID-NIC)
BIOLOGIST		BIOL	National Interagency Coordination Center (ID-NIC)
BIOMETRICIAN		BIOM	National Interagency Coordination Center (ID-NIC)



## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
BOAT OPERATOR LESS THAN 25' LENGTH		BTOP	National Interagency Coordination Center (ID-NIC)
BOAT OPERATOR OVER 25' LENGTH		BT25	National Interagency Coordination Center (ID-NIC)
BOTANIST		BOTA	National Interagency Coordination Center (ID-NIC)
BURNED AREA RESPONSE SPECIALIST		BAES	National Interagency Coordination Center (ID-NIC)
BUS DRIVER		DRIB	National Interagency Coordination Center (ID-NIC)
BUYING TEAM LEADER		BUYL	National Interagency Coordination Center (ID-NIC)
BUYING TEAM MEMBER		BUYM	National Interagency Coordination Center (ID-NIC)
CACHE DEMOBILIZATON SPECIALIST		CDSP	National Interagency Coordination Center (ID-NIC)
CACHE SUPERVISORY SUPPLY CLERK		CAST	National Interagency Coordination Center (ID-NIC)
CACHE SUPPLY CLERK		CASC	National Interagency Coordination Center (ID-NIC)
CAMP CREW BOSS		CACB	National Interagency Coordination Center (ID-NIC)
CAMP HELP		CAMP	National Interagency Coordination Center (ID-NIC)
CANINE HANDLER		CANH	National Interagency Coordination Center (ID-NIC)
CARTOGRAPHER		CART	National Interagency Coordination Center (ID-NIC)
CAVE SEARCH AND RESCUE SPECIALIST		CASR	National Interagency Coordination Center (ID-NIC)
CERTIFIED TOWER CLIMBER		TOWR	National Interagency Coordination Center (ID-NIC)
CERTIFYING OFFICER FOR DISBURSEMENT		ADOC	National Interagency Coordination Center (ID-NIC)
CLAIMS SPECIALIST		CLMS	National Interagency Coordination Center (ID-NIC)
CLIMBER		CLIR	National Interagency Coordination Center (ID-NIC)
COMMISSARY MANAGER		CMSY	National Interagency Coordination Center (ID-NIC)
COMMUNICATIONS COORDINATOR		COMC	National Interagency Coordination Center (ID-NIC)
COMMUNICATIONS UNIT LEADER		COML	National Interagency Coordination Center (ID-NIC)
COMPENSATION FOR INJURY SPECIALIST		INJR	National Interagency Coordination Center (ID-NIC)
COMPENSATION/CLAIMS UNIT LEADER		COMP	National Interagency Coordination Center (ID-NIC)
COMPTROLLER		CMTL	National Interagency Coordination Center (ID-NIC)
COMPUTER COORDINATOR		COCO	National Interagency Coordination Center (ID-NIC)
COMPUTER DATA ENTRY RECORDER		CDER	National Interagency Coordination Center (ID-NIC)
COMPUTER HARDWARE SPECIALIST		CHSP	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
COMPUTER MANAGER		CMGR	National Interagency Coordination Center (ID-NIC)
COMPUTER SPECIALIST - FIRE BEHAVIOR		COFB	National Interagency Coordination Center (ID-NIC)
COMPUTER TECHNICAL SPECIALIST		CTSP	National Interagency Coordination Center (ID-NIC)
CONTRACT REPRESENTATIVE, NORTHWEST		CRNW	National Interagency Coordination Center (ID-NIC)
CONTRACTING OFFICER		CONO	National Interagency Coordination Center (ID-NIC)
CONTRACTING OFFICERS TECHNICAL REPRESENTATIVE		COTR	National Interagency Coordination Center (ID-NIC)
CONTRACTING SPECIALIST - ONE HUNDRED THOUSAND		CS99	National Interagency Coordination Center (ID-NIC)
CONTRACTING SPECIALIST - ONE MILLION		CS1M	National Interagency Coordination Center (ID-NIC)
CONTRACTING SPECIALIST - TWENTY-FIVE THOUSAND		CS25	National Interagency Coordination Center (ID-NIC)
COOK		COOK	National Interagency Coordination Center (ID-NIC)
COST UNIT LEADER		COST	National Interagency Coordination Center (ID-NIC)
CREW BOSS		CRWB	National Interagency Coordination Center (ID-NIC)
CREW LIAISON OFFICER		CRCI	National Interagency Coordination Center (ID-NIC)
CREW REPRESENTATIVE		CREP	National Interagency Coordination Center (ID-NIC)
CRITICAL INCIDENT STRESS DEBRIEFER		CISD	National Interagency Coordination Center (ID-NIC)
CULTURAL SPECIALIST		CULS	National Interagency Coordination Center (ID-NIC)
County Fire Advisor (Montana State Only)		CFAM	Northern Rockies Coordination Center (MT-NRC)
DAMAGE INSPECTION SPECIALIST		DINS	National Interagency Coordination Center (ID-NIC)
DECK COORDINATOR		DECK	National Interagency Coordination Center (ID-NIC)
DEMOBILIZATION UNIT LEADER		DMOB	National Interagency Coordination Center (ID-NIC)
DISASTER PREPARE/RELIEF SPECIALIST		DPSP	National Interagency Coordination Center (ID-NIC)
DISPLAY PROCESSOR		DPRO	National Interagency Coordination Center (ID-NIC)
DIVISION/GROUP SUPERVISOR		DIVS	National Interagency Coordination Center (ID-NIC)
DOCUMENTATION UNIT LEADER		DOCL	National Interagency Coordination Center (ID-NIC)
DOZER BOSS		DOZB	National Interagency Coordination Center (ID-NIC)
DOZER OPERATOR		DZOP	National Interagency Coordination Center (ID-NIC)
DOZER OPERATOR, INITIAL ATTACK		DZIA	National Interagency Coordination Center (ID-NIC)
DRIVER, COMMERCIAL DRIVER LICENSE		DRCL	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
DRIVER, PICKUP		DRVP	National Interagency Coordination Center (ID-NIC)
DRIVER, STAKESIDE		DRVS	National Interagency Coordination Center (ID-NIC)
DRIVER/OPERATOR		DRIV	National Interagency Coordination Center (ID-NIC)
ECOLOGICAL TECHNICIAN		ECOT	National Interagency Coordination Center (ID-NIC)
ECOLOGIST		ECOL	National Interagency Coordination Center (ID-NIC)
ELECTRICIAN - HIGH VOLTAGE		ELEC	National Interagency Coordination Center (ID-NIC)
EMERGENCY MEDICAL TECHNICIAN - BASIC		EMTB	National Interagency Coordination Center (ID-NIC)
EMERGENCY MEDICAL TECHNICIAN - INTERMEDIATE		EMTI	National Interagency Coordination Center (ID-NIC)
EMERGENCY MEDICAL TECHNICIAN - PARAMEDIC		EMTP	National Interagency Coordination Center (ID-NIC)
EMERGENCY OPERATIONS CENTER COORDINATOR		EOCC	National Interagency Coordination Center (ID-NIC)
ENGINE BOSS		ENGB	National Interagency Coordination Center (ID-NIC)
ENGINE OPERATOR		ENOP	National Interagency Coordination Center (ID-NIC)
ENGINEER		ENGI	National Interagency Coordination Center (ID-NIC)
ENVIRONMENTAL SPECIALIST		ENSP	National Interagency Coordination Center (ID-NIC)
EQUIPMENT INSPECTOR		EQPI	National Interagency Coordination Center (ID-NIC)
EQUIPMENT MANAGER		EQPM	National Interagency Coordination Center (ID-NIC)
EQUIPMENT TIME RECORDER		EQTR	National Interagency Coordination Center (ID-NIC)
EXPANDED DISPATCH COORDINATOR		CORD	National Interagency Coordination Center (ID-NIC)
EXPANDED DISPATCH RECORDER		EDRC	National Interagency Coordination Center (ID-NIC)
EXPLOSIVES ADVISOR		EXAD	National Interagency Coordination Center (ID-NIC)
FACILITIES MAINTENANCE SPECIALIST		FMNT	National Interagency Coordination Center (ID-NIC)
FACILITIES UNIT LEADER		FACL	National Interagency Coordination Center (ID-NIC)
FALLER CLASS A		FALA	National Interagency Coordination Center (ID-NIC)
FALLER CLASS B		FALB	National Interagency Coordination Center (ID-NIC)
FALLER CLASS C		FALC	National Interagency Coordination Center (ID-NIC)
FARSITE SPECIALIST		FARS	National Interagency Coordination Center (ID-NIC)
FELLING BOSS (SINGLE RESOURCE)		FELB	National Interagency Coordination Center (ID-NIC)
FEMA ESF #4 ADMINISTRATIVE SUPPORT		ESFA	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
FEMA ESF #4 PRIMARY LEADER		ESFL	National Interagency Coordination Center (ID-NIC)
FEMA ESF #4 STRUCTURE SUPPORT		ESFS	National Interagency Coordination Center (ID-NIC)
FEMA ESF #4 WILDLAND SUPPORT		ESFW	National Interagency Coordination Center (ID-NIC)
FIELD OBSERVER		FOBS	National Interagency Coordination Center (ID-NIC)
FINANCE/ADMINISTRATION SECTION CHIEF, TYPE 1		FSC1	National Interagency Coordination Center (ID-NIC)
FINANCE/ADMINISTRATION SECTION CHIEF, TYPE 2		FSC2	National Interagency Coordination Center (ID-NIC)
FIRE BEHAVIOR ANALYST		FBAN	National Interagency Coordination Center (ID-NIC)
FIRE CACHE MANAGER		FCMG	National Interagency Coordination Center (ID-NIC)
FIRE EFFECTS MONITOR		FEMO	National Interagency Coordination Center (ID-NIC)
FIRE FIGHTER TYPE 2		FFT2	National Interagency Coordination Center (ID-NIC)
FIRE HELICOPTER ASSISTANT SUPERVISOR		FHAS	National Interagency Coordination Center (ID-NIC)
FIRE HELICOPTER CREWMEMBER		FHCM	National Interagency Coordination Center (ID-NIC)
FIRE HELICOPTER SQUAD LEADER		FHSL	National Interagency Coordination Center (ID-NIC)
FIRE HELICOPTER SUPERVISOR		FHCS	National Interagency Coordination Center (ID-NIC)
FIRE RAWS TECHNICIAN		FRWS	National Interagency Coordination Center (ID-NIC)
FIREFIGHTER, TYPE 1		FFT1	National Interagency Coordination Center (ID-NIC)
FIRELINE EXPLOSIVE ADVISOR		FLEA	National Interagency Coordination Center (ID-NIC)
FIRELINE EXPLOSIVE BLASTER		FLEB	National Interagency Coordination Center (ID-NIC)
FIRELINE EXPLOSIVE CREW MEMBER		FLEC	National Interagency Coordination Center (ID-NIC)
FIRELINE EXPLOSIVES - INITIAL ATTACK		FLEI	National Interagency Coordination Center (ID-NIC)
FIRING BOSS		FIRB	National Interagency Coordination Center (ID-NIC)
FIRING LEADER		FIRL	National Interagency Coordination Center (ID-NIC)
FIRST AID STATION ASSISTANT		FAAS	National Interagency Coordination Center (ID-NIC)
FIRST AID STATION ATTENDANT		FAAT	National Interagency Coordination Center (ID-NIC)
FIRST AID STATION SPECIALIST		FASP	National Interagency Coordination Center (ID-NIC)
FIXED OR ROTOR WING PILOT		PILO	National Interagency Coordination Center (ID-NIC)
FIXED WING BASE MANAGER		FWBM	National Interagency Coordination Center (ID-NIC)
FIXED WING COORDINATOR		FWCO	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
FIXED WING PARKING TENDER		FWPT	National Interagency Coordination Center (ID-NIC)
FOOD UNIT LEADER		FDUL	National Interagency Coordination Center (ID-NIC)
FORESTER		FORS	National Interagency Coordination Center (ID-NIC)
FORESTER (HAZARD TREE)		FORH	National Interagency Coordination Center (ID-NIC)
FORK LIFT OPERATOR		FLOP	National Interagency Coordination Center (ID-NIC)
FORWARD LOOKING INFRARED OPERATOR		FLIR	National Interagency Coordination Center (ID-NIC)
FREQUENCY COORDINATOR		FQCO	National Interagency Coordination Center (ID-NIC)
FUELING SPECIALIST		FUEL	National Interagency Coordination Center (ID-NIC)
GENERAL MECHANIC		GMEC	National Interagency Coordination Center (ID-NIC)
GEOLOGIST		GEOL	National Interagency Coordination Center (ID-NIC)
GIS SPECIALIST		GISS	National Interagency Coordination Center (ID-NIC)
GLOBAL POSITION SYSTEM SPECIALIST		GPSP	National Interagency Coordination Center (ID-NIC)
GROUND SUPPORT UNIT LEADER		GSUL	National Interagency Coordination Center (ID-NIC)
HAND-HELD INFRARED OPERATOR		HIOP	National Interagency Coordination Center (ID-NIC)
HAZARDOUS MATERIAL SPECIALIST		HAZM	National Interagency Coordination Center (ID-NIC)
HEAVY DROP SPECIALIST		HDSP	National Interagency Coordination Center (ID-NIC)
HELIBASE MANAGER, 1 TO 3 HELICOPTERS		HEB2	National Interagency Coordination Center (ID-NIC)
HELIBASE MANAGER, 4 OR MORE HELICOPTERS		HEB1	National Interagency Coordination Center (ID-NIC)
HELIBASE RADIO OPERATOR		HERO	National Interagency Coordination Center (ID-NIC)
HELICOPTER CARGO LETDOWN CHECK SPOTTER		HCCS	National Interagency Coordination Center (ID-NIC)
HELICOPTER CARGO LETDOWN SPOTTER		HCLS	National Interagency Coordination Center (ID-NIC)
HELICOPTER COORDINATOR		HLCO	National Interagency Coordination Center (ID-NIC)
HELICOPTER CREWMEMBER		HECM	National Interagency Coordination Center (ID-NIC)
HELICOPTER INSPECTOR		HEIN	National Interagency Coordination Center (ID-NIC)
HELICOPTER LONGLINE/REMOTE HOOK SPECIALIST		HELK	National Interagency Coordination Center (ID-NIC)
HELICOPTER MANAGER, SINGLE RESOURCE		HMGB	National Interagency Coordination Center (ID-NIC)
HELICOPTER OPERATIONS SPECIALIST		HESP	National Interagency Coordination Center (ID-NIC)
HELICOPTER PILOT		HPIL	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
HELICOPTER RAPPEL SPOTTER		HERS	National Interagency Coordination Center (ID-NIC)
HELICOPTER RAPPELER		HRAP	National Interagency Coordination Center (ID-NIC)
HELICOPTER SUPPORT TRUCK DRIVER		HSTD	National Interagency Coordination Center (ID-NIC)
HELICOPTER TIMEKEEPER		HETM	National Interagency Coordination Center (ID-NIC)
HELISPOT MANAGER		HESM	National Interagency Coordination Center (ID-NIC)
HELITORCH CREW MEMBER		HTCM	National Interagency Coordination Center (ID-NIC)
HELITORCH MANAGER		HTMG	National Interagency Coordination Center (ID-NIC)
HELITORCH MIXMASTER		HTMM	National Interagency Coordination Center (ID-NIC)
HELITORCH PARKING TENDER		HTPT	National Interagency Coordination Center (ID-NIC)
HISTORICAL ARCHITECT		HIAR	National Interagency Coordination Center (ID-NIC)
HOLDING SPECIALIST		HLDS	National Interagency Coordination Center (ID-NIC)
HOTSHOT SUPERINTENDENT		IHCS	National Interagency Coordination Center (ID-NIC)
HUMAN RESOURCE SPECIALIST		HRSP	National Interagency Coordination Center (ID-NIC)
HYDROLOGIST		HYDR	National Interagency Coordination Center (ID-NIC)
INCIDENT BUSINESS ADVISOR, TYPE 1		IBA1	National Interagency Coordination Center (ID-NIC)
INCIDENT BUSINESS ADVISOR, TYPE 2		IBA2	National Interagency Coordination Center (ID-NIC)
INCIDENT COMMAND SYSTEM ADVISOR		ICSA	National Interagency Coordination Center (ID-NIC)
INCIDENT COMMANDER - DEPUTY		DPIC	National Interagency Coordination Center (ID-NIC)
INCIDENT COMMANDER, TYPE 1		ICT1	National Interagency Coordination Center (ID-NIC)
INCIDENT COMMANDER, TYPE 2		ICT2	National Interagency Coordination Center (ID-NIC)
INCIDENT COMMANDER, TYPE 3		ICT3	National Interagency Coordination Center (ID-NIC)
INCIDENT COMMANDER, TYPE 4		ICT4	National Interagency Coordination Center (ID-NIC)
INCIDENT COMMANDER, TYPE 5		ICT5	National Interagency Coordination Center (ID-NIC)
INCIDENT COMMUNICATIONS MANAGER		INCM	National Interagency Coordination Center (ID-NIC)
INCIDENT COMMUNICATIONS TECHNICIAN		COMT	National Interagency Coordination Center (ID-NIC)
INCIDENT DISPATCHER		INDI	National Interagency Coordination Center (ID-NIC)
INCIDENT MEDICAL SPECIALIST ASSISTANT		IMSA	National Interagency Coordination Center (ID-NIC)
INCIDENT MEDICAL SPECIALIST MANAGER		IMSM	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
INCIDENT MEDICAL SPECIALIST TECHNICIAN		IMST	National Interagency Coordination Center (ID-NIC)
INCIDENT METEOROLOGIST		IMET	National Interagency Coordination Center (ID-NIC)
INCIDENT WEBMASTER		WEBM	National Interagency Coordination Center (ID-NIC)
INDIAN CULTURAL SPECIALIST		INCS	National Interagency Coordination Center (ID-NIC)
INFRARED COORDINATOR, NATIONAL		IRCN	National Interagency Coordination Center (ID-NIC)
INFRARED COORDINATOR, REGIONAL		IRCR	National Interagency Coordination Center (ID-NIC)
INFRARED DOWNLINK OPERATOR		IRDL	National Interagency Coordination Center (ID-NIC)
INFRARED FIELD SPECIALIST		IRFS	National Interagency Coordination Center (ID-NIC)
INFRARED INTERPRETER		IRIN	National Interagency Coordination Center (ID-NIC)
INITIAL ATTACK DISPATCHER		IADP	National Interagency Coordination Center (ID-NIC)
INTELLIGENCE LEAD		INTL	National Interagency Coordination Center (ID-NIC)
INTELLIGENCE SUPPORT		INTS	National Interagency Coordination Center (ID-NIC)
INTERAGENCY RESOURCE REPRESENTATIVE		IARR	National Interagency Coordination Center (ID-NIC)
INTERNATIONAL LIAISON OFFICER		INLO	National Interagency Coordination Center (ID-NIC)
INVESTIGATOR, AVIATION		INVA	National Interagency Coordination Center (ID-NIC)
INVESTIGATOR, CRIMINAL		INVC	National Interagency Coordination Center (ID-NIC)
INVESTIGATOR, SEARCH		INVS	National Interagency Coordination Center (ID-NIC)
INVESTIGATOR, TORT		INVT	National Interagency Coordination Center (ID-NIC)
INVESTIGATOR, WILDLAND FIRE, TYPE 1		IWF1	National Interagency Coordination Center (ID-NIC)
INVESTIGATOR, WILDLAND FIRE, TYPE 2		IWF2	National Interagency Coordination Center (ID-NIC)
INVESTIGATOR, WILDLAND FIRE, TYPE 3		IWF3	National Interagency Coordination Center (ID-NIC)
LAW ENFORCEMENT ANALYSIS SPECIALIST		LEAS	National Interagency Coordination Center (ID-NIC)
LAW ENFORCEMENT INVESTIGATION SPECIALIST		LEIS	National Interagency Coordination Center (ID-NIC)
LIAISON OFFICER		LOFR	National Interagency Coordination Center (ID-NIC)
LINE SCOUT		LSCT	National Interagency Coordination Center (ID-NIC)
LOADMASTER		LOAD	National Interagency Coordination Center (ID-NIC)
LOGISTICS COORDINATOR - EXPANDED DISPATCH		EDLC	National Interagency Coordination Center (ID-NIC)
LOGISTICS SECTION CHIEF, TYPE 1		LSC1	National Interagency Coordination Center (ID-NIC)



## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
LOGISTICS SECTION CHIEF, TYPE 2		LSC2	National Interagency Coordination Center (ID-NIC)
LONG TERM FIRE ANALYST		LTAN	National Interagency Coordination Center (ID-NIC)
MAC GROUP COORDINATOR		MCCO	National Interagency Coordination Center (ID-NIC)
MAC GROUP INFORMATION OFFICER		MCIF	National Interagency Coordination Center (ID-NIC)
MAC GROUP INTELLIGENCE		MCIT	National Interagency Coordination Center (ID-NIC)
MAC REPRESENTATIVE - NATIONAL		NMAC	National Interagency Coordination Center (ID-NIC)
MAC REPRESENTATIVE - REGIONAL		RMAC	National Interagency Coordination Center (ID-NIC)
MAFFS AIRTANKER BASE MANAGER		MABM	National Interagency Coordination Center (ID-NIC)
MAFFS CLERK		MAFC	National Interagency Coordination Center (ID-NIC)
MAFFS INFORMATION OFFICER		MAFI	National Interagency Coordination Center (ID-NIC)
MAFFS LIAISON OFFICER		MAFF	National Interagency Coordination Center (ID-NIC)
MAFFS TANKER BASE SPECIALIST		MABS	National Interagency Coordination Center (ID-NIC)
MEDICAL UNIT LEADER		MEDL	National Interagency Coordination Center (ID-NIC)
MESSAGE CENTER OPERATOR		MCOP	National Interagency Coordination Center (ID-NIC)
MILITARY AIR OPERATIONS COODINATOR		MAOC	National Interagency Coordination Center (ID-NIC)
MILITARY CREW ADVISOR		MCAD	National Interagency Coordination Center (ID-NIC)
MILITARY HELICOPTER CREWMEMBER		MHEC	National Interagency Coordination Center (ID-NIC)
MILITARY HELICOPTER MANAGER		MHEM	National Interagency Coordination Center (ID-NIC)
MILITARY HELICOPTER MANAGER SUPERVISOR		MHMS	National Interagency Coordination Center (ID-NIC)
MILITARY LIAISON OFFICER		MILO	National Interagency Coordination Center (ID-NIC)
MIXMASTER		MXMS	National Interagency Coordination Center (ID-NIC)
MOUNTAIN RESCUE - HIGH ALTITUDE		MORE	National Interagency Coordination Center (ID-NIC)
NEPA DOCUMENTATION SPECIALIST		DOSP	National Interagency Coordination Center (ID-NIC)
OIL CONTAINMENT SPECIALIST		OCSP	National Interagency Coordination Center (ID-NIC)
OPERATIONS BRANCH DIRECTOR		OPBD	National Interagency Coordination Center (ID-NIC)
OPERATIONS SECTION CHIEF, TYPE 1		OSC1	National Interagency Coordination Center (ID-NIC)
OPERATIONS SECTION CHIEF, TYPE 2		OSC2	National Interagency Coordination Center (ID-NIC)
ORDERING MANAGER		ORDM	National Interagency Coordination Center (ID-NIC)



## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
ORTHOPHOTO ANALYST		ORPA	National Interagency Coordination Center (ID-NIC)
PACKER		PACK	National Interagency Coordination Center (ID-NIC)
PACKER, LONG STRING		LPAC	National Interagency Coordination Center (ID-NIC)
PACKER, SHORT STRING		SPAC	National Interagency Coordination Center (ID-NIC)
PARA ANTHROPOLOGIST		ANPA	National Interagency Coordination Center (ID-NIC)
PARA ARCHAEOLOGIST		ARPA	National Interagency Coordination Center (ID-NIC)
PARACARGO SPECIALIST		PCSP	National Interagency Coordination Center (ID-NIC)
PARALEGAL		LGPA	National Interagency Coordination Center (ID-NIC)
PARKING TENDER		PARK	National Interagency Coordination Center (ID-NIC)
PERSONNEL TIME RECORDER		PTRC	National Interagency Coordination Center (ID-NIC)
PHOTOGRAMMETRY SPECIALIST		PHSP	National Interagency Coordination Center (ID-NIC)
PHOTOGRAPHER		FOTO	National Interagency Coordination Center (ID-NIC)
PILOT INSPECTOR		PTIN	National Interagency Coordination Center (ID-NIC)
PLANNING SECTION CHIEF, TYPE 1		PSC1	National Interagency Coordination Center (ID-NIC)
PLANNING SECTION CHIEF, TYPE 2		PSC2	National Interagency Coordination Center (ID-NIC)
PLASTIC SPHERE DISPENSER OPERATOR		PLDO	National Interagency Coordination Center (ID-NIC)
PRESCRIBED FIRE BURN BOSS, TYPE 1		RXB1	National Interagency Coordination Center (ID-NIC)
PRESCRIBED FIRE BURN BOSS, TYPE 2		RXB2	National Interagency Coordination Center (ID-NIC)
PRESCRIBED FIRE BURN BOSS, TYPE 3		RXB3	National Interagency Coordination Center (ID-NIC)
PRESCRIBED FIRE CREW MEMBER		RXCM	National Interagency Coordination Center (ID-NIC)
PRESCRIBED FIRE MANAGER, TYPE 1		RXM1	National Interagency Coordination Center (ID-NIC)
PRESCRIBED FIRE MANAGER, TYPE 2		RXM2	National Interagency Coordination Center (ID-NIC)
PREVENTION EDUCATION TEAM LEADER		PETL	National Interagency Coordination Center (ID-NIC)
PREVENTION EDUCATION TEAM MEMBER		PETM	National Interagency Coordination Center (ID-NIC)
PREVENTION TECHNICIAN		PREV	National Interagency Coordination Center (ID-NIC)
PROCUREMENT SPECIALIST		PROS	National Interagency Coordination Center (ID-NIC)
PROCUREMENT UNIT LEADER		PROC	National Interagency Coordination Center (ID-NIC)
PUBLIC HEALTH SPECIALIST		PUSP	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
PUBLIC INFORMATION OFFICER		PIOF	National Interagency Coordination Center (ID-NIC)
PUBLIC INFORMATION OFFICER, TYPE 1		PIO1	National Interagency Coordination Center (ID-NIC)
PUBLIC INFORMATION OFFICER, TYPE 2		PIO2	National Interagency Coordination Center (ID-NIC)
PUMP MECHANIC		PMEC	National Interagency Coordination Center (ID-NIC)
PUMP OPERATOR		PUMP	National Interagency Coordination Center (ID-NIC)
PURCHASING AGENT - FIFTY THOUSAND		PA50	National Interagency Coordination Center (ID-NIC)
PURCHASING AGENT - FIVE THOUSAND		PA05	National Interagency Coordination Center (ID-NIC)
PURCHASING AGENT - TEN THOUSAND		PA10	National Interagency Coordination Center (ID-NIC)
PURCHASING AGENT - TWENTY-FIVE THOUSAND		PA25	National Interagency Coordination Center (ID-NIC)
RADIO AVIONICS TECHNICIAN		RAVT	National Interagency Coordination Center (ID-NIC)
RADIO OPERATOR		RADO	National Interagency Coordination Center (ID-NIC)
RAMP MANAGER		RAMP	National Interagency Coordination Center (ID-NIC)
RAWS TECHNICIAN		RAWS	National Interagency Coordination Center (ID-NIC)
RECEIVING/DISTRIBUTION MANAGER		RCDM	National Interagency Coordination Center (ID-NIC)
RECORDER		RCRD	National Interagency Coordination Center (ID-NIC)
RECYCLING / LANDFILL MONITORING SPECIALIST		RECY	National Interagency Coordination Center (ID-NIC)
REHABILITATION SPECIALIST		RESP	National Interagency Coordination Center (ID-NIC)
REMOTE SENSING SPECIALIST		RESE	National Interagency Coordination Center (ID-NIC)
RERAP SPECIALIST		RRAP	National Interagency Coordination Center (ID-NIC)
RESOURCE ADVISOR		READ	National Interagency Coordination Center (ID-NIC)
RESOURCE CLERK		RESC	National Interagency Coordination Center (ID-NIC)
RESOURCE UNIT LEADER		RESL	National Interagency Coordination Center (ID-NIC)
RETARDANT CREWMEMBER		RTCM	National Interagency Coordination Center (ID-NIC)
RIVER RESCUE SPECIALIST		RIRE	National Interagency Coordination Center (ID-NIC)
SAFETY OFFICER, LINE		SOFR	National Interagency Coordination Center (ID-NIC)
SAFETY OFFICER, TYPE 1		SOF1	National Interagency Coordination Center (ID-NIC)
SAFETY OFFICER, TYPE 2		SOF2	National Interagency Coordination Center (ID-NIC)
SCUBA DIVER		SCUB	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
SEARCH TEAM MEMBER		SRTM	National Interagency Coordination Center (ID-NIC)
SECURITY GUARD		SCRD	National Interagency Coordination Center (ID-NIC)
SECURITY GUARD (NOT LAW ENFORCEMENT)		SECG	National Interagency Coordination Center (ID-NIC)
SECURITY MANAGER		SECM	National Interagency Coordination Center (ID-NIC)
SECURITY SPECIALIST - LEVEL 1		SEC1	National Interagency Coordination Center (ID-NIC)
SECURITY SPECIALIST - LEVEL 2		SEC2	National Interagency Coordination Center (ID-NIC)
SECURITY SPECIALIST - LEVEL 4		SEC4	National Interagency Coordination Center (ID-NIC)
SERVICE BRANCH DIRECTOR		SVBD	National Interagency Coordination Center (ID-NIC)
SEWAGE TREATMENT SPECIALIST		SESP	National Interagency Coordination Center (ID-NIC)
SHOWER MANAGER		SWRM	National Interagency Coordination Center (ID-NIC)
SINGLE ENGINE AIR TANKER MANAGER		SEMG	National Interagency Coordination Center (ID-NIC)
SITUATION UNIT LEADER		SITL	National Interagency Coordination Center (ID-NIC)
SMALL ENGINE MECHANIC		SMEC	National Interagency Coordination Center (ID-NIC)
SMOKEJUMPER		SMKJ	National Interagency Coordination Center (ID-NIC)
SNOW/AVALANCHE SPECIALIST		SASP	National Interagency Coordination Center (ID-NIC)
SOCIAL SCIENCES SPECIALIST		SOCI	National Interagency Coordination Center (ID-NIC)
SOCIAL SCIENCES TECHNICIAN		SOCT	National Interagency Coordination Center (ID-NIC)
SOIL CONSERVATION SPECIALIST		SOSP	National Interagency Coordination Center (ID-NIC)
SOIL SCIENCE SPECIALIST		SOIL	National Interagency Coordination Center (ID-NIC)
SPANISH LANGUAGE SPECIALIST		SPAN	National Interagency Coordination Center (ID-NIC)
SPECIAL AGENT		SPAG	National Interagency Coordination Center (ID-NIC)
STAGING AREA MANAGER		STAM	National Interagency Coordination Center (ID-NIC)
STATUS CHECK-IN RECORDER		SCKN	National Interagency Coordination Center (ID-NIC)
STRATEGIC OPERATIONAL PLANNER		SOPL	National Interagency Coordination Center (ID-NIC)
STRIKE TEAM LEADER, CREW		STCR	National Interagency Coordination Center (ID-NIC)
STRIKE TEAM LEADER, DOZER		STDZ	National Interagency Coordination Center (ID-NIC)
STRIKE TEAM LEADER, ENGINE		STEN	National Interagency Coordination Center (ID-NIC)
STRIKE TEAM LEADER, MILITARY		STLM	National Interagency Coordination Center (ID-NIC)

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
STRIKE TEAM LEADER, TRACTOR PLOW		STPL	National Interagency Coordination Center (ID-NIC)
STRUCTURAL FIRE PROTECTION SPECIALIST		SFPS	National Interagency Coordination Center (ID-NIC)
STRUCTURAL PROTECTION SPECIALIST		STPS	National Interagency Coordination Center (ID-NIC)
SUPERVISORY DISPATCHER		EDSP	National Interagency Coordination Center (ID-NIC)
SUPPLY UNIT LEADER		SPUL	National Interagency Coordination Center (ID-NIC)
SUPPORT BRANCH DIRECTOR		SUBD	National Interagency Coordination Center (ID-NIC)
SUPPORT DISPATCHER		EDSD	National Interagency Coordination Center (ID-NIC)
SWIFTWATER RESCUE - TECHNICIAN 1		SRT1	National Interagency Coordination Center (ID-NIC)
SWIFTWATER RESCUE - TECHNICIAN 2		SRT2	National Interagency Coordination Center (ID-NIC)
TAKEOFF AND LANDING COORDINATOR		TOLC	National Interagency Coordination Center (ID-NIC)
TASK FORCE LEADER		TFLD	National Interagency Coordination Center (ID-NIC)
TECHNICAL SPECIALIST		THSP	National Interagency Coordination Center (ID-NIC)
TELECOMMUNICATIONS SPECIALIST		TCSP	National Interagency Coordination Center (ID-NIC)
TERRA TORCH OPERATOR		TTOP	National Interagency Coordination Center (ID-NIC)
TIME UNIT LEADER		TIME	National Interagency Coordination Center (ID-NIC)
TOOL AND EQUIPMENT SPECIALIST		TESP	National Interagency Coordination Center (ID-NIC)
TOOL ATTENDANT		TOOL	National Interagency Coordination Center (ID-NIC)
TRACTOR PLOW BOSS		TRPB	National Interagency Coordination Center (ID-NIC)
TRACTOR PLOW OPERATOR		TPOP	National Interagency Coordination Center (ID-NIC)
TRACTOR PLOW OPERATOR, INITIAL ATTACK		TPIA	National Interagency Coordination Center (ID-NIC)
TRACTOR PLOW OPERATOR, WITH SUPERVISION		TRPS	National Interagency Coordination Center (ID-NIC)
TRAINING SPECIALIST		TNSP	National Interagency Coordination Center (ID-NIC)
VEGETATION SPECIALIST		VESP	National Interagency Coordination Center (ID-NIC)
VIDEO CAMERA OPERATOR		VIDO	National Interagency Coordination Center (ID-NIC)
WAREHOUSE FLOOR LEADER		WHFL	National Interagency Coordination Center (ID-NIC)
WAREHOUSE MANAGER		WHMG	National Interagency Coordination Center (ID-NIC)
WAREHOUSE MATERIALS HANDLER		WHHR	National Interagency Coordination Center (ID-NIC)
WAREHOUSE MATERIALS HANDLER LEADER		WHLR	National Interagency Coordination Center (ID-NIC)



## **APPENDIX C**

### **DEFINITIONS**

## Catalog Item Listing

**Filter Criteria:**

Catalog = Overhead

Catalog Item Name	Alias	Code	Created By
WAREHOUSE PERSON		WHSE	National Interagency Coordination Center (ID-NIC)
WATER HANDLING SPECIALIST		WHSP	National Interagency Coordination Center (ID-NIC)
WATER TENDER OPERATOR		WTOP	National Interagency Coordination Center (ID-NIC)
WATER TREATMENT SPECIALIST		WTSP	National Interagency Coordination Center (ID-NIC)
WATERSHED MANAGEMENT SPECIALIST		WMSP	National Interagency Coordination Center (ID-NIC)
WEATHER OBSERVER		WOBS	National Interagency Coordination Center (ID-NIC)
WILDLAND FIRE INVESTIGATION TEAM MEMBER		INTM	National Interagency Coordination Center (ID-NIC)
WILDLAND FIRE INVESTIGATOR		INVF	National Interagency Coordination Center (ID-NIC)
WILDLIFE MANAGER		WMGR	National Interagency Coordination Center (ID-NIC)
WRITER/EDITOR		WRED	National Interagency Coordination Center (ID-NIC)
XEDAR OPERATOR		XEDO	National Interagency Coordination Center (ID-NIC)

The following Catalog Items have been removed.

Removed Catalog Item Name	Removed Alias	Removed Code	Removed By
INCIDENT BUSINESS ADVISOR, TYPE 3		IBA3	SROUSSOPOULOS@(ID-NIC)