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MULTI-AGENCY COORDINATING SYSTEM (MACS)



Fire Protection Training

ICS Position Qualifications System

MACS

MACS GROUP COORDINATOR (MCCO)

Prerequisite Experience:

Assistant Chief or above

Required Training:

I-400 Advanced ICS

C-402 Liaison/Agency Representative

Recommended Training:

M-480 M.A.C. Group Coordinator

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

None

Other Positions Meeting Currency:

None



AREA COMMAND



Fire Protection Training

ICS Position Qualifications System

AREA COMMAND

AREA COMMANDER (ACDR)

Prerequisite Experience:

Incident Commander, CAL FIRE IMT Type 1
Agency Administrator
Assistant Incident Commander, or Assistant Area Incident Commander Plans, or Assistant Area Incident Commander Logistics

Required Training:

Same as Incident Commander on CAL FIRE IMT Type 1
S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM)(TBD)

Recommended Training:

S-620 Area Command

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Incident Commander on IMT
Assistant Area Incident Commander
Agency Administrator on Type 1 Incident
S-620 Area Command Cadre Member
Area Command exercise participant



Fire Protection Training

ICS Position Qualifications System

AREA COMMAND

AREA COMMAND – AVIATION COORDINATOR (ACAC)

Prerequisite Experience:

Air Operations Branch Director (AOBD) on a CAL FIRE Incident Management Team for 3 years
Air Tactical Group Supervisor (ATGS) on a minimum of three Type 1 incidents

Required Training:

Air Operations Branch Director – CAL FIRE Type 1
S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM)(TBD)

Recommended Training:

S-620 Area Command

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

Air Operations Branch Director (AOBD) – CAL FIRE Type 1 Incident



Fire Protection Training

ICS Position Qualifications System

AREA COMMAND

ASSISTANT AREA COMMAND – PLANNING (ACPC)

Prerequisite Experience:

Planning Section Chief – CAL FIRE IMT Type I

Required Training:

S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM)(TBD)

Recommended Training:

S-620 Area Command

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Planning Section Chief – CAL FIRE IMT Type I (PSC1)
Assistant Area Incident Commander
S-620 Area Command Cadre Member
Area Command exercise participant



Fire Protection Training

ICS Position Qualifications System

AREA COMMAND

ASSISTANT AREA COMMAND – LOGISTICS (ACLC)

Prerequisite Experience:

Logistics Section Chief (LSC1) – CAL FIRE IMT Type 1

Required Training:

S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM)(TBD)

Recommended Training:

S-620 Area Command

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Logistics Section Chief (LSC1) – CAL FIRE IMT Type I
Assistant Area Incident Commander
S-620 Area Command Cadre Member
Area Command exercise participant



COMMAND STAFF



INCIDENT COMMANDER – TYPE 1 (IMT1)

Prerequisite Experience:

Incident Commander - Type 2 (IMT2)

Certification in one of the Command Staff and one of the General Staff positions or two General Staff positions (Type 1)

Required Training:

S-420 Command & General Staff (within one year of team appointment)

S-520 Advanced Incident Management or Complex Incident Management (within two years of team appointment) or Advanced All-Hazard Incident Management (AAIM) (TBD)

Recommended Training:

S-420 Command and General Staff (if not appointed to a team)

S-520 Advanced Incident Management or Complex Incident Management Course, or Advanced All Hazard Incident Management (AAIM) (TBD) (if not appointed to a team)

ICS MC - 120 Multi-Casualty Operations Systems

State Fire Marshal Chief Officer Certification

NFA Executive Fire Officer (EFO)

CAL FIRE Chief Officer Academy

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)¹

Currency Requirement:

5 years

Other Positions Meeting Currency:

Incident Commander Type 2 (IMT2)

Any General Staff Type 1 position

¹ The same PTB is used for both IMT1/IMT2. The PTB only needs to be completed once for Type 1 or 2.



Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

INCIDENT COMMANDER – TYPE 2 (IMT2)

Prerequisite Experience:

Incident Commander - Type 3 (IMT3)
Certification in a General Staff position (Type 2)

Required Training:

S-400 Incident Commander

Recommended Training:

S-420 Command and General Staff
S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM) (TBD)
State Fire Marshal Chief Officer Certification
NFA Executive Fire Officer
CAL FIRE Chief Officer Academy

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)²

Currency Requirement:

5 Years

Other Positions Meeting Currency:

Any General Staff Type 1 position

²The same PTB is used for both IMT1/IMT2. The PTB only needs to be completed once for Type 1 or 2.



Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

INCIDENT COMMANDER – TYPE 3 (IMT3)

Prerequisite Experience:

Incident Commander – Type 4 (IMT4)
Division/Group Supervisor (DIVS)

Required Training:

CAL FIRE Incident Management 3
S-390 Introduction to Wildland Fire Behavior Calculations
Hazardous Materials Incident Commander or Command 2B

Recommended Training:

S-300 Extended Attack Incident Commander
Supervision 3
S-430 Operations Section Chief

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)³

Currency Requirements:

5 years

Other Positions Meeting Currency:

DIVS

³Completion of TYPE 4 PTB required prior to certification.



Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

INCIDENT COMMANDER – TYPE 4 (IMT4)

Prerequisite Experience:

Engine Operator (ENOP)⁴ or Fire Crew Leader (FCLR)

Required Training:

None

Recommended Training:

S-200 Initial Attack Incident Commander
CAL FIRE Incident Management 2

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)⁵

Currency Requirements:

5 years

Other Positions Meeting Currency:

ENOP
FCLR

⁴ CAL FIRE employees are qualified to act as IMT4 upon graduation from COA, or equivalent.

⁵ Completion of TYPE 4 PTB required prior to certification.



Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

PUBLIC INFORMATION OFFICER – TYPE 1 (PIO1)

Prerequisite Experience:

Public Information Officer Type 2 (PIO2)

Required Training:

S-403 Information Officer

S-290 Intermediate Wildland Fire Behavior

S-420 Command & General Staff (within one year of team appointment)

S-520 Advanced Incident Management or Complex Incident Management (within two years of team appointment) or Advanced All-Hazard Incident Management (AAIM) (TBD)

Recommended Training:

Complex Incident Management or equivalent

S-420 Command and General Staff (if not appointed to a team)

S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management (AAIM) (TBD) (if not appointed to a team)

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Public Information Officer-Type 2 (PIO2)



Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

PUBLIC INFORMATION OFFICER – TYPE 2 (PIO2)

PUBLIC INFORMATION OFFICER – PEOF

Prerequisite Experience:

None

Required Training:

S-203 Introduction to Incident Information

Recommended Training:

S-190 Introduction to Wildland Fire Behavior

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

LIAISON OFFICER (LOFR)

Prerequisite Experience:

Incident Commander Type 2 (IMT2)

Unit, Region, Sacramento Duty Chief or CAL FIRE Agency Representative (AREP)

Required Training:

C-402 Liaison Officer/Agency Representative

S-420 Command & General Staff (within one year of team appointment)

S-520 Advanced Incident Management or Complex Incident Management (within two years of team appointment) or Advanced All-Hazard Incident Management (AAIM) (TBD)

Recommended Training:

S-420 Command and General Staff (if not appointed to a team)

S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team)

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Agency Representative (AREP)



Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

AGENCY REPRESENTATIVE (AREP)

Prerequisite Experience:

None

Required Training:

C-402 Liaison Officer/Agency Representative

Recommended Training:

S-420 Command and General Staff

S-520 Advanced Incident Management or Complex Incident Management Course

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Unit, Region or Sacramento Duty Chief

Incident Commander Type 2 (IMT2)

Liaison Officer (LOFR)



Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

SAFETY OFFICER – TYPE 1 (SOF1)

Prerequisite Experience:

Division/Group Supervisor (DIVS) or Strike Team Leader (STEN)
Safety Officer Type 2 (SFO2)

Required Training:

S-404 Safety Officer
S-420 Command & General Staff (within one year of team appointment)
S-520 Advanced Incident Management or Complex Incident Management (within two years of team appointment) or Advanced All-Hazard Incident Management (AAIM) (TBD)

Recommended Training:

Hazardous Materials Incident Commander or Command 2B, State Fire Marshal
S-420 Command and General Staff (if not appointed to a team)
S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team) or Advanced All-Hazard Incident Management (AAIM) (TBD)
S-390 Introduction to Wildland Fire Behavior Calculations

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Operations Section Chief (OSC1)
Operations Branch Director (OPBD)
Safety Officer – Type 2 (SOF2)



Fire Protection Training

ICS Position Qualifications System

COMMAND STAFF

SAFETY OFFICER – TYPE 2 (SOF2)/SAFETY OFFICER, LINE (SOFR)

Prerequisite Experience:

Division/Group Supervisor (DIVS) or Strike Team Leader (STEN)

Required Training:

S-390 Introduction to Wildland Fire Behavior Calculations

S-404 Safety Officer

Recommended Training:

S-420 Command and General Staff

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirements:

5 years

Other Positions Meeting Currency:

Division/Group Supervisor (DIVS)



OPERATIONS



Fire Protection Training

ICS Position Qualifications System

OPERATIONS

OPERATIONS SECTION CHIEF – TYPE 1(OSC1)

Prerequisite Experience:

Division/Group Supervisor (DIVS)

Required Training:

Incident Management 3

S-430 Operations Section Chief

S-490 Advanced Fire Behavior Calculations

S-420 Command & General Staff (within one year of team appointment)

S-520 Advanced Incident Management or Complex Incident Management course or Advanced All-Hazard Incident Management course (AAIM) (TBD) (within two years of team appointment)

Recommended Training:

RX-341 Prescribed Fire Plan Preparation

Fire Command 2D – Planning for Large Scale Disasters

Haz-Mat IC or Fire Command 2B – Management of Major Hazardous Materials Incidents

S-420 Command and General Staff (if not appointed to a team)

S-520 Advanced Incident Management or Complex Incident Management Course or Advanced All-Hazard Incident Management Course (AAIM) (TBD) (if not appointed to a team)

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)⁶

Currency Requirements:

5 years

Other Positions Meeting Currency:

Operations Section Chief Type 2 (OSC2)

Operations Branch Director (OPBD)

Incident Commander Type 2 (IMT2)

⁶ The same PTB is used for OSC1, OSC2, and OPBD. The PTB only needs to be completed once.



Fire Protection Training

ICS Position Qualifications System

OPERATIONS

OPERATIONS SECTION CHIEF – TYPE 2 (OSC2)/OPERATIONS BRANCH DIRECTOR (OPBD)⁷

Prerequisite Experience:

Division/Group Supervisor (DIVS)

Required Training:

CAL FIRE Incident Management 3
S-430 Operations Section Chief

Recommended Training:

Hazardous Materials IC or Fire Command 2B – Management of Major Hazardous Materials Incidents
Fire Command 2D – Planning for Large Scale Disasters
S-420 Command and General Staff (if not appointed to a team)
S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team)

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Operations Section Chief Type 1 (OSCI)
Incident Commander Type 1 (IMT1) or Type 2 (IMT2)
Operations Branch Director (OPBD)

⁷The same PTB is used for OSC1, OSC2, and OPBD. The PTB only needs to be completed once.



Fire Protection Training

ICS Position Qualifications System

OPERATIONS

DIVISION/GROUP SUPERVISOR (DIVS)

Prerequisite Experience:

Incident Commander Type 4 (IMT4)

Required Training:

S-339 Division/Group Supervisor
S-390 Introduction to Wildland Fire Behavior Calculations
C-234 Intermediate Firing Operations
S-330 Strike Team Leader
CAL FIRE Incident Management 2

Recommended Training:

I-400 Advanced ICS
CAL FIRE Incident Management 3 or Command 2E - Wildland Fire Fighting Tactics

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Strike Team Leader Engine (STEN)
Strike Team Leader Crew (STCR)



Fire Protection Training

ICS Position Qualifications System

OPERATIONS

STAGING AREA MANAGER (STAM)

Prerequisite Experience:

Firefighter Type 1 (FFT1) or above

Required Training:

J-236 Staging Area Manager job aid

Recommended Training:

I-300 Intermediate Incident Command System
S-248 Check-in/Status Recorder (SCKN)

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

OPERATIONS

STRIKE TEAM LEADER ENGINE (STEN)/TASK FORCE LEADER (TFLD)

Prerequisite Experience:

3 years as Engine Operator (ENOP)

Required Training:

C-234 Intermediate Firing Operations

S-330 Strike Team Leader

CAL FIRE Certified Purchaser

CAL FIRE Incident Management 2

Recommended Training:

S-390 Introduction to Wildland Fire Behavior Calculations

S-339 Division/Group Supervisor

CAL FIRE Incident Management 3

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Any Strike Team or Task Force Leader



Fire Protection Training

ICS Position Qualifications System

OPERATIONS

STRIKE TEAM LEADER CREW (STCR)

Prerequisite Experience:

1 year experience as a Fire Crew Leader (FCLR)

Required Training:

C-234 Intermediate Firing Operations

S-330 Strike Team Leader

CAL FIRE Certified Purchaser

CAL FIRE Incident Management 2

Recommended Training:

S-339 Division Group Supervisor

CAL FIRE Incident Management 3

S-390 Introduction to Wildland Fire Behavior Calculations

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Any Strike Team or Task Force Leader



STRIKE TEAM LEADER DOZER (STDZ)

Prerequisite Experience:

2 years as a CAL FIRE Dozer Operator or a qualified Dozer Leader (DOZL)

Required Training:

C-234 Intermediate Firing Operations

S-330 Strike Team Leader

CAL FIRE Certified Purchaser

CAL FIRE Incident Management 2

Recommended Training:

CAL FIRE Incident Management 3

S-339 Division Group Supervisor

S-390 Introduction to Wildland Fire Behavior Calculations

Physical Fitness:

Arduous

Trainee Requirement

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Any Strike Team or Task Force Leader



Fire Protection Training

ICS Position Qualifications System

OPERATIONS

ENGINE OPERATOR (ENOP)

Prerequisite Experience:

Firefighter Type 1 (FFT1)

Required Training:

CAL FIRE Company Officer Academy (COA)⁸ or SubJAC approved equivalent

Recommended Training:

Completion of JAC Program or equivalent

CAL FIRE Firefighter Academy (FFA)

CAL FIRE Incident Management 2

S-215 Fire Operations in the Wildland/Urban Interface or Fire Command 1C

C-234 Intermediate Firing Operations

Physical Fitness:

Arduous

Trainee Requirement:

NWCG ENGB PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

Per 4036 policy

Other Positions Meeting Currency:

Single resource leader positions or above

⁸ CAL FIRE COA meets or exceeds all NWCG training requirements for this position.



Fire Protection Training

ICS Position Qualifications System

OPERATIONS

FIRE CREW LEADER (FCLR)

Prerequisite Experience:

Firefighter Type 1 (FFT1)

Required Training:

CAL FIRE COA⁹ or equivalent
Fire Crew Captain - Administration
Fire Crew Captain - Operations
S-212 Wildland Fire Chainsaws
FC-212 Orientation Program

Recommended Training:

Completion of JAC Program or equivalent
CAL FIRE Firefighter Academy (FFA)
CAL FIRE Incident Management 2
I-300 Intermediate Incident Command System
S-215 Wildland/Urban Interface or Command 1C or equivalent
C-234 Intermediate Firing Operations

Physical Fitness:

Arduous

Trainee Requirement:

NWCG CRWB PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

Per 4036 policy

Other Positions Meeting Currency:

None

⁹ CAL FIRE COA meets or exceeds all NWCG training requirements for this position



Fire Protection Training

ICS Position Qualifications System

OPERATIONS

DOZER LEADER (DOZL)

Prerequisite Experience:

Firefighter Type 1 (FFT1)

Required Training:

S-232 Dozer Boss or equivalent

CAL FIRE Company Officer Academy (COA),¹⁰ Heavy Fire Equipment Operator Academy, or equivalent

Recommended Training:

S-290 Intermediate Wildland Fire Behavior

Technical Specialist - Hired Equipment

Physical Fitness:

Arduous

Trainee Requirement:

NWCG DOZB PTB accepted or CAL FIRE DOZL PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Single resource leader positions or above

CAL FIRE Heavy Fire Equipment Operator (HFEO) assignment

¹⁰ CAL FIRE COA meets or exceeds all NWCG training requirements for this position



Fire Protection Training

ICS Position Qualifications System

OPERATIONS

FELLING LEADER (FELL)

Prerequisite Experience:

Certified Class B Faller
Firefighter Type 1 (FFT1)

Required Training:

CAL FIRE Company Officer Academy (COA)¹¹ or equivalent
Technical Specialist - Hired Equipment

Recommended Training:

Certified Class C Faller

Physical Fitness:

Arduous

Trainee Requirement:

NWCG FELB PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Single resource leader positions

¹¹ CAL FIRE COA meets or exceeds all NWCG training requirements for this position



Fire Protection Training

ICS Position Qualifications System

OPERATIONS

FIREFIGHTER TYPE 1 (FFT1)¹²

Prerequisite Experience:

Successful Completion of Firefighter Type 2 (FFT2)

Required Training:

CAL FIRE Advanced Firefighter (AFF)

Recommended Training:

S-290 Intermediate Wildland Fire Behavior

Physical Fitness:

Arduous

Trainee Requirement:

CAL FIRE PTB

Currency Requirement:

CAL FIRE Returnee Firefighter

¹² CAL FIRE BFF is equivalent to NWCG FFT2; CAL FIRE AFF is equivalent to NWCG FFT1



Fire Protection Training

ICS Position Qualifications System

OPERATIONS

FIREFIGHTER TYPE 2 (FFT2)¹³

Prerequisite Experience:

None

Required Training:

CAL FIRE Basic Firefighter (BFF)

Recommended Training:

CAL FIRE Advanced Firefighter (AFF)

Physical Fitness:

Arduous

Training Requirement:

None

Currency Requirement:

CAL FIRE Returnee Firefighter

¹³ CAL FIRE BFF is equivalent to NWCG FFT2; CAL FIRE AFF is equivalent to NWCG FFT1



AIR OPERATIONS



AIR OPERATIONS BRANCH DIRECTOR (AOBD)

Prerequisite Experience:

Air Support Group Supervisor (ASGS)

Required Training:

S-470 Air Operations Branch Director (AOBD)

Recommended Training:

S-420 Command and General Staff (within one year of team appointment)
Incident Management 3

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 Years

Other Positions Meeting Currency:

Air Support Group Supervisor (ASGS)



AIR TACTICAL SUPERVISOR (ATSM) - AERIAL SUPERVISION MODULE

Prerequisite Experience:

Minimum three years assigned to an air attack base as a qualified Air Tactical Group Supervisor (ATGS)
S-374 Helicopter Coordinator (HLCO)

Required Training:

Aerial Supervision Module Course

Recommended Training:

CAL FIRE Incident Management 3
Air Tanker Base Manager
NAFA-National Aerial Firefighting Academy
S-372 Helicopter Management
Military Helicopter Manager (MHEM)
Crew Resource Management

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirements:

3 years Aerial Supervision Module Recurrency
Annual Very Large Air Tanker proficiency training (VLAT)

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

AIR TACTICAL GROUP SUPERVISOR (ATGS)

Prerequisite Experience:

Division/Group Supervisor (DIVS)
Minimum five years wildland firefighting experience.
CAL FIRE Fire Captain
Minimum two years as a Fire Captain or above (any agency)

Required Training:

S-378 Aerial Supervision or C-378 Aerial Supervision

Recommended Training:

CAL FIRE Incident Management 3
Air Tanker Base Manager (ATBM)
NAFA 1 -National Aerial Firefighting Academy
NAFA 2 -National Aerial Firefighting Academy
S-372 Helicopter Management or C-372 Call When Needed Helicopter Manager
S-374 Helicopter Coordinator
Military Helicopter Manager (MHEM)

Physical Fitness:

Moderate

Trainee Requirement:

CAL FIRE ATGS PTB (FC-252) or NWCG Aerial Supervision Task Book

Currency Requirements:

RT-378 Aerial Supervision Recurrency Workshop
3 Years, when assigned to an Air Operations position
Annual when not assigned to an Air Operations position

Other Positions Meeting Currency:

Air Tactical Supervisor (ATSM) - Aerial Supervision Module
Helicopter Coordinator (HLCO)



HELICOPTER COORDINATOR (HLCO)

Prerequisite Experience:

Division/Group Supervisor (DIVS) or CAL FIRE Helicopter fire pilot
Minimum 5 years wildland firefighting experience with 2 years as a Fire Captain or higher

Required Training:

S-372 Helicopter Management or C-372 Call When Needed Helicopter Manager
S-378 Aerial Supervision or C-378 Aerial Supervision or CAL FIRE Helicopter Coordinator
S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety

Recommended Training:

S-375 Air Support Group Supervisor (ASGS)
S-371 Helibase Manager
Military Helicopter Manager (MHEM)

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE HLCO PTB

Currency Requirement:

RT-378 Aerial Supervision Recurrency Workshop
3 Years, when assigned to an Air Operations position
Annual when not assigned to an Air Operations position

Other Positions Meeting Currency:

Air Tactical Group Supervisor (ATGS)
Air Tactical Supervisor (ATSM)



Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

AIR SUPPORT GROUP SUPERVISOR (ASGS)

Prerequisite Experience:

Helibase Manager (HEB1) or Air Tactical Group Supervisor (ATGS).
Division Group Supervisor (DIVS)

Required Training:

S-371 Helibase Manager (only needed if your path is through ATGS qualifications)
S-375 Air Support Group Supervisor
S-372 Helicopter Management or C-372 Helicopter Manager - Call When Needed

Recommended Training:

S-378 Aerial Supervision or C-378 Aerial Supervision
CAL FIRE Helicopter Coordinator
Military Helicopter Manager (MHEM)
Air Tanker Base Manager

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB

Currency Requirement:

3 years

Other Positions Meeting Currency:

Air Operations Branch Director (AOBD)
Helibase Manager (HEB1)



AIRCRAFT BASE RADIO OPERATOR (ABRO)

Prerequisite Experience:

Helicopter Crewmember HECM

Required Training:

None

Recommended Training:

Take Off and Landing Coordinator (TOLC) PTB

Physical Fitness:

Light

Trainee Requirement:

NWCG ABRO PTB

Currency Requirement:

3 years

Other Positions Meeting Currency:

Take Off And Landing Coordinator (TOLC)



Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

HELIBASE MANAGER – TYPE 1 (HEB1)

Prerequisite Experience:

S-372 Helicopter Management

Required Training:

S-371 Helibase Manager

Recommended Training:

Military Helicopter Manager (MHEM)

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB TBD

Currency Requirement:

3 years

Other Positions Meeting Currency:

Air Support Group Supervisor (ASGS)
Agency Aviation Military Liaison (AAML)
Call When Needed Helicopter Manager (HCWN)



Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

AIR TANKER BASE MANAGER (ATBM)

Prerequisite Experience:

Firefighter Type 1 (FFT1) or higher

Required Training:

CAL FIRE Air Attack Base Operations and Safety syllabus
CAL FIRE Air Tanker Base Manager

Recommended Training:

I-300 Intermediate ICS
S-371 Helibase Manager
Certified Purchaser

Physical Fitness:

Moderate

Trainee Requirement:

BLM/USFS PTB approved or CAL FIRE PTB (TBD)

Currency Requirements:

3 years

Other Positions Meeting Currency:

Local ATBM refresher
MAFFS Air Tanker Base Manager (MABM)



Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

HELICOPTER CREWMEMBER (HECM)

Prerequisite Experience:

Firefighter Type 1 (FFT1)

Required Training:

S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety

Recommended Training:

CAL FIRE Air Rescue - Rescuer
S-270 Basic Air Operations
CAL FIRE Radio Use Program Text
Helicopter Deck Coordinator (DECK)
Helicopter Loadmaster (LOAD)
Helicopter Parking Tender (PARK)
Take off and Landing Coordinator (TLOC)

Physical Fitness:

Arduous

Trainee Requirement:

NWCG S-271 PTB, CAL FIRE C-271 PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

None



HELICOPTER DECK COORDINATOR (DECK)

Prerequisite Experience:

Helicopter Crew Member (HECM)

Required Training:

None

Recommended Training:

S-270 Basic Air Operations
S-371 Helibase Manager

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

Helibase Manager Type 1 (HEB1)



HELICOPTER LOADMASTER (LOAD)

Prerequisite Experience:

Helitack Crewmember (HECM)

Required Training:

None

Recommended Training:

S-270 Basic Air Operations

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

3 years

Other Positions Meeting Currency:

Helicopter Crewmember (HECM)



HELICOPTER PARKING TENDER (PARK)

Prerequisite Experience:

Helitack Crewmember (HECM)

Required Training:

None

Recommended Training:

S-270 Basic Air Operations

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

3 years

Other Positions Meeting Currency:

Helicopter Crewmember (HECM)



HELICOPTER TAKE-OFF/LANDING COORDINATOR (TOLC)

Prerequisite Experience:

Helitack Crewmember (HECM)

Required Training:

CAL FIRE Radio Use Program Text

Recommended Training:

S-270 Basic Air Operations

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB (TOLC) or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

Aircraft Radio Operator (ABRO)



Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

SINGLE RESOURCE LEADER – HELICOPTER (HCLR)

Prerequisite Experience:

Minimum five years wildland firefighting experience
CAL FIRE Fire Captain
Minimum two years as a Fire Captain (any agency) or higher

Required Training:

S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety
S-372 Helicopter Management or C-372 Call When Needed Helicopter Manager
S-339 Division/Group Supervisor

Recommended Training:

S-371 Helibase Manager
CAL FIRE Helicopter Coordinator
S-378 Aerial Supervision or C-378 Aerial Supervision
Military Helicopter Manager (MHEM)

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB (HMGB) accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

RT-372 HCWN Refresher
Military Helicopter Manager (MHEM)



CALL WHEN NEEDED HELICOPTER MANAGER (HCWN)

Prerequisite Experience:

Helicopter Crewmember (HECM)

Required Training:

S-372 Helicopter Management or C-372 Call When Needed Helicopter Manager

Recommended Training:

S-371 Helibase Manager

Physical Fitness:

Arduous

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirements:

3 years

RT-372 Call When Needed Helicopter Manager Recurrency Course or
C-372 Call When Needed Helicopter Manager

Other Positions Meeting Currency:

Single Resource Leader – Helicopter (HCLR)
Military Helicopter Manager (MHEM)



Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

MILITARY HELICOPTER MANAGER (MHEM)

Prerequisite Experience:

One year as Helitack Captain (HCLR),
or Helicopter Coordinator (HLCO),
or Air Attack Group Supervisor (ATGS),
or Call When Needed Helicopter Manager (HCWN)

Required Training:

S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety
CA Interagency Military Helicopter Firefighting Program
Agency Purchasing Certification Training (50k)

Recommended Training:

S-371 Helibase Manager
S-374 Helicopter Coordinator
S-378 Aerial Supervision or C-378 Aerial Supervision

Physical Fitness:

Arduous

Trainee Requirement:

CAL FIRE PTB

Currency Requirements:

Must attend interagency MHEM training every 3 years

Other Positions Meeting Currency:

NONE



MILITARY HELICOPTER MANAGER LIAISON (AAML)

Prerequisite Experience:

Military Helicopter Manager (MHEM)

Required Training:

CA Interagency Military Helicopter Firefighting Program

Recommended Training:

S-375 Air Support Group Supervisor
S-371 Helibase Manager

Physical Fitness:

Moderate

Trainee Requirement:

CAL FIRE PTB (AAML)

Currency Requirements:

Must attend interagency MHEM training every 3 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

AVIATION FUEL SPECIALIST (AFUL)

Prerequisite Experience:

Engine Operator (ENOP)

Required Training:

Valid driver's license with endorsements

S-271 Helicopter Crewmember or C-271 CAL FIRE Helitack Operations and Safety

NFPA 407 Standards for Aircraft Fuel Servicing

Recommended Training:

None

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

3 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

MAFFS AIRTANKER BASE MANAGER (MABM)

Prerequisite Experience:

Air Tanker Base Manager (ATBM)

Required Training:

Interagency MAFFS Training Exercise

Recommended Training:

None

Physical Fitness:

Moderate

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

Must attend Interagency MAFFs Training Exercise every 2 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

MAFFS INFORMATION OFFICER (MAFI)

Prerequisite Experience:

Public Information Officer - Type 1 (PIO1)

Required Training:

Interagency MAFFS Training Exercise

Recommended Training:

None

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

Must attend Interagency MAFFs Training Exercise every 2 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

MAFFS LIAISON OFFICER (MAFF)

Prerequisite Experience:

Liaison Officer (LOFR)
Assistant MAFFS Liaison Officer (AMLO)

Required Training:

Interagency MAFFS Training Exercise

Recommended Training:

S-403 Information Officer
S-420 Command and General Staff Exercise

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

Must attend Interagency MAFFs Training Exercise every 2 year

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

AIR OPERATIONS

ASSISTANT MAFFS LIAISON OFFICER (AMLO)

Prerequisite Experience:

Air Tanker Base Manager (ATBM) OR Air Tactical Group Supervisor (ATGS) or Air Operations Branch Director (AOBD) or Air Support Group Supervisor (ASGS)

Required Training:

Interagency MAFFS Training Exercise

Recommended Training:

Air Operations Branch Director (AOBD)
Air Support Group Supervisor (ASGS)
S-420 Command and General Staff Exercise

Physical Fitness:

Moderate

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

Must attend Interagency MAFFs Training Exercise every 2 years

Other Positions Meeting Currency:

None



MILITARY HELICOPTER COORDINATOR (MLCO)

Prerequisite Experience:

Helicopter Coordinator (HLCO)
Military Helicopter Manager (MHEM)

Required Training:

None

Recommended Training:

None

Physical Fitness:

Moderate

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

Helicopter Coordinator (HLCO)



PLANNING



Fire Protection Training

ICS Position Qualifications System

PLANNING

PLANNING SECTION CHIEF – TYPE 1 (PSC1)

Prerequisite Experience:

Situation Unit Leader (SITL)
Resource Unit Leader (RESL)

Required Training:

S-440 Planning Section Chief
S-420 Command & General Staff (within one year of team appointment)
S-520 Advanced Incident Management or Complex Incident Management or Advanced All-Hazard Incident Management (TBD) (within two years of team appointment)

Recommended Training:

S-339 Division Group Supervisor
S-490 Advanced Wildland Fire Behavior Calculations
S-420 Command and General Staff (if not appointed to a team)
S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to a team)
InciNet
Resource Ordering and Status System (ROSS) for IMT members

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Resource Unit Leader (RESL)
Situation Unit Leader (SITL)



Fire Protection Training

ICS Position Qualifications System

PLANNING

RESOURCE UNIT LEADER (RESL) RESOURCE UNIT LEADER INCINET (RESI)¹⁴

Prerequisite Experience:

Status/Check-In Recorder (SCKN)

Required Training:

S-347 Demobilization Unit Leader/S-348 Resource Unit Leader
InciNet (for team appointment)

Recommended Training:

I-400 Advanced ICS (required for team appointment)
InciNet
Resource Ordering and Status System (ROSS) for IMT members

Physical Fitness:

Light

Trainee Requirement:

NWCG PTB or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Planning Section Chief (PSC1)
Demobilization Unit Leader (DMOB)

¹⁴ RESI requires InciNet training.



Fire Protection Training

ICS Position Qualifications System

PLANNING

STATUS/CHECK-IN RECORDER (SCKN) STATUS/CHECK-IN RECORDER INCINET

Prerequisite Experience:

None

Required Training:

S-248 Status/Check-In Recorder (SCKN)
InciNet (required for SCKI)

Recommended Training:

InciNet

Physical Fitness:

None

Trainee Requirement:

No

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

PLANNING

SITUATION UNIT LEADER (SITL)

Prerequisite Experience:

Field Observer/Display Processor

Required Training:

S-346 Situation Unit Leader

S-390 Introduction to Fire Behavior Calculations

Recommended Training:

I-400 Advanced ICS (for team appointment)

Geographic Information Systems Specialist

S-490 Advanced Wildland Fire Behavior Calculations

BEHAVE Plus

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Resource Unit Leader (RESL)



Fire Protection Training

ICS Position Qualifications System

PLANNING

DISPLAY PROCESSOR (DPRO)

Prerequisite Experience:

None

Required Training:

S-245 Display Processor

Recommended Training:

NWCG Basic Land Navigation

S-244 Field Observer

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Field Observer (FOBS)



Fire Protection Training

ICS Position Qualifications System

PLANNING

FIELD OBSERVER (FOBS)

Prerequisite Experience:

Firefighter Type 1 (FFT1)

Required Training:

S-244 Field Observer/S-245 Display Processor
S-290 Intermediate Fire Behavior
CAL FIRE Firefighter Safety and Survival Level 1

Recommended Training:

CAL FIRE Firefighter Safety and Survival Level 2

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Division Group Supervisor (DIVS)



Fire Protection Training

ICS Position Qualifications System

PLANNING

REMOTE AUTOMATIC WEATHER SYSTEM TECHNICIAN (RAWS)

Prerequisite Experience:

Knowledge of the Remote Automatic Weather System

Required Training:

Remote Automatic Weather System program RAWS

Recommended Training:

None

Physical Fitness:

Arduous

Trainee Requirement:

None

Currency Requirement:

None

Other Positions Meeting Currency:

None



DOCUMENTATION UNIT LEADER (DOCL)

Prerequisite Experience:

None

Required Training:

J-342 Documentation Unit Leader or C-342 Documentation Unit Leader (TBD)

Recommended Training:

I-400 Advanced ICS

Physical Fitness:

Light

Trainee Requirement:

None

Currency Requirement:

5 years

Other Positions Meeting Currency:

Situation Unit Leader (SITL)

Resource Unit Leader (RESL)



Fire Protection Training

ICS Position Qualifications System

PLANNING

DEMOBILIZATION UNIT LEADER (DMOB) DEMOBILIZATION UNIT LEADER INCINET (DEMI)

Prerequisite Experience:

Status/Check-In Recorder (SCKN)

Required Training:

S-349 Resources Unit Leader/Demobilization Unit Leader
InciNet for Unit Leaders (for team assignment)
InciNet (required for DEMI)

Recommended Training:

I-400 Advanced ICS (required for team assignment)
InciNet for Unit Leaders
Resource Ordering and Status System (ROSS) for IMT members

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Resource Unit Leader (RESL)



Fire Protection Training

ICS Position Qualifications System

PLANNING

FIRE BEHAVIOR ANALYST (FBAN)

Prerequisite Experience:

Fire Behavior Technical Specialist (FBTS)

Required Training:

S-590 Fire Behavior Analyst

Recommended Training:

S-491 National Fire Danger Rating System
WIMS (Weather Information and Management System)
FARSITE (Fire Area Simulator)
RERAP (Rare Event Risk Analysis Program)

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

PLANNING

GEOGRAPHIC INFORMATION SYSTEM SPECIALIST (GISS)

Prerequisite Experience:

None

Required Training:

S-341 Geographic Information Systems Specialist
Basic Arc GIS

Recommended Training:

S-190 Introduction to Wildland Fire Behavior
S-244 Field Observer
S-245 Display Processor
S-290 Intermediate Wildland Fire Behavior

Physical Fitness:

Light

Trainee Requirement:

NWCG or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Geospatial Fire Behavior Technical Specialist (GFTS)



Fire Protection Training

ICS Position Qualifications System

PLANNING

TRAINING SPECIALIST (TNSP)

Prerequisite Experience:

None

Required Training:

S-445 Incident Training Specialist

Recommended Training:

None

Physical Fitness:

None

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

PLANNING

INCINET ADMINISTRATOR (INCA)

Prerequisite Experience:

Required Training:

InciNet

Recommended Training:

Physical Fitness:

Light

Trainee Requirement:

CAL FIRE PTB

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

PLANNING

INCINET ADVISOR (INCO)

Prerequisite Experience:

Required Training:

InciNet Advisor

InciNet Recommended Training:

None

Physical Fitness:

Light

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

InciNet Administrator



LOGISTICS



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

LOGISTICS SECTION CHIEF – TYPE 1 (LSC1)

Prerequisite Experience:

Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Supply Unit Leader (SPUL)

Required Training:

S-450 Logistics Section Chief
S-420 Command & General Staff (within one year of team appointment)
S-520 Advanced Incident Management or Complex Incident Management Course (CIMC) or
Advanced All-Hazard Incident Management course (AAIM) (TBD) (within two years of team
appointment)

Recommended Training:

S-357 Food Unit Leader
S-358 Communication Unit Leader
S-359 Medical Unit Leader
S-420 Command and General Staff (if not appointed to a team)
S-520 Advanced Incident Management or Complex Incident Management Course (if not appointed to
a team)

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Support Branch Director (SUBD)
Service Branch Director (SVBD)
Ground Support Unit Leader (GSUL)
Facilities Unit Leader (FACL)
Supply Unit Leader (SPUL)



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

SERVICE BRANCH DIRECTOR (SVBD)

Prerequisite Experience:

Food Unit Leader (FDUL)
Medical Unit Leader (MEDL) or Communication Unit Leader (COML)

Required Training:

S-450 Logistics Section Chief

Recommended Training:

None

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

5 years

Other Positions Meeting Currency:

Support Branch Director (SUBD)
Communications Unit Leader (COML)
Food Unit Leader (FDUL)
Medical Unit Leader (MEDL)



SUPPORT BRANCH DIRECTOR (SUBD)

Prerequisite Experience:

Facilities Unit Leader (FCUL)
Ground Support Unit Leader (GSUL) or Supply Unit Leader (SPUL)

Required Training:

S-450 Logistics Section Chief

Recommended Training:

None

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

5 years

Other Positions Meeting Currency:

Service Branch Director (SVBD)
Facilities Unit Leader (FACL)
Ground Support Unit Leader (GSUL)
Supply Unit Leader (SPUL)



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

COMMUNICATION UNIT LEADER (COML)

Prerequisite Experience:

Incident Communications Center Manager (INCM)

Required Training:

S-258 Incident Communications Technician

S-358 Communications Unit Leader

Recommended Training:

I-400 Advanced ICS (for team appointment)

Resource Ordering and Status System (ROSS) for IMT members

CAL FIRE Mobile Communications Center Technician

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

INCIDENT COMMUNICATIONS TECHNICIAN (COMT)

Prerequisite Experience:

Radio Operator (RADO)

Required Training:

S-258 Incident Communications Technician

Recommended Training:

J-257 Incident Communications Center Manager

S-190 Introduction to Wildland Fire Behavior

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

INCIDENT COMMUNICATIONS CENTER MANAGER (INCM)

Prerequisite Experience:

Incident Dispatcher (INDI)

Required Training:

J-257 Incident Communications Center Manager

Recommended Training:

CAL FIRE Mobile Command Center Technician (TBD)
S-258 Incident Communications Technician

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

5 years

Other Positions Meeting Currency:

Incident Dispatcher (INDI)



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

RADIO OPERATOR (RADO) INCIDENT DISPATCHER (INDI)

Prerequisite Experience:

None

Required Training:

J-158 Radio Operator
S-248 Status/Check-In Recorder
CAL FIRE Radio Use Program Text

Recommended Training:

CAL FIRE Emergency Command Center
CAL Chief's Incident Dispatcher Training
Resource Ordering Status System for Managers
J-257 Incident Communications Center Manager

Physical Fitness:

Light

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB TBD

Currency Requirement:

5 years

Other Positions Meeting Currency:

Initial Attack Dispatcher (IADP)



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

MEDICAL UNIT LEADER (MEDL)

Prerequisite Experience:

None

Required Training:

S-359 Medical Unit Leader
Emergency Medical Technician (EMT) Basic or higher

Recommended Training:

I-400 Advanced ICS (for team appointment)
S-339 Division/Group Supervisor
C-363 Compensation/Claims Unit Leader

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years
Current Basic EMT certification or higher

Other Positions Meeting Currency:

Fireline Emergency Medical Technician (FEMT)



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

FIRELINE EMERGENCY MEDICAL PARAMEDIC (FEMP)¹⁵

Prerequisite Experience:

Firefighter Type 1 (FFT1)

Required Training:

S-290 Intermediate Wildland Fire Behavior
NWCG Basic Land Navigation
CAL FIRE Radio Use Program Text
Paramedic
Fireline Emergency Medical Technician (TBD)

Recommended Training:

S-244 Field Observer

Physical Fitness:

Arduous

Trainee Requirement:

None

Currency Requirements:

5 years
Current locally accredited Paramedic license or higher

Other Positions Meeting Currency:

None

¹⁵ LEMSA must have an approved Fireline Paramedic protocol.



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

FIRELINE EMERGENCY MEDICAL TECHNICIAN (FEMT)

Prerequisite Experience:

Firefighter Type 1 (FFT1)

Required Training:

S-290 Intermediate Wildland Fire Behavior
NWCG Basic Land Navigation
CAL FIRE Radio Use Program Text
Basic Emergency Medical Technician
Fireline Emergency Medical Technician (TBD)

Recommended Training:

S-244 Field Observer

Physical Fitness:

Arduous

Trainee Requirement:

None

Currency Requirements:

5 years
Current Basic EMT certification or higher

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

FOOD UNIT LEADER (FDUL)

Prerequisite Experience:

None

Required Training:

S-357 Food Unit Leader

Recommended Training:

I-400 Advanced ICS (for team appointment)
CAL FIRE Mobile Kitchen Unit Manager
CAL FIRE Retrograde Class

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

SUPPLY UNIT LEADER (SPUL)

Prerequisite Experience:

Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)

Required Training:

S-356 Supply Unit Leader

Recommended Training:

I-400 Advanced ICS (for team appointment)
TS-256 Cache Demobilization Specialist
Forklift Safety Training
CAL FIRE Retrograde Training
InciNet for Unit Leaders
Resource Ordering and Status System (ROSS) for IMT members

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Ordering Manager (ORDM)
Receiving/Distribution Manager (RCDM)



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

ORDERING MANAGER (ORDM) ORDERING MANGER INCINET (ORDI)

Prerequisite Experience:

None

Required Training:

J-252 Ordering Manager
Resource Ordering and Status System (ROSS) for IMT members
D-110 Expanded Dispatch Recorder
InciNet (required for ORDI)

Recommended Training:

InciNet
CAL FIRE Retrograde Training

Physical Fitness:

Light

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency :

Receiving and Distribution Manager (RCDM)



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

RECEIVING/DISTRIBUTION MANAGER (RCDM)

Prerequisite Experience:

None

Required Training:

J-253 Receiving/Distribution Manager
Forklift Operator Safety Training
TS-256 Cache Demobilization Specialist

Recommended Training:

InciNet
CAL FIRE Retrograde Training

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

FACILITIES UNIT LEADER (FACL)

Prerequisite Experience:

Base Camp Manager

Required Training:

S-354 Facilities Unit Leader

Recommended Training:

I-400 Advanced ICS (for team appointment)

J-259 Security Manager

C-262 Equipment Time Recorder

Recycling Technical Specialist

CAL FIRE Retrograde Training

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 Years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

SECURITY MANAGER (SECM)

Prerequisite Experience:

None

Required Training:

J-259 Security Manager

Recommended Training:

CAL FIRE Public Officer or higher

Physical Fitness:

Arduous

Trainee Requirement:

No

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

SECURITY SPECIALIST LEVEL 1 (SEC1)

Prerequisite Experience:

None

Required Training:

P.O.S.T. certified Agency Law Enforcement Training

Recommended Training:

J-259 Security Manager

Physical Fitness:

Arduous

Trainee Requirement:

No

Currency Requirement:

5 years

Current Agency Law Enforcement Officer

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

SECURITY SPECIALIST LEVEL 2 (SEC2)

Prerequisite Experience:

None

Required Training:

CAL FIRE Public Officer

Recommended Training:

J-259 Security Manager

Physical Fitness:

Arduous

Trainee Requirement:

No

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

BASE/CAMP MANAGER (BCMG)

Prerequisite Experience:

None

Required Training:

J-254 Base/Camp Manager

Recommended Training:

CAL FIRE Equipment Time Recorder
Recycling Technical Specialist

Physical Fitness:

Arduous

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

GROUND SUPPORT UNIT LEADER (GSUL)

Prerequisite Experience:

Equipment Manager (EQPM)

Required Training:

S-355 Ground Support Unit Leader

Recommended Training:

I-400 Advanced ICS (for team appointment)

C-262 Equipment Time Recorder

Annual CAL FIRE IFIC/LOGS Workshop

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Annual IFIC/LOGS Workshop

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

LOGISTICS

EQUIPMENT MANAGER (EQPM)

Prerequisite Experience:

None

Required Training:

J-255 Equipment Manager

Recommended Training:

C-262 Equipment Time Recorder

CAL FIRE Hired Equipment Technical Specialist

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

5 Years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

FINANCE

FINANCE



Fire Protection Training

ICS Position Qualifications System

FINANCE

FINANCE/ADMINISTRATION SECTION CHIEF (FSC1)

Prerequisite Experience:

Procurement Unit Leader (PROC)

Time Unit Leader (TIME)

Cost Unit Leader (COST)

Required Training:

S-460 Finance Section Chief

S-420 Command & General Staff (within one year of team appointment)

S-520 Advanced Incident Management or Complex Incident Management Course (CIMC) or Advanced All-Hazard Incident Management (AAIM) (TBD) (within two years of team appointment)

Certified Purchaser Training 50K (including CAL-Card)

C-363 Compensation/Claims Unit Leader

Recommended Training:

Cost Apportionment Technical Specialist

S-420 Command and General Staff (if not appointed to a team)

S-520 Advanced Incident Management or Complex Incident Management Course (CICM) or

Advanced All-Hazard Incident Management (AAIM) (TBD) (if not appointed to a team)

Physical Fitness:

Light

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Attend IFC/Logs Annual Training

Other Positions Meeting Currency:

Time Unit Leader (TIME)

Cost Unit Leader (COST)

Procurement Unit Leader (PROC)



Fire Protection Training

ICS Position Qualifications System

FINANCE

TIME UNIT LEADER (TIME)

Prerequisite Experience:

Personnel Time Recorder (PTRC)
Equipment Time Recorder (EQTR)

Required Training:

C-261 Personnel Time Recorder
C-262 Equipment Time Recorder
C-365 Time Unit Leader

Recommended Training:

I-400 Advanced ICS (for team appointment)
CAL FIRE Hired Equipment Technical Specialist

Physical Fitness:

Light

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years or attend IFC/Logs Workshop

Other Positions Meeting Currency:

Personnel Time Recorder (PTRC)
Equipment Time Recorder (EQTR)



Fire Protection Training

ICS Position Qualifications System

FINANCE

EQUIPMENT TIME RECORDER (EQTR) EQUIPMENT TIME RECORDER INCINET (EQTI)

Prerequisite Experience:

None

Required Training:

C-262 Equipment Time Recorder
InciNet (required for EQTI)

Recommended Training:

C-261 Personnel Time Recorder
CAL FIRE Hired Equipment Technical Specialist

Physical Fitness:

None

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years or attend IFC/Logs Workshop

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

FINANCE

PERSONNEL TIME RECORDER (PTRC)

Prerequisite Experience:

None

Required Training:

C-261 Personnel Time Recorder

Recommended Training:

C-262 Equipment Time Recorder

Physical Fitness:

None

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years or IFC/Logs Workshop

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

FINANCE

PROCUREMENT UNIT LEADER (PROC)

Prerequisite Experience:

None

Required Training:

C-368 Procurement Unit Leader
Certified Purchaser Training 50K (including CAL-Card)

Recommended Training:

I-400 Advanced ICS (for team appointment)
Processing Financial Documents course
CAL FIRE Supervision 2, or State Fire Training Management 1, or equivalent

Physical Fitness:

Light

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years or IFC/LOGS Workshop

Other Positions Meeting Currency:

Payment Process Technical Specialist (PPTS)



Fire Protection Training

ICS Position Qualifications System

FINANCE

PURCHASING SPECIALIST, CAL-CARD (PURC)¹⁶

Prerequisite Experience:

None

Required Training:

Certified Purchaser Training 50K (including CAL-Card)
Management Services PURC Training (when offered)

Recommended Training:

CAL FIRE Motel Technical Specialist

Physical Fitness:

Light

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirements:

2 years or Management Services PURC Training (when offered)

Other Positions Meeting Currency:

None

¹⁶ Position is responsible for CAL-Card payments on an incident.



Fire Protection Training

ICS Position Qualifications System

FINANCE

COMPENSATION/CLAIMS UNIT LEADER (COMP)

Prerequisite Experience:

Claims Specialist (CLMS)
Compensation for Injury Specialist (COMP)

Required Training:

C-363 Compensation/Claims Unit Leader

Recommended Training:

I-400 Advanced ICS (for team appointment)

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

FINANCE

COMPENSATION FOR INJURY SPECIALIST (INJR)

Prerequisite Experience:

None

Required Training:

C-363 Compensation/Claims Unit Leader

Recommended Training:

None

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

FINANCE

CLAIMS SPECIALIST (CLMS)

Prerequisite Experience:

None

Required Training:

C-363 Compensation/Claims Unit Leader

Recommended Training:

None

Physical Fitness:

Moderate

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:



Fire Protection Training

ICS Position Qualifications System

FINANCE

COST UNIT LEADER (COST)

Prerequisite Experience:

None

Required Training:

C-362 Cost Unit Leader

Recommended Training:

I-400 Advanced ICS (for team appointment)

C-261 Personnel Time Recorder

C-262 Equipment Time Recorder

Physical Fitness:

Light

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Annual IFC/LOGS Workshop attendance

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

FINANCE

COST ANALYST SPECIALIST (COSP)

Prerequisite Experience:

None

Required Training:

C-362 Cost Unit Leader

Recommended Training:

Cost Apportionment Technical Specialist

Physical Fitness:

Light

Trainee Requirement:

None

Currency Requirement:

3 years

Other Positions Meeting Currency:

None



EMERGENCY COMMAND CENTER



Fire Protection Training

ICS Position Qualifications System

EMERGENCY COMMAND CENTER

EXPANDED DISPATCH – SUPERVISORY DISPATCHER (EDSP)

Prerequisite Experience:

Expanded Dispatch Support Dispatcher

Required Training:

D-310 Expanded Dispatch Support Dispatcher or
C-310 CAL FIRE Expanded Dispatch Support Dispatcher (EDSD) (TBD)
CAL FIRE Emergency Command Center Operations

Recommended Training:

D-510 Supervisory Dispatcher or
C-510 Supervisory Dispatcher (TBD)
S-347 Demobilization Unit Leader (DMOB)
J-252 Ordering Manager (ORDM)
S-356 Supply Unit Leader (SPUL)
Incinet and/or Incinet Support Dispatcher (EDSI)
ROSS Administrator

Physical Fitness:

None

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

Expanded Dispatch – Support Dispatcher (EDSD)
Any CAL FIRE CC assignment



Fire Protection Training

ICS Position Qualifications System

EMERGENCY COMMAND CENTER

EXPANDED DISPATCH – SUPPORT DISPATCHER (EDSD)

Prerequisite Experience:

Expanded Dispatch Recorder (EDRC)
Initial Attack Dispatcher (IADP)

Required Training:

Resource Ordering and Status System (ROSS) for Managers
D-310 Expanded Dispatch Support Dispatcher or
C-310 CAL FIRE Expanded Dispatch Support Dispatcher (EDSD) (TBD)

Recommended Training:

D-311 Initial Attack Dispatcher
D-312 Aircraft Dispatcher
CAL FIRE Emergency Command Center Operations
S-347 Demobilization Unit Leader (DMOB)
J-252 Ordering Manager (ORDM)
S-356 Supply Unit Leader (SPUL)
Incinet and/or Incinet Support Dispatcher (EDSI)
ROSS Administrator

Physical Fitness:

None

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

Supply Unit Leader (SPUL)
Any CAL FIRE CC assignment



Fire Protection Training

ICS Position Qualifications System

EMERGENCY COMMAND CENTER

INITIAL ATTACK DISPATCHER (IADP)

Prerequisite Experience:

Expanded Dispatch Recorder (EDRC)

Required Training:

CAL FIRE Emergency Command Center Operations

Recommended Training:

D-310 Expanded Dispatch Support Dispatcher or
C-310 CAL FIRE Expanded Dispatch Support Dispatcher (EDSD) (TBD)
D-311 Initial Attack Dispatcher
D-312 Aircraft Dispatcher
Emergency Medical Dispatcher

Physical Fitness:

None

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

EMERGENCY COMMAND CENTER

AIRCRAFT DISPATCHER (ACDP)

Prerequisite Experience:

Initial Attack Dispatcher (IADP)

Required Training:

CAL FIRE Emergency Command Center Operations
D-312 Aircraft Dispatcher

Recommended Training:

D-310 Expanded Dispatch Support Dispatcher or
C-310 CAL FIRE Expanded Dispatch Support Dispatcher (EDSD) (TBD)
D-311 Initial Attack Dispatcher
S-270 Basic Air Operations

Physical Fitness:

None

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

Aircraft Base Radio Operator (ABRO)
Expanded Dispatch Recorder (EDRC)



Fire Protection Training

ICS Position Qualifications System

EMERGENCY COMMAND CENTER

EXPANDED DISPATCH – RECORDER (EDRC)

Prerequisite Experience:

None

Required Training:

D-110 Expanded Dispatch Recorder or
C-110 CAL FIRE Expanded Dispatch Recorder (TBD)
Resource Ordering and Status System (ROSS) Training

Recommended Training:

D-310 Expanded Dispatch Support Dispatcher or
C-310 CAL FIRE Expanded Dispatch Support Dispatcher
Incinet and/or Incinet Operator (INCE)
CAL FIRE Radio Use Program Text
J-158 Radio Operator

Physical Fitness:

None

Trainee Requirement:

NWCG PTB accepted or CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

Ordering Manager (ORDM)
Any CAL FIRE CC assignment



HAZARDOUS MATERIALS



HAZARDOUS MATERIALS GROUP SUPERVISOR (HMGS)¹⁷

Prerequisite Experience:

None

Required Training:

Hazardous Materials Technician or above
S-339 Division/Group Supervisor

Recommended Training:

Assistant Safety Officer Hazardous Materials

Physical Fitness:

Arduous

Trainee Requirement:

None

Currency Requirement:

Hazardous materials training scenario or incident every 5 years

Other Positions Meeting Currency:

None

¹⁷ Reference FIRESCOPE publication ICS-HM-222-1 for position description.



ENTRY LEADER (ELDR)¹⁸

Prerequisite Experience:

Entry Team Member

Required Training:

Hazardous Material Technician or above

Recommended Training:

Assistant Safety Officer Hazardous Materials

Physical Fitness:

Arduous

Trainee Requirement:

None

Currency Requirement:

Haz Mat training scenario or incident every 5 years

Other Positions Meeting Currency:

Entry Team Member

¹⁸ Reference FIRESCOPE publication ICS-HM-222-2 for position description.



DECONTAMINATION LEADER (DLDR)¹⁹

Prerequisite Experience:

Entry Team Member

Required Training:

Hazardous Materials Technician or above

Recommended Training:

Assistant Safety Officer – Hazardous Materials

Physical Fitness:

Arduous

Trainee Requirement:

None

Currency Requirement:

Haz Mat training scenario or incident every 5 years

Other Positions Meeting Currency:

None

¹⁹ Reference FIRESCOPE publication ICS-HM-222-3 for position description.



Fire Protection Training

ICS Position Qualifications System

HAZARDOUS MATERIALS

SITE ACCESS CONTROL LEADER (SACL)²⁰

Prerequisite Experience:

Entry Team Member

Required Training:

Hazardous Materials Technician or above

Recommended Training:

Assistant Safety Officer – Hazardous Materials

Physical Fitness:

Arduous

Trainee Requirement:

None

Currency Requirement:

Haz Mat training scenario or incident every 5 years

Other Positions Meeting Currency:

None

²⁰ Reference FIRESCOPE publication ICS-HM-222-4 for position description.



Fire Protection Training

ICS Position Qualifications System

HAZARDOUS MATERIALS

ASSISTANT SAFETY OFFICER – HAZ MAT (HZSO)²¹

Prerequisite Experience:

Entry Team Member

Required Training:

Hazardous Materials Technician or above
Assistant Safety Officer - Hazardous Materials

Recommended Training:

I-400 Advanced ICS
S-404 Safety Officer

Physical Fitness:

Arduous

Trainee Requirement:

None

Currency Requirement:

Haz Mat training scenario or incident every 5 years

Other Positions Meeting Currency:

Safety Officer Type 1 (SFO1) or Type 2 (SFO2)

²¹ Reference FIRESCOPE publication ICS-HM-222-5 for position description.



TECHNICAL SPECIALIST – HAZ MAT REFERENCE (TSHM)²²

Prerequisite Experience:

None

Required Training:

Hazardous Materials Technician or above

Recommended Training:

CAMEO
TOMES

Physical Fitness:

Light

Trainee Requirement:

None

Currency Requirement:

Haz Mat training scenario or incident every 5 years

Other Positions Meeting Currency:

None

²² Reference FIRESCOPE publication ICS-HM-222-6



SAFE REFUGE AREA MANAGER (SRAM)

Prerequisite Experience:

Entry Team Member

Required Training:

Haz Mat Technician or Above
Hazardous Materials Decontamination

Recommended Training:

Assistant Safety Officer – Hazardous Materials

Physical Fitness:

Arduous

Trainee Requirement:

None

Currency Requirement:

Haz Mat training scenario or incident every 5 years

Other Positions Meeting Currency:

None



MULTI-CASUALTY (MCI)



Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

MULTI-CASUALTY BRANCH DIRECTOR (MCBD)²³

Prerequisite Experience:

Division/Group Supervisor (DIVS)

Required Training:

S-430 Operations Section Chief

Fire Command 1B

Emergency Medical Technician (EMT) – I or above

Recommended Training:

S-420 Command and General Staff

Fire Command 1A – Command Principles for Company Officer

CAL FIRE Incident Management 3

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years

Current Basic EMT

Other Positions Meeting Currency:

Operations Branch Director (OPBD)

Division/Group Supervisor (DIVS)

Medical Division/Group Supervisor (MCDS)

²³ Knowledge of local MCI plan is desirable for this position.



Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

MEDICAL DIVISION/GROUP SUPERVISOR (MCDS)²⁴

Prerequisite Experience:

Basic Emergency Medical Technician (EMT) – I or above

Required Training:

S-339 Division/Group Supervisor

Fire Command 1B – Incident Management for Company Officers

Recommended Training:

None

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

Other Positions Meeting Currency:

Division/Group Supervisor (DIVS)

²⁴ Refer to FIRESCOPE ICS-MC-222-3 or CICCIS for position description.



Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

TRIAGE UNIT LEADER (MCTL)²⁵

Prerequisite Experience:

Basic Emergency Medical Technician (EMT) – I or above

Required Training:

None

Recommended Training:

Fire Command 1B – Incident Management for Company Officers

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

Other Positions Meeting Currency:

None

²⁵ Refer to FIRESCOPE ICS-MC-222-5 or CICCS for position description.



Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

MORGUE MANAGER (MCMM)²⁶

Prerequisite Experience:

Basic Emergency Medical Technician (EMT) - I or higher

Required Training:

FIRESCOPE I-MC-234-C,
FIRESCOPE I-MC-234-T Multi-Casualty Morgue Manager Course Self-Paced

Recommended Training:

Fire Command 1B – Incident Management for Company Officers

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

Other Positions Meeting Currency:

None

²⁶ Refer to FIRESCOPE ICS-MC-222-5 or CICCS for position description.



Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

TREATMENT UNIT LEADER (MCUL)²⁷

Prerequisite Experience:

Basic Emergency Medical Technician (EMT) - I or higher

Required Training:

None

Recommended Training:

Fire Command 1B – Incident Management for Company Officers

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or Incident 5 Years
Basic Emergency Medical Technician or above

Other Positions Meeting Currency:

None

²⁷ Refer to FIRESCOPE ICS-MC-222-4 or CICCIS for position description.



Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

TREATMENT DISPATCH MANAGER (MCTM)²⁸

Prerequisite Experience:

Basic Emergency Medical Technician (EMT) – I or above

Required Training:

Multi-Casualty Treatment Dispatch Manager I-MC-237

Recommended Training:

Fire Command 1B – Incident Management for Company Officers

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

Other Positions Meeting Currency:

None

²⁸ Refer to FIRESCOPE ICS-MC-222-4 or CICCS for position description.



Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

IMMEDIATE TREATMENT MANAGER (MCIM)²⁹

Prerequisite Experience:

Basic Emergency Medical Technician (EMT) – I or above

Required Training:

Multi-Casualty Treatment Manager Course Self-Paced I-MC-238-C
Multi-Casualty Treatment Manager Course Trainee Workbook I-MC-238-T

Recommended Training:

Fire Command 1B – Incident Management for Company Officers

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

Other Positions Meeting Currency:

Treatment Manager – Any Type

²⁹ Refer to FIRESCOPE ICS-MC-222-4 or CICCS for position description.



Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

DELAYED TREATMENT MANAGER (MCDM)³⁰

Prerequisite Experience:

Basic Emergency Medical Technician (EMT) – I or above

Required Training:

Multi-Casualty Treatment Manager Course Self-Paced I-MC-238-C
Multi-Casualty Treatment Manager Course Trainee Workbook I-MC-238-T

Recommended Training:

Fire Command 1B – Incident Management for Company Officers

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

Other Positions Meeting Currency:

Treatment Manager – Any Type

³⁰ Refer to FIRESCOPE ICS-MC-222-4 or CICCS for position description.



MINOR TREATMENT MANAGER (MCMT)³¹

Prerequisite Experience:

Basic Emergency Medical Technician (EMT) – I or above

Required Training:

Multi-Casualty Treatment Manager Course Self-Paced I-MC-238-C
Multi-Casualty Treatment Manager Course Trainee Workbook I-MC-238-T

Recommended Training:

None

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

Other Positions Meeting Currency:

Treatment Manager – Any Type

³¹ Refer to FIRESCOPE ICS-MC-222-4 or CICCS) for position description.



Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

PATIENT TRANSPORTATION GROUP SUPERVISOR (MCTS)³²

Prerequisite Experience:

Basic Emergency Medical Technician (EMT) – I or above

Required Training:

S-339 Division/Group Supervisor

Recommended Training:

Fire Command 1B – Incident Management for Company Officers

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years
Basic Emergency Medical Technician or above

Other Positions Meeting Currency:

Medical Division/Group Supervisor
Division/Group Supervisor (DIVS)

³² Refer to FIREScope ICS-MC-222-2 for position description.



Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

MEDICAL COMMUNICATIONS COORDINATOR (MCCC)³³

Prerequisite Experience:

EMT Paramedic with local EMSA accreditation

Required Training:

Medical Communications Coordinator I-MC-237

Recommended Training:

Fire Command 1B – Incident Management for Company Officers

Physical Fitness:

Light

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years
EMT Paramedic with local EMSA accreditation

Other Positions Meeting Currency:

None

³³ *Refer to FIRESCOPE ICS-MC-222-7 or CICCS for position description.



Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

AIR AMBULANCE COORDINATOR (MCAC)³⁴

Prerequisite Experience:

Basic Emergency Medical Technician (EMT) – I or above

Required Training:

Multi-Casualty Air Ambulance Coordinator Course I-MC-273-C

Multi-Casualty Air Ambulance Coordinator Trainee Workbook I-MC-273-T

Recommended Training:

S-271 Helicopter Crewmember or CAL FIRE Helitack Operations and Safety

S-270 Basic Air Operations

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

Other Positions Meeting Currency:

None

³⁴ Refer to FIRESCOPE ICS-MC-222-9 or CICCS for position description.



GROUND AMBULANCE COORDINATOR (MCGC)³⁵

Prerequisite Experience:

Basic Emergency Medical Technician (EMT) – I or above

Required Training:

Multi-Casualty Ground Ambulance Coordinator Course I-MC-236-C

Multi-Casualty Ground Ambulance Coordinator Trainee Workbook I-MC-236-T

Recommended Training:

J-236 Staging Area Manager

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

Other Positions Meeting Currency:

None

³⁵ Refer to FIRESCOPE ICS-MC-222-8 or CICC



Fire Protection Training

ICS Position Qualifications System

MULTI-CASUALTY (MCI)

MEDICAL SUPPLY COORDINATOR (MCSC)³⁶

Prerequisite Experience:

Basic Emergency Medical Technician (EMT) – I or above

Required Training:

Multi-Casualty Medical Supply Coordinator Course I-MC-235-C

Multi-Casualty Medical Supply Coordinator Trainee Workbook I-MC-235-T

Recommended Training:

S-356 Supply Unit Leader

Physical Fitness:

Moderate

Trainee Requirement:

None

Currency Requirement:

MCI training scenario or incident every 5 years

Basic Emergency Medical Technician or above

Other Positions Meeting Currency:

Supply Unit Leader (SPUL)

³⁶Refer to FIRESCOPE ICS-MC-222-6 or CICCIS for position description.



TECHNICAL SPECIALIST



Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

CREW TECHNICAL SPECIALIST (THSC)

Prerequisite Experience:

Three years CAL FIRE Conservation Camp assignment

Required Training:

CAL FIRE Fire Crew Captain Administration
CAL FIRE Fire Crew Captain Operations
S-330 Task Force/ Strike Team Leader

Recommended Training:

S-339 Division Group Supervisor
C-402 Liaison Officer/Agency Representative

Physical Fitness:

Arduous

Trainee Requirement:

CAL FIRE Position Task Book (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Strike Team Leader – Crews (STCR)
37

³⁷ A Division Chief, Battalion Chief or an experienced Fire Crew Captain assigned to the camp program, or with recent camp experience within the past 24 months, who reports to the Planning Section Chief, or if the position is not activated to the Incident Commander. The Technical Specialists, Crews must have current knowledge of fire crew capabilities, production levels and the rules and regulations governing fire crew utilization



COST APPORTIONMENT TECHNICAL SPECIALIST (CATS)

Prerequisite Experience:

None

Required Training:

Interagency Cost Apportionment Technical Specialist Class

Recommended Training:

I-400 Advanced ICS
C-362 Cost Unit Leader

Physical Fitness:

None

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

2 years
Annual IFC/LOGS Workshop attendance

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

DAMAGE INSPECTION TECHNICAL SPECIALIST (DINS)

Prerequisite Experience:

None

Required Training

FIRESCOPE Damage Inspection Technical Specialist

Recommended Training:

Basic Land Navigation, NWCG PMS 475
S-244 Field Observer

Physical Fitness:

Moderate

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Other Positions Meeting Currency:

Field Observer (FOBS)



Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

FIRE BEHAVIOR TECHNICAL SPECIALIST (FBTS)

Prerequisite Experience:

Division/Group Supervisor (DIVS)
Field Observer (FOB)

Required Training:

S-490 Advanced Fire Behavior Calculations
BEHAVE interactive computer program

Recommended Training:

I-400 Advanced ICS
FARSITE fire behavior and growth simulator

Physical Fitness:

Arduous

Trainee Requirement:

None

Currency Requirement:

5 years

Other Positions Meeting Currency:

Geospatial Fire Behavior Technical Specialist (GFTS)
Behave Technical Specialist (BHAV)



GEOSPATIAL FIRE BEHAVIOR TECHNICAL SPECIALIST (GSAN)

Prerequisite Experience:

None

Required Training:

S-490 Advanced Fire Behavior Calculations
S-495 Geospatial Fire Analysis Interpretation Applications

Recommended Training:

S-491 Intermediate National Fire Danger Rating System

Physical Fitness:

None

Trainee Requirement:

None

Currency Requirement:

5 years

Other Positions Meeting Currency:

Fire Behavior Analyst



Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

BEHAVE TECHNICAL SPECIALIST (BHAV)

Prerequisite Experience:

Field Observer (FOBS)

Required Training:

S-490 Advanced Fire Behavior Calculations

Recommended Training:

S-491 Intermediate National Fire Danger Rating System

Physical Fitness:

Arduous

Trainee Requirement:

None

Currency Requirement:

5 years

Other Positions Meeting Currency:

Fire Behavior Technical Specialist (FBTS)

Geospatial Fire Behavior Technical Specialist (GFTS)



Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

FIRE SUPPRESSION REPAIR TECHNICAL SPECIALIST (FSRS) (FSRT)

Prerequisite Experience:

Registered Professional Forester

Required Training:

Archeological Surveyor

Fire Suppression Repair Course

Recommended Training:

Division Group Supervisor

Strike Team/Task Force Leader

S-290 Intermediate Fire Behavior

Physical Fitness:

Arduous

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

5 years

Current Registered Professional Forester License (RPF)

Other Positions Meeting Currency:

Situation Unit Leader (SITL)



Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

HIRED EQUIPMENT TECHNICAL SPECIALIST (EQTS)

Prerequisite Experience:

None

Required Training:

J-255 Equipment Manager

C-262 Equipment Time Recorder

Recommended Training:

None

Physical Fitness:

Arduous

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

3 years

Other Positions Meeting Currency:

Equipment Manager (EQPM)

Equipment Time Recorder (EQTR)



Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

MOBILE COMMUNICATIONS CENTER TECHNICAL SPECIALIST (MCCT)

Prerequisite Experience:

None

Required Training:

CAL FIRE Mobile Communications Center Technician

Recommended Training:

None

Physical Fitness:

Moderate

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

5 years or MCCT Refresher

Other Positions Meeting Currency:

None



MOTEL TECHNICAL SPECIALIST (MOTL)

Prerequisite Experience:

None

Required Training:

CAL FIRE Motel Technical Specialist
CAL FIRE Certified Purchaser
Certified Purchaser Training 5K (including CAL-Card)

Recommended Training:

CAL FIRE Bargaining Unit 8 MOU Familiarity
CFAA Amendment regarding local government lodging
Certified Purchaser Training 50K (including CAL-Card)

Physical Fitness:

Light

Trainee Requirement:

None

Currency Requirement:

3 years or IFC/LOGS Workshop

Other Positions Meeting Currency:

None



Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

PAYMENT PROCESSING TECHNICAL SPECIALIST (PPTS)³⁸

Prerequisite Experience:

Certified Purchaser

Assignment to Departmental Accounting Office (DAO) in the Auditing and Scheduling Unit

Required Training:

DAO Payment Processing Training

Management Services PURC Training

Certified Purchaser Training 50K (including CAL-Card)

Recommended Training:

C-368 Procurement Unit Leader

C-262 Equipment Time Recorder

Processing Financial Documents course

Physical Fitness:

Light

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

2 years

Annual IFIC/LOGS Workshop attendance

Other Positions Meeting Currency:

None

³⁸ Responsible for auditing and scheduling all pay documents to submit to State Controller's Office to assure vendor payments are made in a timely fashion. Works closely with the Procurement Unit, Equipment Time Unit, Incident Accommodations Tech Spec and Team CAL-Card cardholders.



Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

RECYCLING TECHNICAL SPECIALIST (RCTS)³⁹

Prerequisite Experience:

None

Required Training:

CAL FIRE Recycling Technical Specialist (TBD)
Ethics (online Attorney General Course, every two years)

Recommended Training:

AB 75

Physical Fitness:

Moderate

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

3 years or IFC/LOGS Workshop

Other Positions Meeting Currency:

None

³⁹ Under the supervision of the Facilities Unit Leader, the Recycling Technical Specialist is responsible for the implementation of incident recycling in accordance with AB 75 mandates and the amended Department of Forestry and Fire Protection's Integrated Waste Management Plan.



Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

RETROGRADE TEAM LEADER (RETG)⁴⁰

Prerequisite Experience:

Retrograde Team Member (RETT)

Required Training:

CAL FIRE Retrograde Class

Recommended Training:

Federal Cache Orientation

CAL FIRE Processing Financial Documents

Physical Fitness:

Light

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

None

Other Positions Meeting Currency:

None

⁴⁰ The Retrograde Team Leader is the representative of the CAL FIRE Region Chief and is responsible to insure property items procured by the incident are accounted for. The Retrograde Leader supervises inventories of excess property items at the closure of an incident. Allocates/redirects goods as per department policies and priorities. This position works closely with the Logistics Section Chief, Supply Unit Leader, Food Unit Leader, Communications Unit Leader, Medical Unit Leader, Ground Support Unit Leader, Procurement Unit Leader, and Finance Section Chief. This position reports directly to the CAL FIRE Region Chief and is responsible to ensure all retrograde documents are compiled in the retrograde package and an executive summary is completed and sent the CAL FIRE Region Chief. This position is responsible to ensure all retrograde documents with a financial cost are processed to the DAO for processing



Fire Protection Training

ICS Position Qualifications System

TECHNICAL SPECIALIST

RETROGRADE TEAM MEMBER (RETT)⁴¹

Prerequisite Experience:

None

Required Training:

CAL FIRE material requisition process training
CAL FIRE Retrograde Class

Recommended Training:

Federal Cache Orientation
CAL FIRE Processing Financial Documents

Physical Fitness:

Light

Trainee Requirement:

CAL FIRE PTB (TBD)

Currency Requirement:

None

Other Positions Meeting Currency:

None

⁴¹ The Retrograde Team Member is the representative of the responsible CAL FIRE Unit(s). An incident may have more than one Retrograde Team Member if an incident involves multiple CAL FIRE Units. This position represents the interests of the responsible CAL FIRE Unit(s). This position assists the Retrograde Team Leader (RETT) in the retrograde process including inventories, allocation or redirection of property items, and documentation of the accounting of property items procured by the incident. This position is responsible for the completion of the retrograde process at the end of an incident or after an incident base is closed and the incident is transitioned back to the local unit. This position works closely with the Logistics Section Chief, Supply Unit Leader, Food Unit Leader, Communications Unit Leader, Medical Unit Leader, Ground Support Unit Leader, Procurement Unit Leader, and Finance Section Chief.



APPENDIX A

INDEX OF COURSES DESCRIBED IN THE FIELD MANAGER'S COURSE GUIDE (FMCG), NWCG⁴²

⁴² Online publication can be found at <http://www.nwcg.gov/pms/training/fmcbg.pdf>



APPENDIX B

ICS MNEMONICS NATIONAL & CA SPECIFIC (ROSS)



APPENDIX C

DEFINITIONS