

Company 99 Firefighter Program

Chapter 8

8.1 Program Description and Goal

The goal of the Company 99 Firefighter program is to provide non-permanent employees an opportunity to gain training and experience in rural/urban firefighting by supplementing the career staffing at selected county fire stations.

8.2 Application and Selection Process

At the direction of the program coordinator, a solicitation will be sent out to unit stations and personnel advertising the application period. The solicitation flyer will outline the application submittal requirements and selection process.

Participating stations will distribute all applications and complete a competitive selection process in order to select the most qualified candidate. The Company 99 FF Program Check List (Attachment 10.35) will be attached to the top of all applications and outlines the training requirement needs and application approval process. Final application approval will be by the program coordinator. The program will typically last from late fall to late spring (CALFIRE non-peak and winter staffing period) with no new applications being taken after March 1st.

8.3 Program Training and Certification Requirements

The program **requires** candidates meet the minimum training and certification requirements (or equivalent) of a full responder outline in Chapter 5 of this manual. Candidates will also meet at a minimum all training and certification requirements for a CALFIRE Fire Fighter I. Any candidate not in compliance with these requirements will not be considered for this program until the requirements have been met. Any member that has certifications expire while participating in the program shall be removed from responder status until the certification is renewed. The Training & Safety Bureau shall receive a copy of all required training certifications.

8.4 Shift Requirements

Company 99 Firefighters must work a minimum of 4, 24 hour shifts per month and will be compensated a maximum of 8 incidents (2 per shift X 4 shifts) captured at the end of the month on one pay roster. At the approval of the assigned station supervisor, Company 99 firefighter may work additional shifts without compensation.

Company 99 firefighters may participate in the state subsistence program at the station but **must** pay for the cost of the meals by reimbursing CAL FIRE.

8.5 Participating Locations and Position Allocation

The intent of the program is to offer the participant the best opportunity to gain on-the-job experience. The below stations have been identified as locations that would offer such opportunity. Each station is allocated (3) three positions.

Stations are not authorized to go above the allocated numbers but may go below.

At the Fire Chief's discretion, additional locations or programs may be allocated positions.

Station 33 – Upper Ridge
Station 44 – South Chico
Station 72 - Palermo
Station 64 – Kelly Ridge
Station 74 – Gridley
Training & Safety Bureau

8.6 Uniforms and Personal Protective Equipment

Company 99 Firefighters will wear all required personal protective gear issued by the department. Department issued PPE we be returned to the issuing station regardless of the auxiliary firefighter's employment status with CALFIRE.

Company 99 Firefighters are authorized to wear the standard CAL FIRE or Butte County Fire Firefighter uniform. Uniforms will only be worn when performing official Fire Department work.

8.7 Administrative

Company 99 firefighters will be under the direct supervision of their assigned station supervisor. The assigned station supervisor is responsible for overseeing all administrative procedures associated with the Company 99 firefighter.

The Company 99 firefighter will not be associated with any Butte County Volunteer Company but will be held to all of the same applicable standards and requirements outline in this manual.

A Company 99 firefighter is considered "at will" and may be terminated at any time.